# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### **FORM SD**

**Specialized Disclosure Report** 

## TURTLE BEACH CORPORATION

(Exact name of registrant as specified in its charter)

Nevada (State or other jurisdiction of incorporation or organization) 001-35465 (Commission File Number) 27-2767540 (I.R.S. Employer Identification Number)

44 South Broadway, 4th Floor White Plains, New York 10601 (Address of principal executive offices)

> Megan S. Wynne General Counsel (914) 345-2255

(Name and telephone number, including area code, of the person to contact in connection with this report)

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:

Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2023.

### Section 1 - Conflict Minerals Disclosure

### Item 1.01 Conflict Minerals Disclosure and Report

This Specialized Disclosure Report on Form SD (this "Form SD") of Turtle Beach Corporation (herein referred to as the "Company," "we," "us," or "our") is for the year ended December 31, 2023.

A copy of our Conflict Minerals Report is provided as Exhibit 1.01 to this Form SD and is available at <a href="https://corp.turtlebeach.com/corporate-governance/">https://corp.turtlebeach.com/corporate-governance/</a>. The content of any website referred to in this Form SD is included for general information only and is not incorporated by reference in this Form SD.

### Item 1.02 Exhibit

As specified in Section 2, Item 2.01 of this Form SD, the Company is hereby filing its Conflict Minerals Report as Exhibit 1.01 to this report.

### Section 3 — Exhibits

### Item 3.01 Exhibits

The following exhibit is filed as part of this Report on Form SD:

Exhibit No. Description

1.01 Conflict Minerals Report of Turtle Beach Corporation

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

# TURTLE BEACH CORPORATION (Registrant)

By: /s/ CRIS KEIRN

Cris Keirn Chief Executive Officer

Date: May 30, 2024

### **Turtle Beach Corporation**

### **Conflict Minerals Report**

### For the reporting period from January 1, 2023 to December 31, 2023

Turtle Beach Corporation (herein referred to as the "Company," "Turtle Beach," "we," "us," or "our"), headquartered in White Plains, New York, is a premier audio technology company with expertise and experience in developing, commercializing and marketing innovative products across a range of large addressable markets under the Turtle Beach® and ROCCAT® brands. Turtle Beach is a worldwide leader of feature-rich headset solutions for use across multiple platforms, including video game and entertainment consoles, handheld consoles, personal computers ("PC"), tablets and mobile devices. ROCCAT is a gaming headsets, keyboards, mice and other accessories brand focused on the PC peripherals market.

This Conflict Minerals Report (the "Report") of Turtle Beach has been prepared pursuant to Rule 13p-1 (the "Rule") and Form SD promulgated under the Securities Exchange Act of 1934, as amended, for the year ended December 31, 2023.

The Rule requires disclosure of certain information when a company manufactures or contracts to manufacture products for which the minerals specified in the Rule are necessary to the functionality or production of those products. The specified minerals are columbite-tantalite (coltan), cassiterite, gold, and wolframite, including their derivatives, which are limited to tantalum, tin, and tungsten (the "Conflict Minerals"). The "Covered Countries" for the purposes of the Rule and this Report are the Democratic Republic of the Congo (the "DRC") and countries that share an internationally recognized border with the DRC (the Republic of the Congo, the Central African Republic, South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia, and Angola). As described in this Report, certain of our operations contract to manufacture products for which certain Conflict Minerals are necessary to the functionality or production of those products.

### **Description of the Products Covered by this Report**

This Report relates to products we contracted to be manufactured in calendar year 2023 with respect to which: (i) Conflict Minerals were necessary to the functionality or production of that product, (ii) we have been unable to conclude that such Conflict Minerals are derived from scrap or recycled materials and (iii) we have been able to conclude such Conflict Minerals originated in the Covered Countries.

These products, which are referred to in this Report as the "Covered Products," are the following:

- Headsets;
- Keyboards;
- Mice;

- Gamepad controllers;
- Flight and racing simulation hardware; and
- Microphones.

### **RCOI** and **Due** Diligence Process

We have conducted a good faith reasonable country of origin inquiry ("RCOI") regarding the Conflict Minerals used in the Covered Products. This good faith RCOI was designed to determine whether any of the Conflict Minerals originated in the Covered Countries and whether any of the Conflict Minerals may be from recycled or scrap sources. We also exercised due diligence on the source and chain of custody of the Conflict Minerals. Our due diligence procedures were based on the framework in the Organisation for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the "OECD Guidance").

