



Q4 & Full Year 2018 Earnings Presentation

March 14, 2019



Forward-Looking Information

This presentation includes forward-looking information and statements within the meaning of the federal securities laws. Except for historical information contained in this release, statements in this release may constitute forward-looking statements regarding assumptions, projections, expectations, targets, intentions or beliefs about future events. Statements containing the words “may”, “could”, “would”, “should”, “believe”, “expect”, “anticipate”, “plan”, “estimate”, “target”, “project”, “intend” and similar expressions constitute forward-looking statements. Forward-looking statements involve known and unknown risks and uncertainties, which could cause actual results to differ materially from those contained in any forward-looking statement. Forward-looking statements are based on management’s current belief, as well as assumptions made by, and information currently available to, management. While the Company believes that its expectations are based upon reasonable assumptions, there can be no assurances that its goals and strategy will be realized. Numerous factors, including risks and uncertainties, may affect actual results and may cause results to differ materially from those expressed in forward-looking statements made by the Company or on its behalf. Some of these factors include, but are not limited to, risks related to the Company’s liquidity, the substantial uncertainties inherent in the acceptance of existing and future products, the difficulty of commercializing and protecting new technology, the impact of competitive products and pricing, general business and economic conditions, risks associated with the expansion of our business including the implementation of any businesses we acquire, the integration of such businesses within our internal control over financial reporting and operations, our indebtedness, changes in the fair value of our outstanding financial instrument obligations and other factors discussed in our public filings, including the risk factors included in the Company’s most recent Annual Report on Form 10-K, Quarterly Report on Form 10-Q and the Company’s other periodic reports. Except as required by applicable law, including the securities laws of the United States and the rules and regulations of the Securities and Exchange Commission, the Company is under no obligation to publicly update or revise any forward-looking statement after the date of this release whether as a result of new information, future developments or otherwise. This presentation also contains trademarks and trade names that are property of their respective owners.

Non-GAAP Financial Measures

This presentation contains certain financial measures, including adjusted EBITDA, that are not calculated under the standards or rules of U.S. GAAP, which are referred to as “non-GAAP financial measures.” These non-GAAP financial measures, as calculated by the Company, are not necessarily comparable to similarly titled measures reported by other companies. Additionally, these non-GAAP financial measures are not measurements of financial performance or liquidity under GAAP and should not be considered an alternative to the Company’s other financial information determined under GAAP. Management believes that such non-GAAP financial measures, when read in conjunction with the Company’s reported results, can provide useful supplemental information for investors analyzing period to period comparisons of the Company’s results. The presented non-GAAP financial measures exclude items that management does not believe reflect the Company’s core operating performance because such items are outside the control of the Company or are inherently unusual, non-operating, unpredictable, non-recurring, or non-cash. “Adjusted EBITDA” is defined by the Company as net income (loss) before interest, taxes, depreciation and amortization, stock-based compensation (non-cash), and certain special items that we believe are not representative of core operating performance. The Adjusted EBITDA outlook for the fourth first quarter and full year of 2019 has not been reconciled with the Company’s net income outlook for the same periods because of the variability, complexity and lack of visibility with respect to certain reconciling items between adjusted EBITDA and net loss, including other income (expense), provision for income taxes and stock-based compensation. These items cannot be reasonably and accurately predicted without the investment of undue time, cost and other resources and, accordingly, a reconciliation of the Company’s adjusted EBITDA outlook to its net loss outlook for such periods is not available without unreasonable effort. These reconciling items could be material to the Company’s actual results for such periods.

Q4 SUMMARY

Comparisons to prior year quarter, where applicable

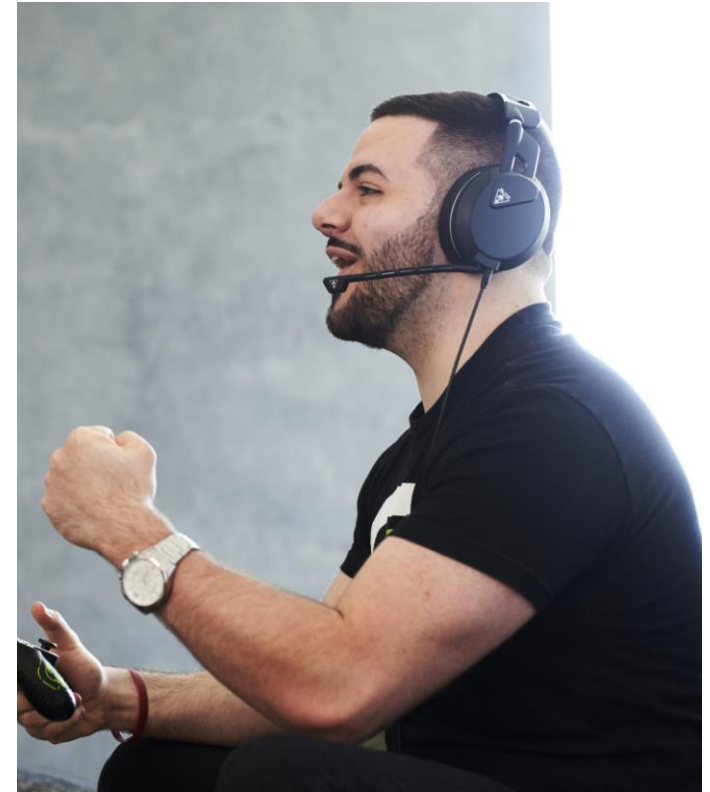
- Q4 net revenue, net income, adjusted EBITDA **significantly exceed outlook & set records**
- Net revenue **increased 40%** to \$111.3M from \$79.7M
- Gross margin **increased 90** basis points to 38.5% from 37.6%
- Net income **increased 73%** to \$24.6M from \$14.2M
- EPS **increased 16%** to \$1.33 versus \$1.15
- Adjusted EBITDA **increased \$7.8M** to \$25.0M vs. \$17.2M
- Paid off remaining term loans & subordinated notes in December



2018 SUMMARY

Comparisons to prior year, where applicable

- 2018 net revenue, net income, adjusted EBITDA **significantly exceed outlook & set records**
- Gross margin **increased 360 basis points** to 37.8% from 34.2%
- EPS at the **high end of the range** provided in the pre-announcement
- Adj. EBITDA **up 399%** to a record \$57.7M
- **Leading North American console headset revenue share** grew to 46.1% in 2018¹
- \$42.2M **positive operating cash flow** vs. \$3.4M in 2017
- Retired Series B preferred stock obligation (\$19.4M), paid off subordinated notes (\$23.9M) and paid off term loans (\$11.9M)



