

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-K

(Mark one)

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

or

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number: 001-35465



TURTLE BEACH CORPORATION
(Exact name of registrant as specified in its charter)

Nevada
(State or other jurisdiction of
incorporation or organization)

27-2767540
(I.R.S. Employer
Identification Number)

12220 Scripps Summit Drive, Suite 100
San Diego, California 92131
(Address of principal executive offices) (Zip Code)

(888) 496-8001

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Common Stock, par value \$0.001
(Title of Class)

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. ☐ Yes ☒ No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. ☐ Yes ☒ No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. ☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). ☒ Yes ☐ No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐ Accelerated filer ☐ Non-accelerated filer ☒ Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). ☐ Yes ☒ No

The aggregate market value of the registrant's voting stock held by non-affiliates of the registrant as of June 30, 2015 was \$28,386,531.

The number of shares of Common Stock, \$0.001 par value, outstanding on February 29, 2016 was 49,229,502.

DOCUMENTS INCORPORATED BY REFERENCE

The information required by Part III of this Report is incorporated herein by reference from the registrant's definitive proxy statement relating to its 2015 annual meeting of stockholders or annual report on Form 10-K/A, to be filed with the Securities and Exchange Commission within 120 days after the close of the registrant's fiscal year.

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PART I

Statement Regarding Forward-Looking Disclosures

This Annual Report on Form 10-K (this “Report”) includes, and incorporates by reference, certain forward-looking statements within the meaning of the federal securities laws. Statements that are not historical facts, including statements about our beliefs and expectations, are forward looking statements. Forward-looking statements include statements preceded by, followed by or that include the words “may,” “could,” “will,” “would,” “should,” “expect,” “plan,” “anticipate,” “believe,” “estimate,” “intend,” “predict,” “seek,” “contemplate,” “potential” or “continue” and similar expressions. These forward-looking statements reflect the current expectations of Turtle Beach Corporation concerning future events and actual results may differ materially from current expectations or historical results. Any such forward-looking statements are subject to various risks and uncertainties, including without limitation those discussed in the sections of this Report entitled “Business Overview,” “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations.”

Forward-looking statements are only predictions and are not guarantees of performance. These statements are based on our management’s beliefs and assumptions, which in turn are based on currently available information. Important assumptions relating to the forward-looking statements include, among others, assumptions regarding demand for our products, the expansion of product offerings geographically or through new marketing applications, the timing and cost of planned capital expenditures, competitive conditions and general economic conditions. These assumptions could prove inaccurate. Forward-looking statements also involve known and unknown risks and uncertainties, which could cause actual results to differ materially from those contained in any forward-looking statement. In addition, even if our actual results are consistent with the forward-looking statements contained in this Annual Report on Form 10-K, those results may not be indicative of results or developments in subsequent periods. Many of these factors are beyond our ability to control or predict. Such factors include, but are not limited to, the following:

- The availability of capital under our revolving credit facility and term loan;
- Current and future transitions in video gaming console platforms and the potential impact on our business;
- Continued relationships with our largest customers;
- Our ability to adapt to new technologies and introduce new products on a timely basis;
- The impact of competitive products, technologies and pricing;
- The impact of seasonality on our business;
- Manufacturing capacity constraints and difficulties;
- The scope of protection we are able to establish and maintain for intellectual property rights covering our technology;
- Our ability to forecast demand for our products;
- Estimates of our future revenues, expenses, capital requirements and our needs for additional financing;
- Our success at managing the risks involved in the foregoing items;
- Our financial performance; and
- Other factors discussed under Item 1A - Risk Factors or elsewhere in this Report.

Except as required by applicable law, including the securities laws of the United States and the rules and regulations of the Securities and Exchange Commission (“SEC”), we undertake no obligation to publicly update or revise any forward-looking statements after we file this Annual Report on Form 10-K, whether as a result of any new information, future events or otherwise. Investors, potential investors and other readers are urged to consider the above mentioned factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results or performance.

Unless the context indicates otherwise, all references in this Report to “we,” “our,” “us,” “the Company,” and “Turtle Beach” refer to Turtle Beach Corporation and its wholly-owned subsidiaries.

Item 1 - Business Overview

Turtle Beach Corporation, headquartered in San Diego, California and incorporated in the state of Nevada in 2010, is a premier audio technology company with expertise and experience in developing, commercializing and marketing innovative products across a range of large addressable markets under the Turtle Beach® and HyperSound® brands. Turtle Beach is a worldwide leading provider of feature-rich headset solutions for use across multiple platforms, including video game and entertainment consoles, handheld consoles, personal computers, tablets and mobile devices. HyperSound technology is an innovative patent-protected sound technology that delivers immersive, directional audio offering unique potential benefits in a variety of commercial settings and consumer devices, including improved clarity and comprehension for listeners with hearing loss.

VTB Holdings, Inc. (“VTBH”), the parent holding company of the historical headset business, was incorporated in the state of Delaware in 2010 with operations principally located in Valhalla, New York. Voyetra Turtle Beach, Inc. (“VTB”) was incorporated in the state of Delaware in 1975.

The Company's stock is traded on NASDAQ under the symbol HEAR.

Headset Business

Turtle Beach launched its first gaming headset in 2005 and has grown to be the leading brand in gaming audio, and designs and markets premium audio peripherals for video game consoles, personal computers and mobile devices, including headsets for PlayStation®4 consoles and officially-licensed headsets for the Xbox One consoles. Turtle Beach branded headsets are distributed internationally across North America, South America, Europe, the Middle East, Africa, Australia, and Asia, and sold at thousands of storefronts, including major retailers such as Amazon, Argos, Best Buy, GameStop, HMV, Sainsbury, Target, Tesco and Walmart.

We offer a variety of headsets, spanning multiple wired and wireless retail price points ranging from \$25 to \$300 and have offerings across all major gaming platforms. Our price tiers correspond to customer profiles, beginning with “Entry-Level” gamers and progressing through “Casual,” “Enthusiast” and “Core.” Each successive price tier incorporates a higher level of finishing, features and technology, progressing from passive mono to amplified stereo, surround sound, and programmable surround sound. Premium headsets have padded leather headbands, accent stitching, and noise-isolating memory foam ear cups. Other features in certain of our premium headsets include removable microphones, breakaway cables and “charge-and-play” batteries that allow gamers to continue playing even as they recharge their batteries. As gaming consoles have evolved from dedicated video game platforms to home entertainment hubs, and as mobile devices have become platforms for entertainment, we have continued to evolve our headsets to reflect how content is consumed.

