HEAR Investor Snapshot



A Top 5 Gaming Accessories Market Player

- ☐ Global leader (#1) by far in \$1.7B console gaming headset market
- ☐ Rapidly growing in \$3.5B PC gaming accessories market
- ☐ Expanding into >\$3B new markets mics, controllers, gaming simulation

Executing a Successful Growth Strategy

- ☐ Continued leadership in console gaming headsets
 ✓ 10+ years with over 40% market share (US NPD)
- □ Acquired Award-Winning ROCCAT for PC gaming entry
 ✓ Revenues of over 7x the \$11M price since May 2019 purchase
- ☐ Organically entered into game controllers and flight simulation ✓ First products with great consumer reception
- ☐ Acquired one of the world's best teams to enter streaming mics
 ✓ First products launching now
- ☐ All run by a lean, high-performance team
 ✓ Productivity of over \$1M per employee







Generating Excellent Results

Strong Financials Strong Shareholder Returns

- ☐ 17% 5-year revenue CAGR
- 10+% EBITDA margins
- ☐ Strong cash flow and zero debt



2021 Guidance³

□ 5-Year TSR of over 400%¹

☐ 1-year TSR of over 50%¹

- ☐ \$365-380M Revenue
- ☐ Mid 30's % GM
- ☐ \$36-44M Adj EBITDA
- □ \$1.10-1.45 Adj EPS
- □ ~18M shares

Note: Revenues \$25-30M constrained by supply chain

Strategically Positioned for Future Growth

- ☐ Total addressable market for the company's products has grown from \$1.7B to \$8.5B
- ☐ Tracking to ~\$100 million in non-console gaming headset revenues for 2022 (ahead of plan)
- ☐ Proven strategy is leveraging strong secular trends, with gaming now leading the entertainment world

Led by an Engaged and Experienced Board

Juergen Stark Bill Keitel Greg Ballard Yie-Hsin Hung Kelly Thompson Andrew Wolfe Chairman and CEO Lead Ind. Director, Audit chair Comp. Committee chair Board member Board member

Nominating/Governance chair

Prior COO Motorola Mobility
Prior CFO Qualcomm
Prior CEO Glu Mobile, SVP Warner Bros.
Current CEO New York Life Invest. Mgmt.
Former COO Samsclub.com, SVP Walmart
Former CTO SONICblue

Operations & M&A
Finance & M&A
Gaming & Media
Capital Markets & Finance
Ecommerce & Retail
IP & technology

Investor Resources: NASDAQ: HEAR https://corp.turtlebeach.com/

¹ Per Factset as of November 1, 2021 ² Mid-point of revenue guidance ³ Guidance as of November 4, 2021