As part of our RCOI, we surveyed all of our manufacturing partners who assemble our Covered Products using a variation of the Conflict Minerals Reporting Template ("CMRT") developed by the Responsible Minerals Initiative ("RMI"), formerly the Conflict-Free Sourcing Initiative, and the Global e-Sustainability Initiative. The survey was designed to enable us to assess whether the Conflict Minerals used in our Covered Products were from recycled or scrap sources or originated in the Covered Countries. Our supply chain with respect to the Covered Products is complex, and there are many third parties in the supply chain between our manufacturing partners and the original sources of the Conflict Minerals. We do not purchase Conflict Minerals directly from mines, smelters, or refiners. Accordingly, we must rely on our manufacturing partners to provide information regarding the origin of Conflict Minerals that are included in the Covered Products to determine whether the Conflict Minerals originated in the Covered Countries. We believe that our manufacturing partners are best suited to identify the smelters and refiners of the Conflict Minerals that source the Conflict Minerals, and we believe we have identified the smelters and refiners in our supply chain by obtaining or seeking to obtain information from our manufacturing partners.

Our due diligence process was designed to assist with the development of a responsible supply chain for minerals from conflict areas, as outlined in the OECD Guidance, and facilitate compliance with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. The steps we have taken or will take include, but are not limited, to the following:

- Contacting our manufacturing partners and explaining the Rule; and
- Soliciting survey responses from our manufacturing partners for relevant suppliers of components of the Covered Products, using the Conflict Minerals Reporting Template developed by the Responsible Minerals Initiative, and raising the issue of nonconformant smelters with manufacturing partners who reported them.

All manufacturing partner CMRT responses were reviewed in detail, and, where the information provided by a manufacturing partner appeared to be outdated, incomplete, incorrect or not trustworthy, follow-up inquiries were made to obtain the current, complete, correct and trustworthy information. Based on our in-house assessment, we concluded that 11 of our 12 manufacturing partners utilized components that potentially contained Conflict Minerals that were not from scrap or recycled sources. We surveyed the in-scope manufacturing partners and achieved a 100% response rate, with 9 of our 12 respondents reporting that the materials they sell to us do not contain Conflict Minerals from Covered Countries.

We reviewed all CMRT responses and updates received for the year ended December 31, 2023 and determined whether the disclosed smelters or refiners were recognized by RMI or equivalents as processors of 3TG metals, and if so, whether they had been validated as "conformant smelters" with these organizations. We reviewed manufacturing partner CMRT responses for accuracy and overall adherence to our conflict minerals requirements, as delivered through our inquiry letter to suppliers, and we began our risk mitigation (and escalation processes, if necessary) set out in our conflict minerals procedures with manufacturing partners having disclosed any smelters or refiners that were not conformant smelters. If a manufacturing partner's CMRT response includes smelters or refiners not yet listed as conformant smelters, we contact the relevant manufacturing partner and ask them to identify the specific components linked to the non-conformant smelter or refiner and seek whether alternative components are available. We work with these manufacturing partners throughout the risk mitigation process to provide awareness of Turtle Beach's goal to only source from conformant smelters or refiners. During the year ended December 31, 2023, each of our manufacturing partners reported smelters or refiners that were either validated as conformant smelters in a responsible minerals auditing program, or participated in, or completed, a third-party audit within given timelines.

As we do not source 3TG metals directly from smelters or refiners, we rely on independent third-party auditing programs to coordinate audits of smelters and refiners in our Covered Products supply chain. We have adopted a company policy for the supply chain of minerals originating from conflict-affected areas. We have created an awareness program for our operations leaders (director level and above) and we have educated our engineering and design teams about the requirements of the Rule and the impact on component selection to aid with on-going risk assessment. As part of the on-going risk assessment, we have incorporated a review process for new component selection (when the component is specifically directed by Turtle Beach) to ensure we capture the necessary information to comply with the filing requirements under the Rule and we conduct quarterly reviews to capture any updated information in the space.

This report has not been subjected to an independent private sector audit because such an audit is not required.

### **Smelter List**

Our manufacturing partners identified 263 smelters and refiners that are processors of 3TG metals that we believe were potentially in our Covered Products supply chain for the year ended December 31, 2023. All but 42 of these smelters and refiners were validated as conformant smelters with a responsibly sourced auditing program. Many of our manufacturing partners reported smelter and refiner information at the company level rather than limiting their responses to smelters and refiners affiliated with our Covered Products. As a result, some reported smelters and refiners may not be affiliated with our Covered Products.

Throughout the reporting period January 1, 2023 to December 31, 2023, we worked with our manufacturing partners in an effort to source only from smelters and refiners that were validated as conformant smelters with a responsibly sourced auditing program.

The smelters listed below were reported by certain of our manufacturing partners and are not included in the conformant smelter list from RMI.