Each headset model is designed for a “primary” platform, such as a specific console or for the PC platform, though many can be used with multiple platforms, and most are compatible with mobile devices. A primary platform and unique packaging often results in the products being represented in the applicable platform area by retailers, increasing the prominence of Turtle Beach products in physical retail locations and online catalogs.

Turtle Beach was the leading console gaming headset manufacturer in the U.S. with a 42% dollar share of the market, as noted by the January 2016 sales tracking data from The NPD Group, Inc, driven by the top selling 3rd party headset for both the Xbox One and PlayStation®4.

Our 2015 was highlighted by:

- Surpassed \$1 billion in lifetime global revenue generated from our gaming headset business.
- Completely transitioned portfolio to new-generation headsets with eight Xbox One and six PlayStation®4 compatible headsets available at retail.
- Introduced the first true multiplatform headset that works with PlayStation®4, Xbox One, PC, Mac and mobile/tablet devices.

HyperSound Business

HyperSound is a pioneering audio solution that provides an effective means of projecting sound in a highly directional manner, without use of large speaker arrays, to a specific location creating a precise audio zone. HyperSound technology's ability to beam, focus and control sound empowers solutions for hearing health care such as home entertainment listening systems/solutions, commercial applications such as digital signage and kiosks and, consumer audio.

Our products are designed to deliver controlled audible sound along a tightly formed beam. If the listener is standing outside the path of the beam, the sound is barely audible. This delivery mechanism also maintains sonic clarity and

intelligibility over longer distances than traditional speakers. We believe our technology offers a number of advantages over regular audio speakers, including:

- ability to create a beam of sound and place it where it is intended
- ability to deliver a beam of sound over longer distances
- ability to penetrate other competing ambient sounds to more effectively communicate
- ability to directly deliver left and right audio channels to each ear from across the room

These advantages enable us to create products across a wide variety of applications including:

- products for individuals with hearing loss that enable better sound clarity without a body-worn device
- products that create dedicated sound zones for use in retail and commercial environments
- products that enable headphone-like surround sound without requiring 5 or 7 separate speakers

HyperSound Clear™ 500P, a medical device launched in November 2015 that received 510(k) clearance permitting over-the-counter (“OTC”) commercial distribution from the Food and Drug Administration (“FDA”), is a first-of-its-kind directed audio solution for individuals with hearing loss that has been shown to improve sound clarity and speech intelligibility for people with hearing loss for a crisp, clear home entertainment listening experience. HyperSound Clear 500P works in parallel with the audio from the television or home theater system, so an individual with hearing loss experiences immersive, 3D audio when sitting in the highly directional, narrow beam of audio, while the room hears audio from the traditional speakers or home theater system at normal volumes.

In addition the Company has a secondary product that utilizes the technology, HyperSound Professional Audio Solutions, which is being purchased for commercial retail environments where a targeted zone of sound is desired. In the future, the Company expects to introduce additional products including for consumer use outside of individuals with hearing loss.

Industry Overview

Gaming Headset Market

Sales in the gaming accessories market, which includes headsets and other peripherals such as gamepads, specialty controllers, adapters, batteries, memory and interactive gaming toys are heavily dependent on the global video game industry. In 2013, the gaming industry experienced a cyclical event as Microsoft and Sony each announced new consoles for the first time in eight years, and the consumer response to the Xbox One and PlayStation®4 (the “new generation” or “new-gen” consoles) has been overwhelmingly positive, creating a growing installed base of gamers and a market for new-gen headsets.

Despite industry analysts' prior expectations that Microsoft and Sony would continue to support their sixth- and seventh-generation of gaming consoles, which include the Xbox 360 and Playstation®3 (the “old generation” or “old-gen” consoles) over the next few years, in 2015 the market for old generation consoles declined at a more rapid pace than expected. As a result, we anticipate that in 2016, old-gen headsets will take a final, large drop as the market completes the transition to new-gen compatible headsets.

The May 2015 *Intelligence: Worldwide Console Forecast* report by DFC Intelligence Forecasts, or “DFC,” estimated that cumulative new generation consoles will exceed \$65 billion by 2018, and sales tracking data from The NPD Group, Inc. indicated that console gaming headset sales in the U.S. in 2015 were nearly \$400 million with the market expected to continue to grow at a steady rate.

HyperSound Markets

We are focusing our product development efforts for HyperSound-based products in three areas: health care, commercial and consumer applications. Additionally, we may explore licensing opportunities.

Hearing Health Care. Gradual hearing loss can affect individuals of all ages, varying from mild to profound and is a growing, widespread issue. In the United States, there are nearly 50 million people with some degree of hearing loss significant enough to require a hearing aid.

HyperSound technology offers a fundamentally new way to deliver sound, and research indicates that it improves sound clarity and speech intelligibility, particularly for those with hearing loss. We believe that a large percentage of persons with hearing loss may be able to use HyperSound Clear 500P to improve their listening experiences from sources such as TV, CD/DVD players and stereo systems.

Commercial. We are currently marketing our HyperSound technology to retailers and audio-visual integrators for use in settings where directed audio and sound zones are beneficial, such as digital signage and interactive retail displays. Convenience retailers and fast moving consumer good brands face ever-greater challenges as competition for customers intensifies, and as shoppers increasingly rely on in-store cues. As a result, digital signage is a growing form of direct advertising, capturing an increasing share of advertising spending as restaurants, banks, retail outlets, museums and other outlets and organizations employ commercial displays to communicate with patrons.

Consumer Applications. Our HyperSound technology has the potential to be developed into consumer products for various applications, including computers, video game consoles, televisions, home theater and home audio. With the advent of flat panel displays for use in televisions and mobile devices, manufacturers have been focused on creating thinner products often at the expense of sound quality. We believe that our ability to create a 3D sound image from two thin emitters, compared to a five- or seven-speaker surround sound set-up using conventional speakers can deliver a compelling and enhanced audio experience.

Business Strategy

We intend to build upon the Turtle Beach brand awareness, sophisticated audio technology and high quality products to grow the core console and casual gaming business to increase sales and profitability and as HyperSound's healthcare business scales, we will begin to look at other market opportunities for our unique directed audio technology.

- **Console Headset Market Share Growth.** We have largely completed the transition of our headset portfolio from old generation to new generation with innovative console gaming headsets in every category. We believe that our brand's image among consumers is a competitive advantage and that our success is attributable to our emphasis on delivering the most innovative and advanced headsets.