1. Source: The NPD Group/Retail Tracking Service/Video Games/Dollars/U.S./Jan -Dec 2018 update

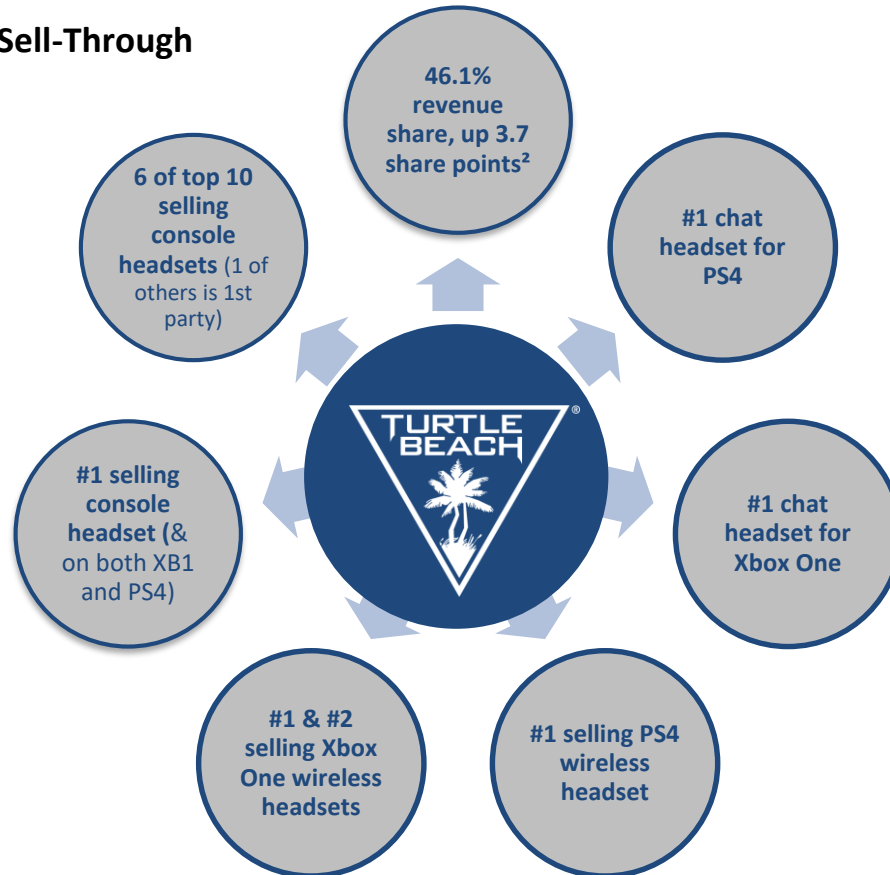
2017 vs. 2018 Revenue Share



**Turtle Beach
revenue
share up to
46.1% from
42.4%**

**Turtle Beach
2018 share
more than
next 4
competitors
combined**

North American NPD 2018 Sell-Through



Additional wins

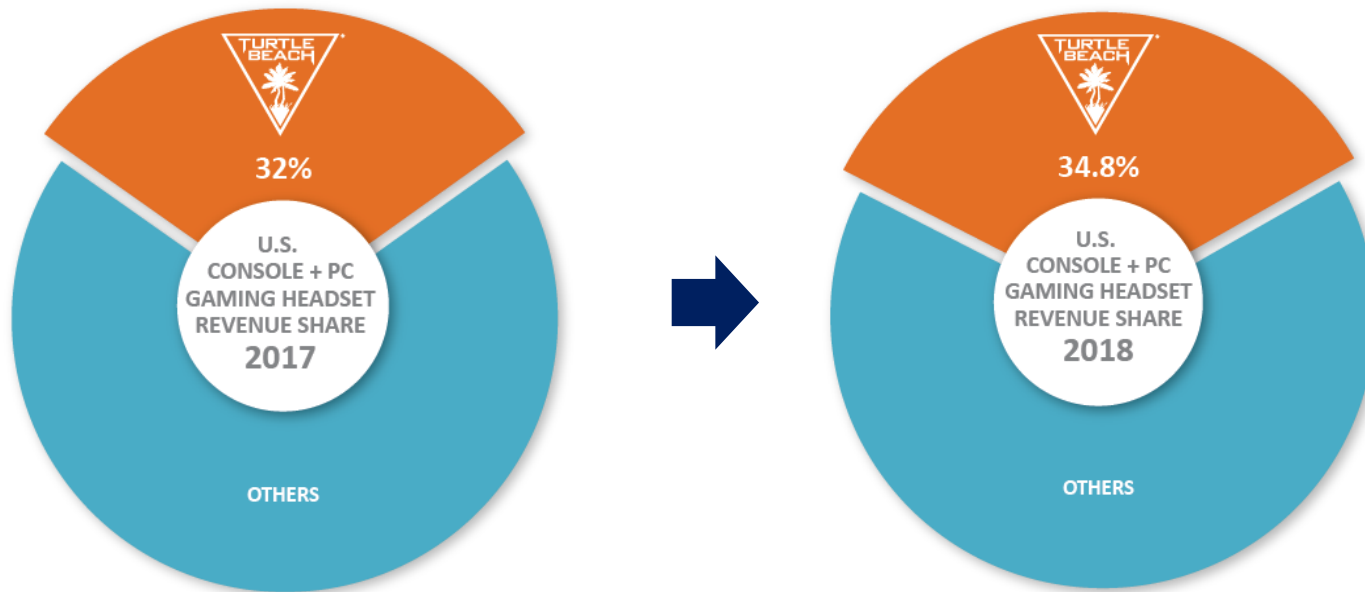
- All Top 5 selling headsets were Turtle Beach
- TB total revenue is bigger than next 4 competitors combined
- TB total revenue is greater than all other 3rd parties combined

1. The NPD Group/Retail Tracking Service/Video Games/Dollars/U.S. & Canada/Jan -Dec 2018

2. The NPD Group/Retail Tracking Service/Video Games/Dollars/U.S. & Canada/Jan -Dec 2018 vs. Jan-Dec 2017

COMBINED PC + CONSOLE GAMING HEADSET MARKET

2017 vs. 2018 Revenue Share



**Turtle Beach
revenue
share up to
34.8% from
32.0%**

**Turtle Beach
revenue
share more
than the next
3 competitors
combined**

2018 NEW CONSOLE MODEL LAUNCHES

EAR FORCE RECON 200

Sep 2018
\$59.95



"One of the hottest gaming bargains of 2018." – eTeknix



Editor's
Choice
Award

"9/10 – Quite an exceptional gaming headset for being under \$60."
– Gaming Nexus