Metal	Smelter Look-up	Country	CID
Gold	Guangdong Jinding Gold Limited	CHINA	CID002312
Gold	8853 S.p.A.	ITALY	CID002763
Tungsten	Ganzhou Huaxing Tungsten Products Co., Ltd.	CHINA	CID000875
Gold	SAAMP	FRANCE	CID002761
Gold	JSC Uralelectromed	RUSSIAN FEDERATION	CID000929
Tantalum	PRG Dooel	NORTH MACEDONIA	CID002847
Gold	DODUCO Contacts and Refining GmbH	GERMANY	CID000362
Tungsten	Unecha Refractory metals plant	RUSSIAN FEDERATION	CID002724
Tungsten	KGETS Co., Ltd.	KOREA, REPUBLIC OF	CID003388
Tantalum	Asaka Riken Co., Ltd.	JAPAN	CID000092
Tin	Melt Metais e Ligas S.A.	BRAZIL	CID002500
Gold	OJSC "The Gulidov Krasnoyarsk Non-Ferrous Metals	RUSSIAN FEDERATION	CID001326
	Plant" (OJSC Krastsvetmet)		
Gold	Singway Technology Co., Ltd.	TAIWAN, PROVINCE OF CHINA	CID002516
Gold	OJSC Novosibirsk Refinery	RUSSIAN FEDERATION	CID000493
Tantalum	Solikamsk Magnesium Works OAO	RUSSIAN FEDERATION	CID001769
Tungsten	Fujian Jinxin Tungsten Co., Ltd.	CHINA	CID000499
Gold	Cendres + Metaux S.A.	SWITZERLAND	CID000189
Gold	Geib Refining Corporation	UNITED STATES OF AMERICA	CID002459
Gold	Umicore Precious Metals Thailand	THAILAND	CID002314
Gold	Samduck Precious Metals	KOREA, REPUBLIC OF	CID001555
Tungsten	Moliren Ltd.	RUSSIAN FEDERATION	CID002845
Gold	Emirates Gold DMCC	UNITED ARAB EMIRATES	CID002561

Tungsten	Xinfeng Huarui Tungsten & Molybdenum New Material	CHINA	CID002830
C	Co., Ltd.		
Gold	SOE Shyolkovsky Factory of Secondary Precious Metals	RUSSIAN FEDERATION	CID001756
Tungsten	Hunan Chunchang Nonferrous Metals Co., Ltd.	CHINA	CID000769
Tin	Gejiu Zili Mining And Metallurgy Co., Ltd.	CHINA	CID000555
Tungsten	Hydrometallurg, JSC	RUSSIAN FEDERATION	CID002649
Gold	DS PRETECH Co., Ltd.	KOREA, REPUBLIC OF	CID003195
Tungsten	Ganzhou Haichuang Tungsten Co., Ltd.	CHINA	CID002645
Gold	AU Traders and Refiners	SOUTH AFRICA	CID002850
Tin	Gejiu Kai Meng Industry and Trade LLC	CHINA	CID000942
Gold	Marsam Metals	BRAZIL	CID002606
Tungsten	Woltech Korea Co., Ltd.	KOREA, REPUBLIC OF	CID002843
Tantalum	Exotech Inc.	UNITED STATES OF AMERICA	CID000456
Tungsten	ACL Metais Eireli	BRAZIL	CID002833
Gold	Moscow Special Alloys Processing Plant	RUSSIAN FEDERATION	CID001204
Gold	Prioksky Plant of Non-Ferrous Metals	RUSSIAN FEDERATION	CID001386
Tin	Gejiu Yunxin Nonferrous Electrolysis Co., Ltd.	CHINA	CID001908
Gold	Safimet S.p.A	ITALY	CID002973
Gold	Al Etihad Gold Refinery DMCC	UNITED ARAB EMIRATES	CID002560
Gold	SAXONIA Edelmetalle GmbH	GERMANY	CID002777
Gold	Kyrgyzaltyn JSC	KYRGYZSTAN	CID001029

### Forward-Looking Statements

This Report includes "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995, and such forward-looking statements involve risks and uncertainties. These forward-looking statements include, but are not limited to, statements relating to the Company's intention to enhance its efforts to obtain complete, correct and trustworthy information regarding its supply chain and to verify sources of the Conflict Minerals used in the Covered Products. These statements are subject to various risks, uncertainties and other factors, including, among other matters, the Company's suppliers' responsiveness and cooperation with the Company's due diligence efforts, the Company's ability to identify and mitigate risks in its supply chain, whether smelters and refiners and other market participants responsibly source conflict minerals, political and regulatory developments in the Covered Countries, the United States or elsewhere, and whether industry organizations and initiatives remain effective as a source of external support to us in the conflict minerals compliance process. Forward-looking statements are based on management's current views, beliefs and expectations of future events based on certain assumptions. Forward-looking statements are not guarantees of future performance. We assume no obligation to revise or update any forward-looking statements for any reason, except as required by law. Subsequent events may affect our future determinations under the Rule.