To maintain our competitive position in our markets, we are focused on the following:

- continuing to deliver innovative, high quality console gaming headsets that incorporate advanced audio and wireless technology;
- growing our gaming headset business in all areas including personal computer headsets;
- maintaining our strategic relationships that provide our brand a larger presence with consumers and create opportunities for retailers to carry our products;
- continuing to improve our cost position through increased global sourcing and expanded points of distribution.
- **HyperSound Healthcare Business Growth.** We have built the infrastructure to commercialize the HyperSound Clear 500P product for the hearing healthcare audio business, including channel relationships that give us access to 5,600+ prospective hearing health offices and retail locations in the United States. Our goal is to grow a substantial customer base, including internationally, through key channel partners and continued product development.
- **Accelerate International Expansion.** We have a strong gaming headset market position in North America, United Kingdom, Germany and Australia, and believe there are additional long-term growth opportunities in Latin America and Asia. In particular in China, where in connection with increased console sales following the Chinese government lifting its ban on video game consoles, we intend to begin our sales efforts of our officially-licensed Xbox One headsets under a Chinese language version of the Turtle Beach brand and logo, phonetically pronounced "Huan Jing" (translates as "Fantasy Space.")
- **Expand Our Product Lines.** We intend to increase our sales by continuing to develop internally, or through potential acquisitions, products that we offer to our customers. We are investing the resources necessary to maintain and expand our technical capability to manufacture multiple product lines that incorporate the latest technologies.

Product Development

We continue to innovate, make improvements to our technology and develop new products, and anticipate that we will continue to devote substantial resources to research and development in the near future. Our product management team takes a disciplined approach to product design that balances iteration, incremental improvement and innovation to achieve a blend of differentiated technology designed to attract customers, maintain product design continuity and exceed expectations as to quality, reliability and profitability. For the year ended December 31, 2015, we invested \$11.6 million in product development efforts to commercialize the HyperSound Clear 500P product as well as complete our new generation headset portfolio with the

launch of five new gaming headset models. For the years ended December 31, 2014 and 2013, we expended \$9.4 million and \$4.9 million, respectively.

Intellectual Property

We operate in industries where innovations, investment in new ideas and protection of resulting intellectual property rights are critical to success. We have a substantial base of intellectual property assets to protect our current and future product development, such as key innovations in gaming headsets as well as all of the core technology areas behind HyperSound, and intend to vigorously enforce such rights.

As a third-party gaming headset company certain technology used in the new generation of consoles, such as integrated voice and chat audio from the Xbox One, requires a license to enable products to connect to that platform. While Playstation®4 does not require any license to produce headsets that can connect, certain connections on the Xbox One require the purchase of proprietary chips to integrate into the locked chat audio.

While we currently believe that we have the necessary licenses, or can obtain the necessary licenses to produce compatible products, there is no guarantee that licenses will be renewed or granted. Moreover, if these licensing parties enter into exclusive license agreements with companies other than us for their “closed systems” or if we are unable to obtain sufficient quantities of these headset adapters or chips, we would be placed at a competitive disadvantage.

Supply Chain and Operations

We have a global network of suppliers that manufacture products to meet our cost objectives and quality standards sought by our customers. We have worked closely with component, manufacturing and global logistic partners to build a supply chain that we consider predictable, scalable and consistent to provide high-quality, reliable products and leading cost management practices. The use of outsourced manufacturing facilities is designed to take advantage of specific expertise and allow for flexibility and scalability to respond to seasonality and changing demands for our products.

In anticipation of new product development and incremental growth, we made additional investments with a focus on making advancements to our planning systems and reconfiguring our supply chain. In connection with our initiative to improve our operating efficiency and reduce costs, we have continued efforts to focus on company-wide overhead and operating expense cost reduction activities including consolidation of warehouses with our global logistics partnership with Keuhne + Nagel and the transition of certain headset models to the world's largest contract manufacturer, Foxconn.

We believe we have solid relationships with our suppliers and that, subject to the discussion in “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources,” we will continue to have a sufficient supply of quality products on satisfactory terms.

Retail Distribution

Our headsets are sold in over 40 countries, by retailers such as Amazon, Argos, Best Buy, Carrefour, GameStop, HMV, Sainsbury, Target, Tesco and Walmart. We often have a broader assortment and more shelf space than competitors at video game and electronics retailers such as GameStop and Best Buy which we believe reinforces the brand’s authenticity with gaming enthusiasts, and our presence in mass channel retailers such as Walmart and Target enables the brand to reach a wider audience of casual gamers. Our established presence on Amazon.com and other online retail sites, and positive consumer product ratings on those sites, increases the search visibility of our products and helps to influence both online and in-store sales. We also have exclusive licensing and sponsorship relationships with some of the biggest players in competitive gaming, including Twitch, the world's leading broadcast platform and community for video game enthusiasts.

TB Europe serves as a sales office and primary warehouse for sales to the European market, and has strengthened Turtle Beach’s European operations with support for sales, marketing, customer service and distribution.

TurtleBeach.com is an important focal point for our marketing efforts serving as a destination for paid and earned media. Earned media is favorable publicity gained through promotional efforts other than advertising, as compared with paid media, which refers to publicity gained through advertising. The website acts as a hub for both online and offline activity, and provides a direct sales channel for new and refurbished products.

Customers

The following tables show net revenues by product type:

Net Revenues	December 31,		
	2015	2014	2013
	(in thousands)		
Headset	\$ 161,835	\$ 185,469	\$ 178,470
HyperSound (1)	912	707	—
Total	<u>\$ 162,747</u>	<u>\$ 186,176</u>	<u>\$ 178,470</u>

(1) Business acquired in January 2014.

The Headset business customer base is comprised primarily of large retailers and distributors, both domestic and international. In 2015, net sales to our major market channels consisted of \$97.5 million to domestic retail customers, \$45.6 million to international retail customers, \$13.6 million to domestic distributors and \$5.1 million to other customers.

Our three largest individual customers accounted for approximately 47% of our gross sales in 2015, 45% of our gross sales in 2014 and 45% of our gross sales in 2013. During 2015, our three largest customers, Best Buy, Walmart and Game Stop each accounted for between 14% to 18% of our consolidated net sales.

Geographic Information

In addition to the traditional markets of the United States and United Kingdom, we have pursued growth in countries such as Germany and France and believe that additional long-term growth opportunities exist in Asia Pacific and Latin America. The following table presents total net revenues, and percentage of total, based on where customers are physically located for each of the three years ended December 31, 2015:

	2015		2014		2013				
	(in thousands)								
North America	\$	117,526	72.2%	\$	123,908	66.6%	\$	123,224	69.0%
United Kingdom		20,881	12.8%		29,425	15.8%		26,439	14.8%
Europe		17,329	10.6%		24,082	12.9%		18,565	10.4%
Other		7,011	4.4%		8,761	4.7%		10,242	5.8%
Total revenues	\$	162,747		\$	186,176		\$	178,470	

Long-lived assets are largely held in the United States, refer to Note 12, “Geographic Information” in the Notes to the Consolidated Financial Statements.