**GAMING
NEXUS**

- Amplified Audio with Enhanced Bass
- Metal-Reinforced Headband
- Memory Foam Ear Cushions
- Superior 40mm Speakers
- High-Sensitivity Flip-to-Mute Mic
- Variable Mic Monitoring

EAR FORCE STEALTH 300

Jun 2018
\$79.95



"A built-in amp, comfy design, and great mic help the Stealth 300 rise above the riff raff in the headset world." – IGN



- Powerful Amplified Audio with EQs
- Metal-Reinforced Headband
- Memory Foam Ear Cushions
- ProSpecs Glasses Friendly Design
- Large 50mm Speakers
- High-Sensitivity Flip-to-Mute Mic
- Variable Mic Monitoring
- 40+ Hour Battery Life

TURTLE BEACH ELITE PRO12

+
SUPERAMP
Sep 2018
\$249.95



"Quality craftsmanship and superior sound to deliver the pinnacle of gaming audio and comfort to console gamers."



– MMORPG

"The best wired gaming headset money can buy."
– The Sun



- DTS Headphone:X / Windows Sonic Surround
- Sleek Metal + Floating Headband
- ProSpecs Glasses Friendly Design
- 50mm Nanoclear Speakers
- Gel Cooling Aerofit Ear Cushions
- Magnetic Swappable Speaker Plates
- Bluetooth Connectivity
- Mobile Audio Hub Control App
- Superhuman Hearing

2018 NEW ATLAS PC PRODUCT LINE LAUNCH

EAR FORCE ATLAS ONE

Sep 2018

\$49.95

"4/5 – Excellent."
– PCMag.com



- Metal-Reinforced Headband
- Memory Foam Ear Cushions
- ProSpecs Glasses Friendly Design
- Superior 40mm Speakers
- High-Sensitivity Flip-to-Mute Mic

EAR FORCE ATLAS THREE

Sep 2018

\$79.95

"9/10 – For comfort, sound quality and versatility the Turtle Beach Atlas Three has the competition beat hands down!"
– Total Gaming Addicts



- Powerful Amplified Audio & EQs
- Metal-Reinforced Headband
- Memory Foam Ear Cushions
- ProSpecs Glasses Friendly Design
- Large 50mm Speakers
- High-Sensitivity Flip-to-Mute Mic
- Variable Mic Monitoring
- 40+ Hour Battery Life

TURTLE BEACH ELITE ATLAS

Sep 2018

\$99.95

"4.5/5 – The Best \$100 Gaming Headset Available."
– Windows Central



Winner,
Choice Award



- Sleek Metal Headband + Suspended Pad
- Removable Memory Foam Ear Cushions
- ProSpecs Glasses Friendly Design
- Pro Gaming Mic with TruSpeak Technology
- 50mm Nanoclear Speakers
- Magnetic Swappable Speaker Plates
- Braided 3.5mm and PC Splitter Cables

ROCCAT ACQUISITION

TURTLE BEACH ANNOUNCES AGREEMENT TO ACQUIRE ROCCAT



 **TURTLE BEACH**
HEAR EVERYTHING. DEFEAT EVERYONE.

 **ROCCAT**



- Hamburg & Taipei-based provider of PC mice, keyboards, headsets & software with strong brand in Germany
- Full line of mice & keyboards with unique innovations, integrated lighting & associated PC software
- Product & engineering personnel with deep experience & innovations in PC mice & keyboards
- PC experienced sales & marketing personnel including coverage in major Asian countries
- Proforma 2018: ~\$25M net revenues, positive EBITDA & gross margins in mid 30's%¹



1. Financials are estimated based structure where ROCCAT functions stand-alone vs. today's structure which is highly integrated with distributor/owner

- ✓ Establishes immediate product line & capability in PC keyboards, mice & PC software; complements our PC headset push
- ✓ Expands our total addressable market (TAM) by \$1.8B, facilitates future expansion of another \$1.3B
- ✓ Leverages mutual strengths in geographies & products across both businesses to drive incremental growth
- ✓ Applies Turtle Beach operational capabilities into ROCCAT
- ✓ Can leverage ROCCAT skills to enter new non-headset categories over time (e.g., controllers)
- ✓ Targeting over \$30M in ROCCAT-related revenues in 2020 & accretive to EPS/Net Income

Transaction Details¹

- Asset purchase structure
- **\$14.8M cash at close** (including estimated net working capital adjustment)
- \$1M stock or cash (TB option)
- Up to \$3.4M in earn outs based on 2019 and 2020 performance
- **\$19.2M maximum price**
- Expected close Q2-19

1. Deal terms are in Euros; converted here at 1.13 ratio to keep numbers in USD.

COMPREHENSIVE COMBINED PRODUCT PORTFOLIO

GLOBAL GAMING ACCESSORY MARKET \$4,658M

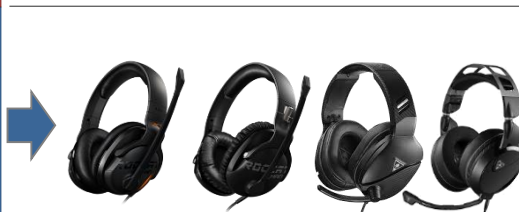
Mice
\$597M



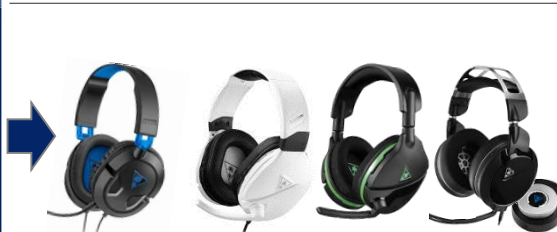
Keyboards
\$684M



PC Headsets
\$1,575M



Console Headsets
\$1,802M



Turtle Beach Portfolio¹

ROCCAT Portfolio¹

9 Mice

Including 7 RGB Models
\$29 - \$139 MSRP

8 Keyboards

Including 4 RGB Models
\$79-\$159 MSRP

5 Headsets

Including 1 USB Wireless Model
Including 3 new Atlas models
\$39-\$99 MSRP

5 Headsets

Including 1 USB/RGB Wireless Model
Including 1 Earbud Model
\$29-\$119 MSRP

21 Headsets

Including 4 Wireless Models
Including 2 Pro Esports Models
Including 2 Earbud Models
\$19-\$249 MSRP

48 Active Core Models in Portfolio

1. Reflects the core models, not all SKUs or products are included.

Source for market sizes: Newzoo Report 2019 Peripheral Market estimates

TURTLE BEACH + ROCCAT MARKET EXPANSION OPPORTUNITY



Retail Market Sizes (roughly to scale)