Seasonality

Our gaming headset business is seasonal with a significant portion of sales and profits typically occurring around the holiday period. Historically, more than 50% of headset business revenues are generated during the period from September through December as new headsets are introduced and consumers engage in holiday shopping. In addition, launches of major new online multiplayer games and specific retailer purchasing behavior can drive significant revenue shifts between months and quarters in a given year.

Employees

As of December 31, 2015, Turtle Beach had approximately 221 employees, of which 181 were full-time salaried employees. None of our employees are represented by a labor union. We believe that our relationship with our employees is good.

Available Information

We make available free of charge on or through our website, <http://corp.turtlebeach.com>, our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and all amendments to those reports as soon as reasonably practicable after such material is electronically filed with or furnished to the Securities and Exchange Commission. Information contained on our website is not incorporated by reference unless specifically stated therein.

In addition, the public may read or copy any materials filed with the SEC at the SEC's Public Reference Room located at 100 F Street NE, Washington, D.C. 20549. The public may also obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. These reports and other information are also available, free of charge, at www.sec.gov.

Item 1A - Risk Factors

Set forth below is a summary of certain material risks related to an investment in our securities, which should be considered carefully in evaluating such an investment. Our business, financial condition, operating results and cash flows can be affected by a number of factors, whether currently known or unknown, including but not limited to those described below, any one or more of which could, directly or indirectly, cause the Company's actual results of operations and financial condition to vary materially from past, or from anticipated future, results of operations and financial condition. Any of these factors, in whole or in part, could materially and adversely affect the Company's business, financial condition, results of operations, cash flows and common stock price. Additional risks and uncertainties not presently known to us or that we currently consider immaterial may also impair our business operations.

Because of the following factors, as well as other factors affecting the Company's financial condition and operating results, past financial performance should not be considered to be a reliable indicator of future performance, and investors should not use historical trends to anticipate results or trends in future periods. Please also see "Statement Regarding Forward-Looking Disclosures" in the section immediately preceding Item 1 of this Report.

Risks Related to Liquidity

We depend upon the availability of capital under our revolving credit facility and term loan to finance our operations. Any additional financing that we may need may not be available on favorable terms or at all.

In addition to cash flow generated from sales, we finance our operations with a revolving credit facility (the "Credit Facility") provided by Bank of America, N.A. ("BofA"), as Agent, Sole Lead Arranger and Sole Bookrunner and our term loan (the "Term Loan Due 2019") provided by Crystal Financial LLC ("Crystal"), as Agent, Sole Lead Arranger and Sole Bookrunner. If we are unable to comply with the financial and other covenants contained in the Credit Facility or the Term Loan Due 2019 (the "Loan Documents") and are unable to obtain a waiver under the applicable Loan Documents, for example, as we secured to avoid a default as of the period ending September 30, 2015, BofA or Crystal, as applicable, may declare the outstanding borrowings under the applicable Loan Documents immediately due and payable. Such an event would have an immediate and material adverse impact on our business, results of operations and financial condition. We would be required to obtain additional financing from other sources, and we cannot predict whether or on what terms, if any, additional financing might be available. If we are required to seek additional financing and are unable to obtain it, we may have to change our business and capital expenditure plans, which may have a materially adverse effect on our business, financial condition and results of operations. In addition, the debt under the Loan Documents could make it more difficult to obtain other debt financing in the future, which could put us at a competitive disadvantage to competitors with less debt.

The Loan Documents contain financial and other covenants that we are obligated to maintain. If we violate any of these covenants, we will be in default under the applicable Loan Documents. These covenants include restrictions that prohibit or otherwise limit our ability to pay dividends, incur additional indebtedness, acquire assets or engage in certain other types of transactions, and also require that we maintain certain financial ratios and EBITDA levels during specified periods. If a default occurs and is not timely cured or waived, BofA or Crystal, as applicable, could seek remedies against us, including termination or suspension of obligations to make loans and issue letters of credit and acceleration of amounts due under the applicable Loan Documents. No assurance can be given that we will be able to maintain compliance with these covenants in the future. The Credit Facility is asset based and can only be drawn down in an amount to which eligible collateral exists and can be negatively impacted by extended collection of accounts receivable, unexpectedly high product returns and slow moving inventory, among other factors. As of the date of this Report, we were in compliance with our covenants under the Loan Documents.

The Credit Facility provides our lenders with a first-priority lien against substantially all of our working capital assets, including trade accounts receivable, inventories, and intellectual property and contains certain restrictions on our ability to take certain actions.

The Credit Facility contains certain financial covenants and other restrictions that limit our ability, among other things, to incur certain additional indebtedness; pay dividends and repurchase stock; make certain investments and other payments; enter into certain mergers or consolidations; engage in sale and leaseback transactions and transactions with affiliates; and encumber and dispose of assets.

In addition, we have granted the lenders a first-priority lien against substantially all of our working capital assets, including trade accounts receivable, inventories and our intellectual property. Failure to comply with the operating restrictions or financial covenants in the Credit Facility could result in a default which could cause the lenders to accelerate the timing of payments and exercise their lien on substantially all of our working capital assets.

If suppliers, customers, landlords, employees or other stakeholders lose confidence in our business, it may be more difficult for us to operate and may materially adversely affect our business, results of operations and financial condition.

Doubts regarding our ability to continue as a going concern could result in further loss of confidence by our customers, suppliers, landlords, employees and other stakeholders, which, in turn, could materially adversely affect our ability to operate. Concerns about our financial condition may cause our suppliers and other counterparties to tighten credit terms or cease doing business with us altogether, which would have a material adverse effect on our business and results of operations.

Risks Related to Our Operations

We depend upon the success and availability of third-party gaming platforms and software to drive sales of our headset products.

The performance of our headset business is affected by the continued success of third-party gaming platforms, such as Microsoft's Xbox consoles and Sony's PlayStation® consoles, as well as video games developed by such manufacturers and other third-party publishers. Our business could suffer if any of these parties fail to continue to drive the success of these platforms, develop new or enhanced videogame platforms, develop popular game and entertainment titles for current or future generation platforms or produce and timely release sufficient quantities of such consoles. If a platform is withdrawn from the market or fails to sell, we may be forced to liquidate inventories relating to that platform or accept returns resulting in significant losses.

In order for our headsets to connect to the Xbox One advanced features and controls, a proprietary computer chip is required. As a result, with respect to our products designed for the Xbox One, we are currently reliant on Microsoft or their designated supplier to provide us with sufficient quantities of the chips. If we are unable to obtain sufficient quantities of these headset adapters or chips, sales of our Xbox One headsets and consequently our revenues would be adversely affected.

In addition, we are licensed and approved by Microsoft to develop and sell Xbox One compatible audio products pursuant to a license agreement under which we have the right to manufacture (through third party manufacturers), market and sell audio products for the Xbox One video game console (the "Xbox One Agreement"). Our Xbox One headsets are dependent on this license. Microsoft has the right to terminate the Xbox One Agreement under certain circumstances set forth in the agreement. Should the Xbox One Agreement be terminated, our headset offerings may be limited, thereby significantly reducing our revenues.

Accordingly, Microsoft, Sony and other third-party gaming platform manufacturers may control our ability to manufacture headsets compatible with their platforms, and could cause unanticipated delays in the release of our products as well as increases to projected development, manufacturing, licensing, marketing or distribution costs, any of which could negatively impact our business.

Our HyperSound business has not generated significant revenues, has a history of operating losses, expects additional losses and may not achieve or sustain profitability.

Our HyperSound business has incurred operating losses since the spin-off of Parametric Sound Corporation from LRAD Corporation in 2010, and we expect additional losses in the near-term as we continue to expend significant resources on personnel, consultants, intellectual property protection, research and development, marketing, production and administration. Our ability to achieve future profitability is dependent on a variety of factors, many of which are outside our control. Failure to achieve profitability or sustain profitability, if achieved, may require us to continue to make additional capital investments in our HyperSound business which could materially impact our results of operations.

Substantially all our HyperSound revenues to date have been derived from sales of a limited number of products to a limited number of customers, and we cannot guarantee that we will be able to develop a larger customer base, introduce new products to generate additional revenues or obtain and fulfill increased orders from both existing and new customers. Further, even if we continue to retain existing customers and obtain new customers, we cannot guarantee that those customers will purchase sufficient quantities of our HyperSound products at prices that will enable us to recover our costs in acquiring those customers and fulfilling orders. We also cannot guarantee that we will be able to generate any future license revenues. Our ability to increase sales of our HyperSound products or generate license revenues depends on a number of factors, including:

- our ability to rapidly scale the number of offices that can productively sell the product;

- our ability to generate additional new sales channels in the United States and Europe
- our ability to maintain relationships with new customers that drive sales of our HyperSound products;
- our ability to develop and expand into new markets for our HyperSound audio products and technology; and
- our ability to develop international product distribution or licensing directly or through partners.

Our Turtle Beach brand faces significant competition from other consumer electronics companies and this competition could have a material adverse effect on our financial condition and results of operations.

We compete with other producers of personal computers and video game console headsets, including the video game console manufacturers. Our competitors may spend more money and time on developing and testing products, undertake more extensive marketing campaigns, adopt more aggressive pricing policies, pay higher fees to licensors for motion picture, television, sports, music and character properties, or develop more commercially successful products for the personal computer or video game platforms than we do. In addition, competitors with large product lines and popular products, in particular the video game console manufacturers, typically have greater leverage with retailers, distributors and other customers, who may be willing to promote products with less consumer appeal in return for access to those competitors' more popular products.

In the event that a competitor reduces prices, we could be forced to respond by lowering our prices to remain competitive. If we are forced to lower prices, we may be required to "price protect" products that remain unsold in our customers' inventories at the time of the price reduction. Price protection results in our issuing a credit to our customers in the amount of the price reduction for each unsold unit in that customer's inventory. Our price protection policies, which are customary in the industry, can have a major impact on our sales and profitability.

In addition, if console manufacturers implement new technologies, through hardware or software, which would cause our headsets to become incompatible with that hardware manufacturer's console, there could be unanticipated delays in the release of our products as well as increases to projected development, manufacturing, marketing or distribution costs, any of which could harm our business and financial results.

The industries in which we operate are subject to competition in an environment of rapid technological change, and if we do not adapt to, and appropriately allocate our resources among, emerging technologies, our revenues could be negatively affected.

We must make substantial product development and other investments to align our product portfolio and development efforts in response to market changes in the gaming industry. We must anticipate and adapt our products to emerging technologies in order to keep those products competitive. When we choose to incorporate a new technology into our products or to develop a product for a new platform or operating system, we are often required to make a substantial investment prior to the introduction of the product. If we invest in the development of a new technology or for a new platform that does not achieve significant commercial success, our revenues from those products likely will be lower than anticipated and may not cover our costs.

Further, our competitors may adapt to an emerging technology more quickly or effectively than we do, creating products that are technologically superior to ours, more appealing to consumers, or both. If, on the other hand, we elect not to pursue the development of products incorporating a new technology or for new platforms that achieve significant commercial success, our revenues could also be adversely affected. It may take significant time and resources to shift product development resources to that technology or platform and it may be more difficult to compete against existing products incorporating that technology or for that platform. Any failure to successfully adapt to, and appropriately allocate resources among, emerging technologies could harm our competitive position, reduce our share and significantly increase the time it takes us to bring popular products to market.

There are numerous steps required to develop a product from conception to commercial introduction and to ensure timely shipment to retail customers, including designing, sourcing and testing the electronic components, receiving approval of hardware and other third-party licensors, factory availability and manufacturing and designing the graphics and packaging. Any difficulties or delays in the product development process will likely result in delays in the contemplated product introduction schedule. It is common in new product introductions or product updates to encounter technical and other difficulties affecting manufacturing efficiency and, at times, the ability to manufacture the product at all. Although these difficulties can be corrected or improved over time with continued manufacturing experience and engineering efforts, if one or more aspects necessary for the introduction of products are not completed as scheduled, or if technical difficulties take longer than anticipated to overcome, the product introductions will be delayed, or in some cases may be terminated. No assurances can be given that our products will be introduced in a timely fashion, and if new products are delayed, our sales and revenue growth may be limited or impaired.

A deterioration in future expected profitability or cash flows could result in a further impairment of our recorded goodwill and other intangibles.

At December 31, 2015, we had recorded goodwill of \$31.2 million associated with our HyperSound reporting unit. Under US GAAP, the Company reviews its goodwill and intangible assets for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. Additionally, goodwill and indefinite lived intangible assets are required to be tested for impairment at least annually. The valuations used to determine the fair values used to test goodwill or intangible assets are dependent upon various assumptions and reflect management's best estimates. Net sales growth, discount rates, earnings multiples and future cash flows are critical assumptions used to determine these fair values. Slower net sales growth rates in the hearing healthcare industry, an increase in discount rates, unfavorable changes in earnings multiples or a decline in future cash flows, among other factors, may cause a change in circumstances indicating that the carrying value of the Company's goodwill or intangible assets may not be recoverable. The Company may be required to record a significant charge to earnings in the financial statements during the period in which any impairment of the Company's goodwill or intangible assets is determined.