Goal

Prior Turtle
Beach
Addressable
Market

Console Gaming Headsets
\$1.8B

\$1.8B Retail TAM

*Continue to
maintain
dominant
position*

Additional
Addressable
Markets with
TB + ROCCAT

Directly Accelerate Access
To ~\$1.8B of TAM

Facilitates Future Pursuit of
Another ~\$1.3B of TAM

PC Gaming Headsets
NA/Europe

- Strengthens distribution in Germany, Nordics
- Provides retail advantages of full portfolio in all markets once portfolio consolidated

PC Keyboards &
Mice
NA/Europe

- Adds immediate skills, experience, and IP in keyboards and mice
- Adds full portfolio of mice and keyboards with established market

PC Gaming
Headsets
Asia

- Provides some existing sales and distribution into Korea, Japan, China which could be leveraged for TB products

PC
Keyboards
& Mice
Asia

- Provides some existing sales and distribution into Korea, Japan, China
- Provides portfolio of products selling into Asia

Console
Controllers

- Provides skills & sourcing for other non-headset products like Controllers

PC Controllers

\$3.1 Retail
New TAM

*Build \$100+M
incremental
revenue
business*

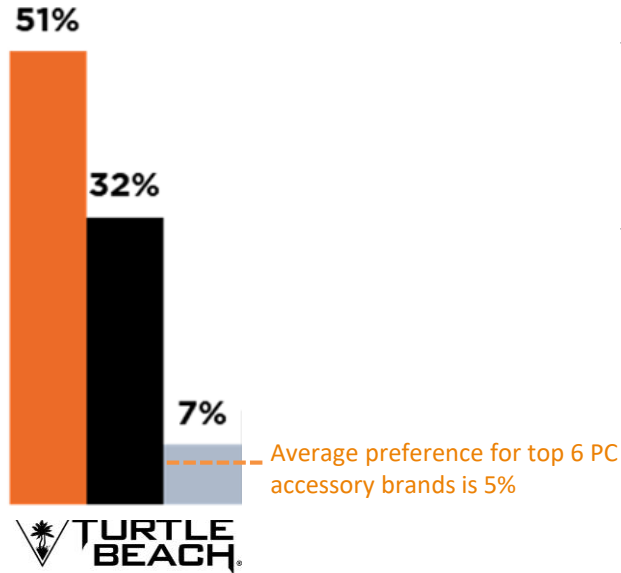
LEVERAGE OF TURTLE BEACH BRAND IN PC HEADSETS



COUNTRY SCOPE



■ Awareness ■ Consideration ■ Preference



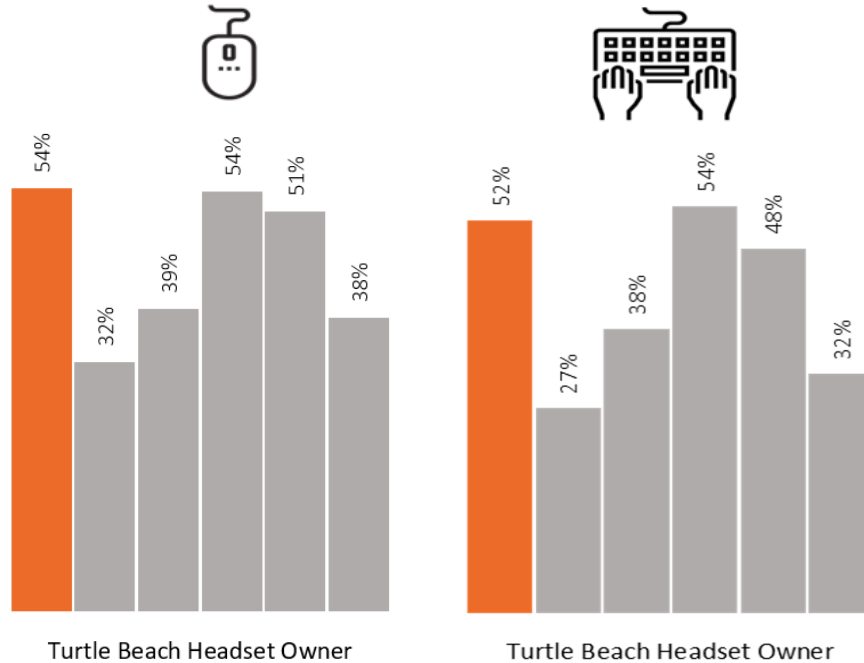
Purchase Funnel Analysis¹

- ✓ Turtle Beach has strong PC headset purchase funnel metrics among competitive core PC gamers in our core markets
- ✓ Among the top PC Headset brands, these metrics rank Turtle Beach as:
 - Tied for 4th in Awareness and Consideration
 - Tied for 2nd in Preference
 - 1st for Preference in the US

1. Purchase Funnel surveys consumers and measures: Awareness – they are aware of the brand, Consideration – they will consider buying, and Preference - they pick one brand as preferred



Top 5 Leading PC Accessories Brands



COUNTRY SCOPE



Purchase Funnel Analysis¹

- ✓ Turtle Beach has strong purchase consideration among its large installed base of headset owners in its core markets:
 - Tied for 1st for mice
 - Tied for 2nd for keyboards
- ✓ ROCCAT adds purchase funnel strength in Germany, ranking 4th in brand awareness, consideration & preference, among top PC accessory brands

1. Purchase Funnel surveys consumers and measures: Awareness – they are aware of the brand, Consideration – they will consider buying, and Preference - they pick one brand as preferred

Source: ©Newzoo | 2019 Peripheral Brand Tracker |

<https://newzoo.com/solutions/standard/consumer-insights/peripheral-brand-tracker/>

The logo for Turtle Beach is centered in the background. It consists of a large, light gray inverted triangle. Inside the top half of the triangle, the words "TURTLE" and "BEACH" are stacked in a bold, sans-serif font. A small registered trademark symbol (®) is located to the upper right of the triangle. In the bottom half of the triangle, there is a silhouette of a palm tree.