Our business could be adversely affected by significant movements in foreign currency exchange rates.

We are exposed to fluctuations in foreign currency transaction exchange rates, particularly with respect to the Euro and British Pound. Any significant change in the value of currencies of the countries in which we do business relative to the value of the U.S. Dollar could affect our ability to sell products competitively and control our cost structure. Additionally, we are subject to foreign exchange translation risk due to changes in the value of foreign currencies in relation to our reporting currency, the U.S. dollar. The translation risk is primarily concentrated in the exchange rate between the U.S. dollar and the British Pound. As the U.S. dollar fluctuates against other currencies in which we transact business, revenue and income can be impacted.

A significant portion of our revenue is derived from a few large customers, and the loss of any such customer, or a significant reduction in purchases by such customer, could have a material adverse effect on our business, financial condition and results of operations.

During 2015, our three largest individual customers accounted for approximately 47% of our gross sales in the aggregate. The loss of, or financial difficulties experienced by, any of these or any of our other significant customers, including as a result of the bankruptcy of a customer, could have a material adverse effect on our business, results of operations, financial condition and liquidity. We do not have long-term agreements with these or other significant customers and our agreements with these customers do not require them to purchase any specific amount of products. All of our customers generally purchase from us on a purchase order basis. As a result, agreements with respect to pricing, returns, cooperative advertising or special promotions, among other things, are subject to periodic negotiation with each customer. No assurance can be given that these or other customers will continue to do business with us or that they will maintain their historical levels of business. In addition, the uncertainty of product orders can make it difficult to forecast our sales and allocate our resources in a manner consistent with actual sales, and our expense levels are based in part on our expectations of future sales. If our expectations regarding future sales are inaccurate, we may be unable to reduce costs in a timely manner to adjust for sales shortfalls. In addition, financial difficulties experienced by a significant customer could increase our exposure to uncollectible receivables and the risk that losses from uncollected receivables exceed the reserves we have set aside in anticipation of this risk.

The manufacture, supply and shipment of our products are dependent upon a limited number of third parties, and our success is dependent upon the ability of these parties to manufacture, supply and ship sufficient quantities of their product components to us in a timely fashion, as well as the continued viability and financial stability of these third-parties.

Because we rely on a limited number of manufacturers and suppliers for our products, we may be materially and adversely affected by the failure of any of those manufacturers and suppliers to perform as expected or supply us with sufficient quantities of their product components to ensure consumer availability of our own products. Our suppliers' ability to supply products to us is also subject to a number of risks, including the availability of raw materials, their financial instability, the destruction of their facilities, or work stoppages. Any shortage of raw materials or components or an inability to control costs associated with manufacturing could increase our costs or impair our ability to ship orders in a timely and cost-efficient manner. As a result, we could experience cancellations of orders, refusal to accept deliveries or a reduction in our prices and margins, any of which could harm our financial performance and results of operations.

Moreover, there can be no assurance that such manufacturers and suppliers will not refuse to supply us at prices we deem acceptable, independently market their own competing products in the future, or otherwise discontinue their relationships with or support of us. Our failure to maintain these existing manufacturing and supplier relationships, or to establish new relationships on similar terms in the future, could have a material adverse effect on our business, results of operations, financial condition and liquidity.

In particular, certain of our products have a number of components and subassemblies produced by outside suppliers. In addition, for certain of these items, we qualify only a single source of supply with long lead times, which can magnify the risk of shortages or result in excess supply and also decreases our ability to negotiate price with our suppliers. For example, in our HyperSound commercial product we depend on one piezo-film supplier to provide expertise and materials used in our proprietary emitters and one supplier for a majority of our plastic and metal parts. For our HyperSound Clear™ 500P medical product we rely on a single supplier for emitter materials and to contract manufacture our product and are subject to commitments required on factory capacity and materials, some of which have very long lead times, to build units. If shortages occur we could lose sales or if we purchase excess inventory, we could be subject to loss from lack of sales or if models change. Also, if we experience quality problems with suppliers, then our production schedules could be significantly delayed or costs significantly increased, which could have an adverse effect on our business, liquidity, results of operation and financial position.

In addition, the ongoing effectiveness of our supply chain is dependent on the timely performance of services by third parties shipping products and materials to and from our warehouse facilities and other locations. If we encounter problems with these shipments, our ability to meet retailer expectations, manage inventory, complete sales and achieve objectives for operating efficiencies could be materially adversely affected. We have experienced some of these problems in the past and we cannot assure you that we will not experience similar problems in the future.

Our net sales and operating income fluctuate on a seasonal basis and decreases in sales or margins during peak seasons could have a disproportionate effect on our overall financial condition and results of operations.

Historically, a majority of our annual revenues have been generated during the holiday season of September to December. If we do not accurately forecast demand for particular products, we could incur additional costs or experience manufacturing delays. Any shortfall in net sales during this period would cause our annual results of operations to suffer significantly.

Demand for our products depends on many factors such as consumer preferences and the introduction or adoption of game platforms and related content, and can be difficult to forecast. If we misjudge the demand for our products, we could face the following problems in our operations, each of which could harm our operating results:

- If our forecasts of demand for products are too high, we may accumulate excess inventories of products, which could lead to markdown allowances or write-offs affecting some or all of such excess inventories. We may also have to adjust the prices of our existing products to reduce such excess inventories.
- If demand for specific products increases beyond what we forecast, our suppliers and third-party manufacturers may not be able to increase production rapidly enough to meet the demand. Our failure to meet market demand may lead to missed opportunities to increase our base of gamers, damage our relationships with retailers or harm our business.
- The on-going console transition increases the likelihood that we could fail to accurately forecast demand for our new generation console headsets and our existing headsets.
- Rapid increases in production levels to meet unanticipated demand could result in increased manufacturing errors, as well as higher component, manufacturing and shipping costs, all of which could reduce our profit margins and harm our relationships with retailers and consumers.

Loss of our key management and other personnel could impact our business.

Our future success depends largely upon the continued service of our executive officers and other key management and technical personnel and on our ability to continue to attract, retain and motivate qualified personnel. In addition, competition for skilled and non-skilled employees among companies like ours is intense, and the loss of skilled or non-skilled employees or an inability to attract, retain and motivate additional skilled and non-skilled employees required for the operation and expansion of our business could hinder our ability to conduct research activities successfully, develop new products, attract customers and meet customer shipments.

If we are unable to continue to develop innovative and popular headset products, or if our design and marketing efforts do not effectively raise the recognition and reputation of our Turtle Beach brand, we may not be able to successfully implement our headset growth strategy.

We believe that our ability to extend the recognition and favorable perception of our Turtle Beach brand is critical to implement our headset growth strategy, which includes further establishing our position in existing gaming headsets, developing a strong position in new console headsets, expanding beyond existing console, PC and mobile applications to new technology applications, accelerating our international growth and expanding complementary product categories. To extend the reach of our Turtle Beach brand, we believe we must devote significant time and resources to headset product design,

marketing and promotions. These expenditures, however, may not result in a sufficient increase in net sales to cover such expenses.

The on-going console platform transition has adversely affected, and future transitions in console platforms may adversely affect, our headset business.

In 2005, Microsoft released the Xbox 360; in 2006, Sony introduced the PlayStation®3; and in 2012, Nintendo introduced the Wii U. Sony launched its new generation console, PlayStation®4, on November 15, 2013, and Microsoft launched its new generation console, Xbox One, on November 22, 2013. When new console platforms are announced or introduced into the market, consumers have historically reduced their purchases of game console peripherals and accessories, including headsets, for old generation console platforms in anticipation of new platforms becoming available. During these console transition periods, sales of gaming console headsets such as those sold by us, related to old generation consoles slow or decline until new platforms are introduced and achieve wide consumer acceptance, which we cannot guarantee. This decrease or decline may not be offset by increased sales of products for the new console platforms. Over time as the old generation platform user base declines, products for the old platforms are typically discontinued which can result in lower margins, excess inventory, excess parts, or similar costs related to end of life of a product model. In addition, as a third party gaming headset company, we are reliant on working with the console manufacturers for our headsets to be compatible with any new console platforms, which if not done on a timely basis may adversely affect sales. Sony and Microsoft may make changes to their platforms that impact how headset connect with or work with the new consoles which could create a disruption to consumer buying behavior and/or product life-cycles.

As console hardware moves through its life cycle, hardware manufacturers typically enact price reductions, and decreasing prices may put downward pressure on prices for products for such platforms. During platform transitions, we may simultaneously incur costs both in continuing to develop and market new products for prior-generation video game platforms, which may not sell at premium prices, and also in developing products for current-generation platforms, which will not generate immediate or near-term revenue. As a result, our operating results during platform transitions are more volatile and more difficult to predict than during other times.

We are party to ongoing stockholder litigation, and in the future could be party to additional stockholder litigation, any of which could harm our business, financial condition and operating results.

We have had, and may continue to have, actions brought against us by stockholders in connection with the merger, past transactions, changes in our stock price or other matters. Any such claims, whether or not resolved in our favor, could divert our management and other resources from the operation of our business and otherwise result in unexpected and substantial expenses that would adversely and materially impact our business, financial condition and operating results. For example, and as further described in Item 3, “Legal Proceedings” and Note 13, “Commitments and Contingencies,” we are involved in legal proceedings related to the merger of VTBH and Paris Acquisition Corp. involving certain of our stockholders, including the holder of VTBH’s Series B Redeemable Preferred Stock, (the “Series B Holder”), filing a complaint in Delaware Chancery Court alleging breach of contract against VTBH and requesting a declaratory judgment that he is entitled to damages, including the redemption of his stock. The redemption value of VTBH’s Series B Redeemable Preferred Stock was \$16.1 million as of December 31, 2015.

If we are unable to protect our information systems against service interruption, misappropriation of data or breaches of security, our operations could be disrupted, our reputation may be damaged, and we may be financially liable for damages.

We rely heavily on information systems to manage our operations, including a full range of retail, financial, sourcing and merchandising systems. We regularly make investments to upgrade, enhance or replace these systems, as well as leverage new technologies to support our growth strategies. In addition, we have implemented enterprise-wide initiatives that are intended to standardize business processes and optimize performance. Any delays or difficulties in transitioning to new systems or integrating them with current systems or the failure to implement our initiatives in an orderly and timely fashion could result in additional investment of time and resources, which could impair our ability to improve existing operations and support future growth, and ultimately have a material adverse effect on our business.

The reliability and capacity of our information systems are critical. Despite preventative efforts, our systems are vulnerable from time-to-time to damage or interruption from, among other things, natural disasters, technical malfunctions, inadequate systems capacity, human error, power outages, computer viruses and security breaches. Any disruptions affecting our information systems could have a material adverse impact on our business. In addition, any failure to maintain adequate system security controls to protect our computer assets and sensitive data, including associate and client data, from unauthorized access, disclosure or use could damage our reputation with our associates and our clients. While we have implemented measures to prevent security breaches and cyber incidents, our preventative measures and incident response efforts may not be entirely effective. Finally, our ability to

continue to operate our business without significant interruption in the event of a disaster or other disruption depends, in part, on the ability of our information systems to operate in accordance with our disaster recovery and business continuity plans.

Our reliance on information systems and other technology also gives rise to cybersecurity risks, including security breach, espionage, system disruption, theft and inadvertent release of information.

Our results of operations and financial condition may be adversely affected by global business, political, operational, financial and economic conditions.

We face business, political, operational, financial and economic risks inherent in international business, many of which are beyond our control, including:

- trade restrictions, higher tariffs, currency fluctuations or the imposition of additional regulations relating to import or export of our products, especially in China, where all of our Turtle Beach products are manufactured, which could force us to seek alternate manufacturing sources or increase our expenses;
- difficulties obtaining domestic and foreign export, import and other governmental approvals, permits and licenses, and compliance with foreign laws, which could halt, interrupt or delay our operations if we cannot obtain such approvals, permits and licenses;
- difficulties encountered by our international distributors or us in staffing and managing foreign operations or international sales, including higher labor costs;
- transportation delays and difficulties of managing international distribution channels;
- longer payment cycles for, and greater difficulty collecting, accounts receivable,;
- political and economic instability, including wars, terrorism, political unrest, boycotts, curtailment of trade and other business restrictions, any of which could materially and adversely affect our net sales and results of operations; and
- natural disasters.

Any of these factors could reduce our net sales, decrease our gross margins, increase our expenses or reduce our profitability. Should we establish our own operations in international territories where we currently utilize a distributor, we will become subject to greater risks associated with operating outside of the United States.

The electronics industry in general has historically been characterized by a high degree of volatility and is subject to substantial and unpredictable variations resulting from changing business cycles. Our operating results will be subject to fluctuations based on general economic conditions, in particular conditions that impact discretionary consumer spending. The audio products sector of the electronics industry has and may continue to experience a slowdown in sales, which adversely impacts our ability to generate revenues and impacts the results of our future operations. A lack of available credit in financial markets may adversely affect the ability of our commercial customers to finance purchases and operations and could result in an absence of orders or spending for our products as well as create supplier disruptions. We are unable to predict the likely duration and severity of any adverse economic conditions and disruptions in financial markets and the effects they will have on our business and its financial condition.