**TURTLE
BEACH**®

Q4/2018 FINANCIAL DETAILS & 2019 OUTLOOK

QUARTERLY FINANCIAL OVERVIEW



	2017	2018	YOY Δ	Commentary
\$ in millions (except per-share data)	Q4	Q4		
Revenue	\$79.7	\$111.3	40%	Strong demand for console gaming headsets & an increase in market share
Gross Margin	37.6%	38.5%	90bps	Higher volumes driving fixed cost leverage
Operating Expenses	\$14.0	\$17.4	25%	Increases in marketing spend for launch of new PC headsets & revenue-driven, variable-based sales expenses & compensation
Operating Income	\$16.0	\$25.5	\$9.5M	Revenue & margin drivers noted above
Net Income	\$14.2	\$24.6	\$10.4M	Revenue & margin drivers noted above
EPS Diluted¹	\$1.15	\$1.33	\$0.18	Revenue & margin drivers noted above
Adjusted EBITDA²	\$17.2	\$25.0	\$7.8M	Revenue & margin drivers noted above

1. EPS based on diluted share count of 12.4 million average shares in Q4 2017 and 16.2 million average shares in Q4 2018. See slide 24 for bridge on share count changes.

2. See appendix for a reconciliation of non-GAAP measures.

FULL YEAR FINANCIAL OVERVIEW



			YOY Δ	Commentary
\$ in millions (except per-share data)	2017	2018		
Revenue	\$149.1	\$287.4	93%	Strong market demand & an increase in market share
Gross Margin	34.2%	37.8%	360bps	Favorable product & customer mix, fixed cost leverage & fewer promos
Operating Expenses	\$46.2	\$54.7	18%	Increases in marketing spend for new product launches & revenue-driven, variable-based sales expenses & compensation
Operating Income	\$4.8	\$54.0	\$49.2M	Revenue & margin drivers noted above
Net Income (Loss)	\$(3.2)	\$39.2	\$42.4M	Revenue & margin drivers noted above
EPS Diluted¹	\$(0.26)	\$2.74	\$3.00	Revenue & margin drivers noted above
Adjusted EBITDA²	\$11.6	\$57.7	\$46.1M	Revenue & margin drivers noted above

1) EPS based on diluted share count of 12.3 million average shares in 2017 and 14.3 million average shares in 2018. See slide 24 for bridge on share count changes.

2) See appendix for a reconciliation of non-GAAP measures.

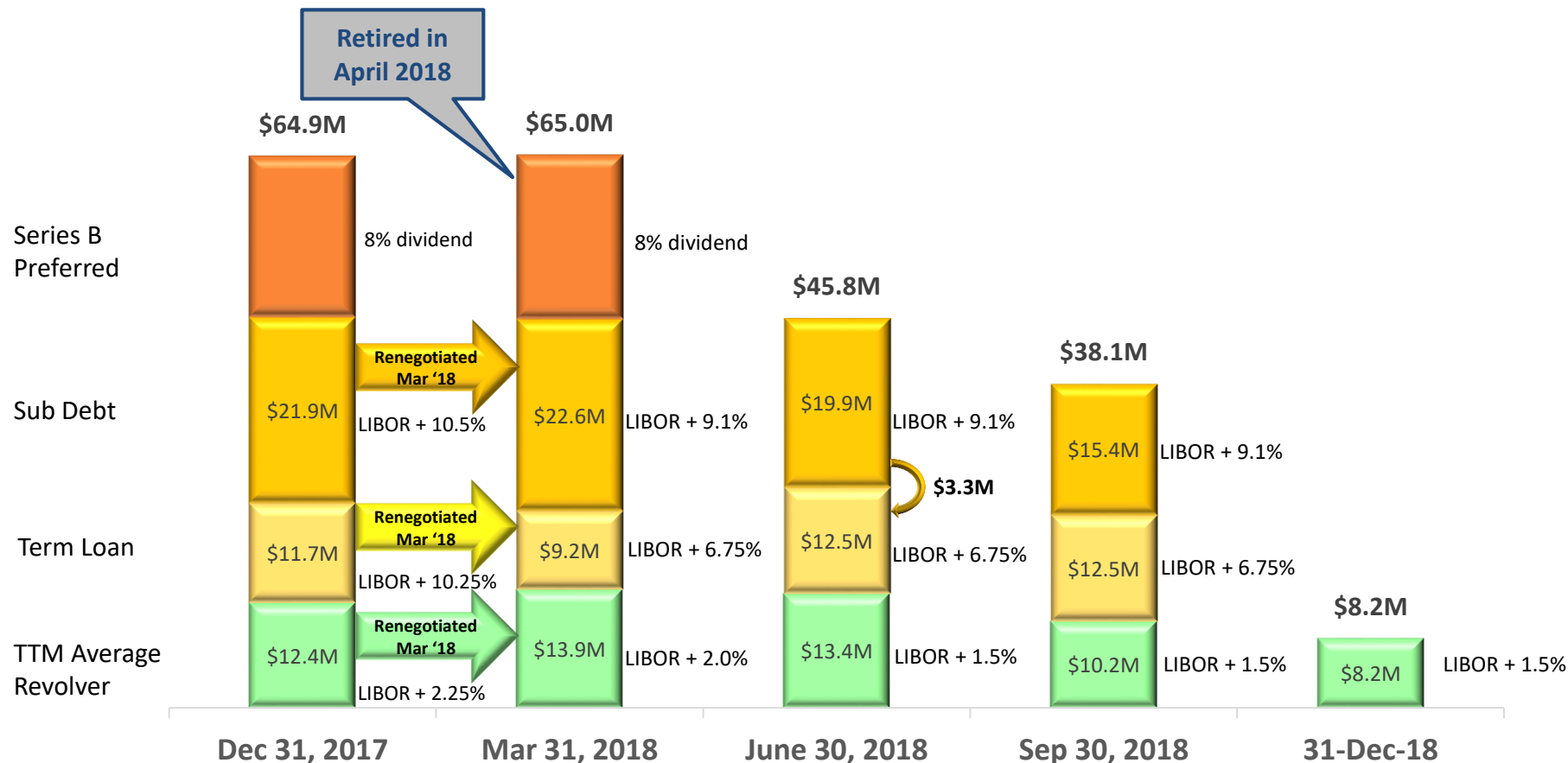
Capitalization		
	At 12-31-17	At 12-31-18
Cash & Equivalents	\$5.2M	\$7.1M
Debt		
Revolver (asset-based)	\$38.5M	\$37.4M
Term Loans	\$11.7M	—
Subordinated Notes	\$21.9M	—
Total Debt	\$72.1M	\$37.4M
Series B Preferred Stock ¹	\$18.9m	—
Leverage Ratio²	2.1x	0.1x

2018 Balance Sheet Improvements
<ul style="list-style-type: none"> Renegotiated term loans and sub-debt in March, reducing interest rates and eliminating certain covenants Extended maturity of term loans, sub-debt and working capital line to 2023 Paid off term loans and sub-debt Retired Series B Preferred Stock in exchange for shares/warrants <i>Fully repaid revolver in first quarter of 2019 with operating cash flows</i>

1) Retired in April 2018.

2) Defined as total term loans outstanding and average trailing twelve month revolving debt, divided by consolidated trailing twelve month adjusted EBITDA.

EVOLUTION OF DEBT PAYDOWN



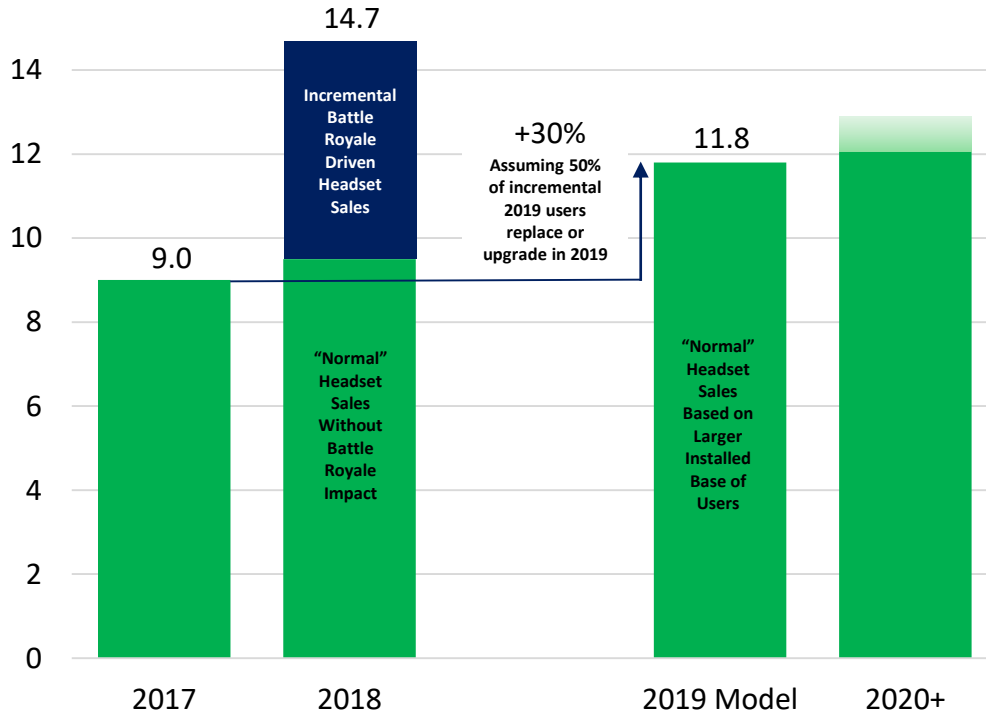
EXPECTED CONSOLE HEADSET MARKET DYNAMICS IN 2019



Simplified Market Model¹

US & Canada Console Gaming Headset Sell-Through

Millions of Units



Installed base of console headset users grew significantly in 2018 driven by Battle Royale games

Recent survey results indicate consumer intent to upgrade/replace <24 month cycle (with wide distribution around that average)

Biggest drivers of potential increase in 2019 model estimates are:

- Faster upgrade/replace cycle among new headset users
- Higher than expected continued influx of new headset users
- Stronger slate of Q4 games or major games going “free” model

Biggest drivers of potential decrease in 2019 model estimates are:

- Slower upgrade/replace cycle among new headset users
- Weaker slate of Q4 games than expected
- Market slow down due to new console rumors/announcement

Market Sell-In Revenues (sales) will vary from sell-through units based on channel inventory adjustments to hold weeks-of-supply and ASP of product sales

1. This is highly simplified market model to illustrate overall dynamics - actual market dynamics are much more complex than shown

Source: The NPD Group/Retail Tracking Service/Video Games/Dollars/U.S. & Canada

	Q1-19	2019	Commentary & Assumptions
Net Revenue	~\$42M	\$240-\$248M	Number of new gaming headset users returns to more normal rate; 2019 includes ~8 months' of revenue from ROCCAT (estimated to be \$20-\$24M)
Gross Margin	~32%	33%-34%	Reduced operating leverage, increases in promotional allowances & one-time ROCCAT charges
GAAP EPS	~\$0.02	\$0.70-\$0.90	\$10-12M incremental OpEx for PC headsets & ROCCAT plus estimated \$3M in transaction costs, 10% tax rate
Adj. EPS²	~\$0.05	\$0.90-\$1.10	
Diluted Shares	~16.5M	~16.6M	
Adj. EBITDA	~\$3M	\$27-\$31M	Higher promotional allowances related to new products, increased marketing spend, PC & ROCCAT investments

1. Guidance effective on March 14, 2019.

2. Excludes impact of mark-to-market adjustments associated with the retirement of the Company's Series B preferred stock in April 2018. Also exclude transaction & integration costs related to the acquisition of ROCCAT, currently estimated to be 0.6M in Q1-19 & ~\$3M in 2019.

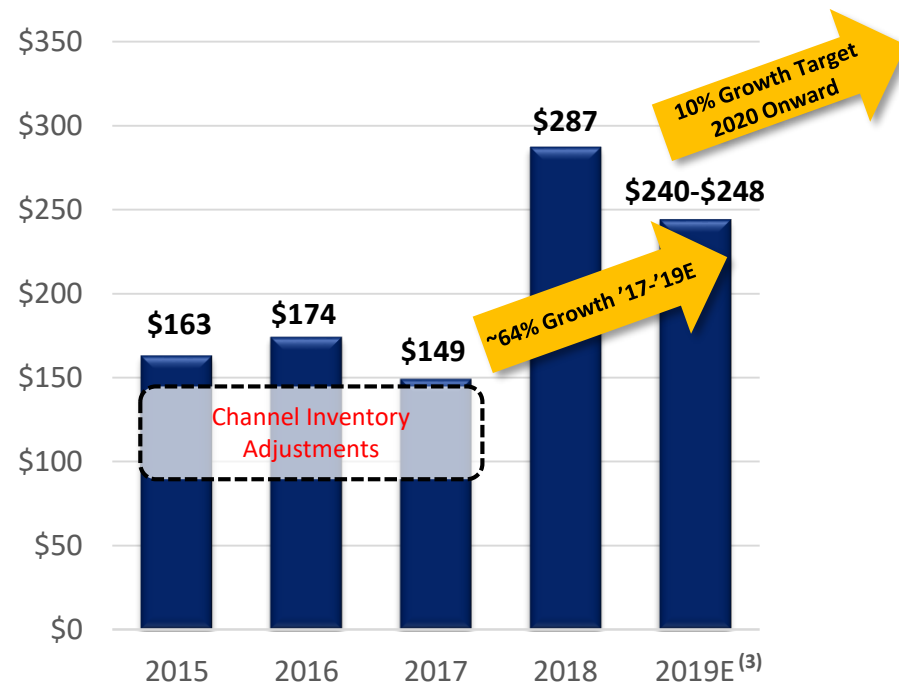
Weighted average diluted shares outstanding – Q4 2017	12,364
Weighted average common shares issued in exchange for Series B preferred stock	1,307
Weighted average common shares issued upon exercise of stock options and warrants	594
Incremental dilutive effect of outstanding stock options and restricted stock	1,074
Incremental dilutive effect of outstanding warrants ¹	874
Weighted average diluted shares outstanding – Q4 2018	16,213
Weighted average diluted shares outstanding – 2018	14,289
Estimated weighted average diluted shares outstanding – 2019	16,600

1. Includes 550,000 fully-funded warrants issued in connection with the exchange for Series B preferred stock and warrants held by Stripes

REVENUE PROFILE

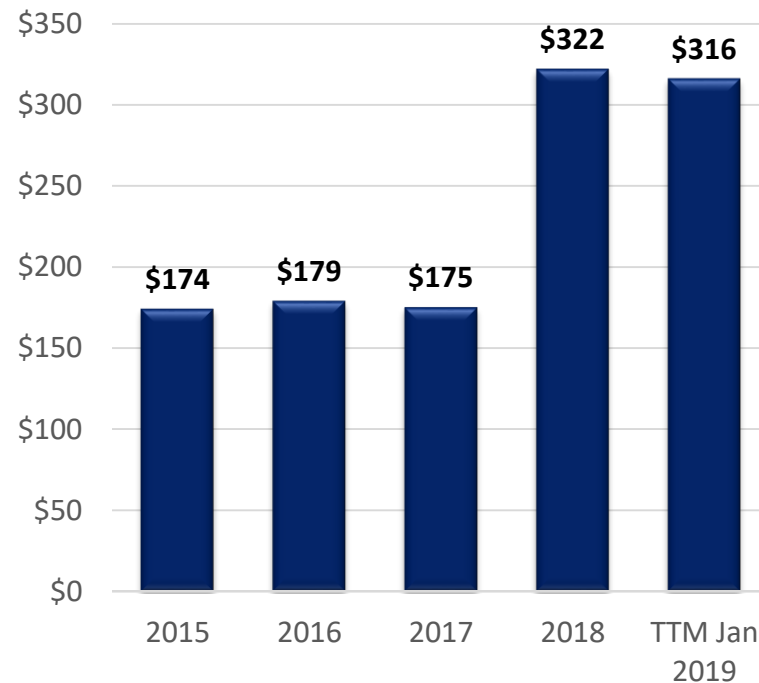
Company Revenues ⁽¹⁾

Millions



Company Product Retail Sell-Through in US & Canada Markets ⁽²⁾

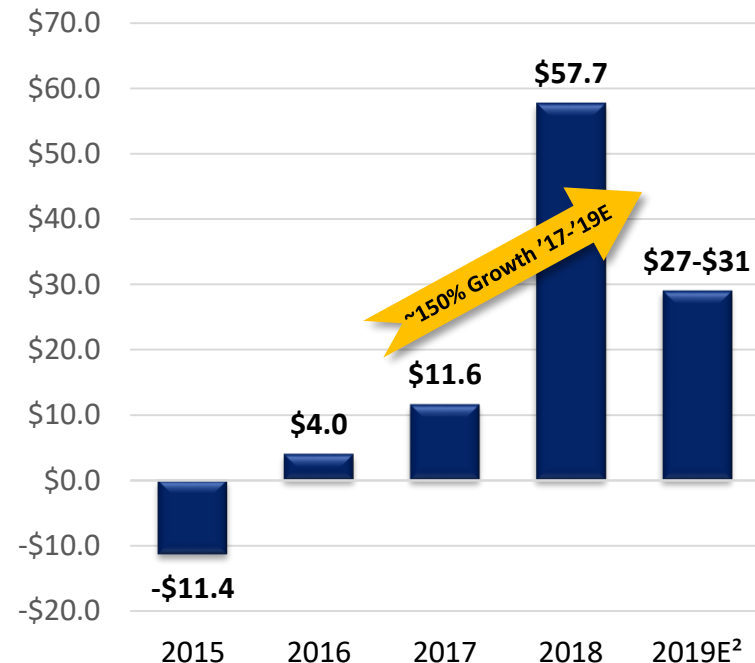
Millions



1. Company net revenues = wholesale revenues so not directly comparable to retail revenues in the chart on the right – shown just for perspective given channel inventory impacts on company net revenues.
2. The NPD Group/Retail Tracking Service/Video Games/Dollars/U.S. & Canada/CY2015, CY2016, CY2017, CY2018, and Trailing Twelve Months Feb 2018-Jan 2019.
3. Guidance effective on March 14, 2019.

Adjusted EBITDA¹

Millions



2016:

Returned headset business to profitability. Converted HyperSound to licensing model. Entered eSports, VR, streaming mic categories.

2017:

Focused on core headset business and continued profitability improvements. Positioned the Company for improved balance sheet and loan terms. Laid groundwork for 2018+ growth initiatives.

2018:

Continued to deliver increased profitability in headset business. Lowered cost and paid off debt. Made select investments to drive future growth.

2019 & Beyond:

Hold position in console headsets. Enter PC headsets in our core markets. Enter PC headsets in China/Asia. Add keyboards and mice. Add software and services differentiation across hardware.

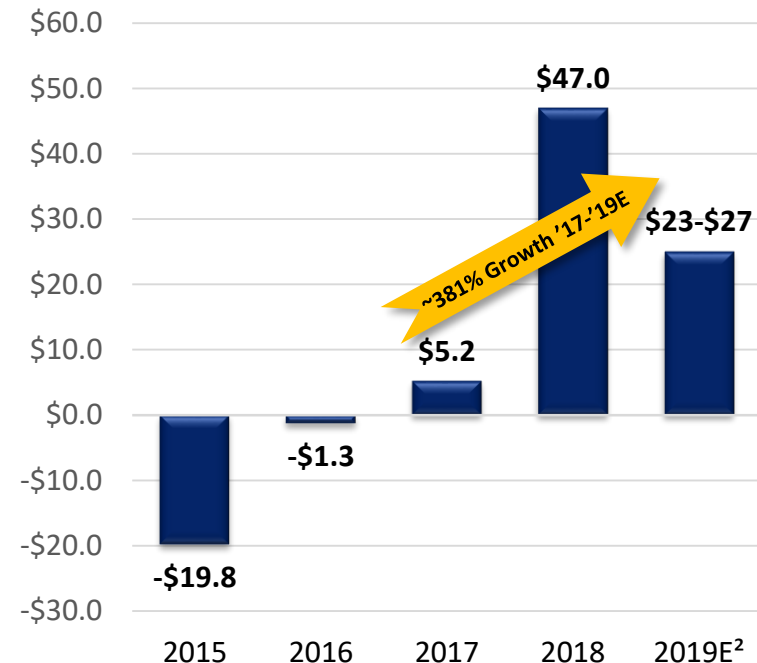
1. See appendix for a reconciliation of non-GAAP measures.

2. Guidance effective on March 14, 2019.

STRONG FREE CASH FLOW GROWTH

Free Cash Flow¹

Millions



Strong free cash flow generation...

Positioned the Company to amend and improve debt agreements March 2018

Expected to enable growth investments

1. Free cash flow defined as consolidated adjusted EBITDA less capital expenditures, less cash interest.

2. Estimated based on guidance effective on March 14, 2019.

KEY TAKEAWAYS

- Record Q4 and 2018 results, significantly exceeded outlook
- Market share gains in a healthy overall market with strong execution to capture opportunity
- Healthy balance sheet with long term debt paid off
- Leveraged the above to invest in growth opportunities like PC headsets & ROCCAT adding \$2.9B to our TAM



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[**www.turtlebeach.com**](http://www.turtlebeach.com)

[**www.hypersound.com**](http://www.hypersound.com)

The logo is a large, light gray inverted triangle. Inside the triangle, the words "TURTLE BEACH" are written in a bold, sans-serif font. Below the text is a silhouette of a palm tree. A registered trademark symbol (®) is located at the top right corner of the triangle. Two horizontal orange lines are positioned on either side of the word "APPENDIX".

TURTLE
BEACH

APPENDIX

GAAP TO ADJUSTED EBITDA RECONCILIATION – THREE MONTHS ENDED DECEMBER 31, 2018



	Three Months Ended December 31, 2018					
	As Reported	Adj Depreciation	Adj Amortization	Adj Stock Compensation	Other (1)	Adj EBITDA
Net Revenue	\$ 111,319	\$ —	\$ —	\$ —	\$ —	\$ 111,319
Cost of Revenue	68,428	(260)	—	111	—	68,279
Gross Profit	42,891	260	—	(111)	—	43,040
Operating Expense	17,427	(750)	(73)	(579)	—	16,025
Operating income (loss)	25,464	1,010	73	468	—	27,015
Interest expense	979					
Other non-operating expense (income), net	(1,104)				3,119	2,015
Earnings before income tax expense	25,589					
Income tax expense	975					
Net income	\$ 24,614				Adjusted EBITDA	\$ 25,000

(1) Other includes unrealized gain (loss) on financial instrument obligation.

GAAP TO ADJUSTED EBITDA RECONCILIATION – YEAR ENDED DECEMBER 31, 2018



	Year Ended December 31, 2018					
	As Reported	Adj Depreciation	Adj Amortization	Adj Stock Compensation	Other (1)	Adj EBITDA
Net Revenue	\$ 287,437	\$ —	\$ —	\$ —	\$ —	\$ 287,437
Cost of Revenue	178,738	(627)	—	(289)	—	177,822
Gross Profit	108,699	627	—	289	—	109,615
Operating Expense	54,658	(3,327)	(303)	(1,588)	—	49,440
Operating income (loss)	54,041	3,954	303	1,877	—	60,175
Interest expense	5,335					
Other non-operating expense (income), net	7,779				(5,291)	2,488
Earnings before income tax expense	40,927					
Income tax expense	1,737					
Net income	\$ 39,190					
					Adjusted EBITDA	\$ 57,687

(1) Other includes unrealized gain (loss) on financial instrument obligation.

GAAP TO ADJUSTED EBITDA RECONCILIATION – THREE MONTHS ENDED DECEMBER 31, 2017



Three Months Ended December 31, 2017						
	As Reported	Adj Depreciation	Adj Amortization	Adj Stock Compensation	Other (2)	Adj EBITDA
Net Revenue	\$ 79,696	\$ —	\$ —	\$ —	\$ —	\$ 79,696
Cost of Revenue	49,748	(99)	—	—	120	49,769
Gross Profit	29,948	99	—	—	(120)	29,927
Operating Expense	13,969	(975)	(89)	(243)	(24)	12,638
Operating income (loss)	15,979	1,074	89	243	(96)	17,289
Interest expense	2,199					
Other non-operating expense (income), net	54					54
Earnings before income tax benefit	13,726					
Income tax benefit	(505)					
Net income	\$ 14,231					
					Adjusted EBITDA	\$ 17,235

(2) Other includes business transition costs and restructuring charges.

GAAP TO ADJUSTED EBITDA RECONCILIATION – YEAR ENDED DECEMBER 31, 2017



	Year Ended December 31, 2017					
	As Reported	Adj Depreciation	Adj Amortization	Adj Stock Compensation	Other (2)	Adj EBITDA
Net Revenue	\$ 149,135	\$ —	\$ —	\$ —	\$ —	\$ 149,135
Cost of Revenue	98,132	(578)	—	66	79	97,699
Gross Profit	51,003	578	—	(66)	(79)	51,436
Operating Expense	46,205	(3,496)	(348)	(1,496)	(533)	40,332
Operating income (loss)	4,798	4,074	348	1,430	454	11,104
Interest expense	7,916					
Other non-operating expense (income), net	(463)					(463)
Loss before income tax expense	(2,655)					
Income tax expense	593					
Net loss	\$ (3,248)					
					Adjusted EBITDA	\$ 11,567

(2) Other includes business transition costs and restructuring charges.

GAAP TO ADJUSTED EBITDA RECONCILIATION



	December 31, 2018	December 31, 2017	December 31, 2016	December 31, 2015
Consolidated				
Net Income (Loss)	39,190	(3,248)	(87,182)	(82,907)
Depreciation	3,954	4,075	5,066	5,901
Amortization of intangibles	303	349	4,128	2,015
Interest	5,335	7,916	7,447	5,099
Taxes	1,737	593	(387)	2,393
Stock Compensation	1,877	1,430	3,960	5,897
Restructuring Expense	-	533	664	399
Goodwill Impairment	-	-	63,236	49,822
Business Transaction Expense	-	(79)	7,079	-
Unrealized loss on financial instrument obligation	5,291	-	-	-
Adj EBITDA	57,687	11,567	4,011	(11,381)