Further, Turtle Beach products are manufactured in China and Mexico for export to the United States and worldwide. As a result of opposition to policies of the Chinese government and China's growing trade surpluses with the United States, there has been, and in the future may be, opposition to the extension of normal trade relations ("NTR") status for China. The loss of NTR status for China, changes in current tariff structures or adoption in the United States of other trade policies adverse to China could increase our manufacturing expenses and make it more difficult for us to manufacture our products in China.

If we fail to maintain an effective system of internal controls, we may not be able to accurately report financial results or prevent fraud, which could have an adverse effect on our business and financial condition.

Effective internal controls are necessary to provide reliable financial reports and to assist in the effective prevention of fraud. Any inability to provide reliable financial reports or prevent fraud could harm our business. The Sarbanes-Oxley Act requires, among other things, that we perform system and process evaluation and testing of our internal control over financial reporting to allow management and our independent registered public accounting firm, as applicable, to report on the effectiveness of our internal control over financial reporting. If we are not able to comply with the requirements of Section 404 of the Sarbanes-Oxley Act, or if we or our independent registered public accounting firm identifies deficiencies in our internal control over financial reporting that are deemed to be material weaknesses, investors could lose confidence in the accuracy and completeness of our financial reports, the market price of our common stock could decline and we could be subject to sanctions, investigations by NASDAQ, the SEC or other regulatory authorities, or shareholder litigation.

In addition, failure to maintain effective internal controls could result in financial statements that do not accurately reflect our financial condition or results of operations. There can be no assurance that we will be able to maintain a system of internal controls that fully complies with the requirements of the Sarbanes-Oxley Act of 2002 or that our management and independent registered public accounting firm will continue to conclude that our internal controls are effective.

If we are unable to successfully remediate the existing material weaknesses in our internal control over financial reporting, the accuracy and timing of our financial reporting may be adversely affected.

In connection with the audit of our consolidated financial statements for the year ended December 31, 2015, our management identified control deficiencies in our internal control over financial reporting that constitute material weaknesses in our internal control over financial reporting. As such, our controls over financial reporting were not designed or operating effectively, and as a result there were adjustments required, including with respect to goodwill impairments, in connection with preparing our consolidated financial statements for the year ended December 31, 2015. These control deficiencies resulted in more than a remote likelihood that a material misstatement of our annual and interim financial statements would not be prevented or detected.

We are currently taking steps in an effort to remediate our material weakness, but there can be no assurance that we will be successful in pursuing these measures or that these measures will significantly improve or remediate the material weaknesses described above. There is also no assurance that we have identified all of our material weaknesses or that we will not in the future have additional material weaknesses. There is no assurance that we will be able to remediate the material weaknesses in a timely manner, or at all, or that in the future, additional material weaknesses will not exist or otherwise be discovered. If our efforts to remediate the material weaknesses identified are not successful, or if other material weaknesses or other deficiencies occur, our ability to accurately and timely report our financial position could be impaired, which could result in late filings of our annual and quarterly reports under the Securities Exchange Act of 1934, as amended ("Exchange Act"), restatements of our consolidated financial statements, a decline in our stock price or suspension or delisting of our common stock from the NASDAQ Market.

Risks Related to our Intellectual Property and other Legal and Regulatory Matters

Our competitive position will be seriously damaged if our products are found to infringe on the intellectual property rights of others.

Other companies and our competitors may currently own or obtain patents or other proprietary rights that might prevent, limit or interfere with our ability to make, use or sell our products. Although we do not believe that our products infringe the proprietary rights of any third parties, there can be no assurance that infringement or other legal claims will not be asserted against us or that we will not be found to infringe the intellectual property rights of others. The electronics industry is characterized by vigorous protection and pursuit of intellectual property rights or positions, resulting in significant and often protracted and expensive litigation. In the event of a successful claim of infringement against us and our failure or inability to license the infringed technology, our business and operating results could be adversely affected. Any litigation or claims, whether or not valid, could result in substantial costs or a diversion of our resources. An adverse result from intellectual property litigation could force us to do one or more of the following:

- cease selling, incorporating or using products or services that incorporate the challenged intellectual property;
- obtain a license from the holder of the infringed intellectual property right, which license may not be available on reasonable terms, if at all; and/or
- redesign products or services that incorporate the disputed technology.

If we are forced to take any of the foregoing actions, we could face substantial costs and shipment delays and our business could be seriously harmed. Although we carry general liability insurance, our insurance may not cover potential claims of this type or may be inadequate to insure us for all liability that may be imposed.

In addition, it is possible that our customers or end users may seek indemnity from us in the event that our products are found or alleged to infringe the intellectual property rights of others. Any such claim for indemnity could result in substantial expenses to us that could harm our operating results.

If we are unable to obtain and maintain intellectual property rights and/or enforce those rights against third parties who are violating those rights, our business could suffer.

We rely on various intellectual property rights, including patents, trademarks, trade secrets and trade dress to protect our Turtle Beach brand name, reputation, product appearance and technology and our proprietary rights in our HyperSound

technology. Although we have entered into confidentiality and invention assignment agreements with our employees and contractors, and nondisclosure agreements with selected parties with whom we conduct business to limit access to and disclosure of our proprietary information, these contractual arrangements and the other steps we have taken to protect our intellectual property may not prevent misappropriation of that intellectual property or deter independent third-party development of similar technologies. Monitoring the unauthorized use of proprietary technology and trademarks is costly, and any dispute or other litigation, regardless of outcome, may be costly and time consuming and may divert the attention of management and key personnel from our business operations. The steps taken by us may not prevent unauthorized use of proprietary technology or trademarks. Many features of our products are not protected by patents; and as a consequence, we may not have the legal right to prevent others from reverse engineering or otherwise copying and using these features in competitive products. If we fail to protect or to enforce our intellectual property rights successfully, our competitive position could suffer, which could adversely affect our financial results.

We are susceptible to counterfeiting of our products, which may harm our reputation for producing high-quality products and force us to incur expenses in enforcing our intellectual property rights. Such claims and lawsuits can be expensive to resolve, require substantial management time and resources, and may not provide a satisfactory or timely result, any of which may harm our results of operations. As some of our products are sold internationally, we are also dependent on the laws of a range of countries to protect and enforce our intellectual property rights. These laws may not protect intellectual property rights to the same extent or in the same manner as the laws of the United States.

Further, we are party to licenses that grant us rights to intellectual property, including trademarks, which are necessary or useful to our Turtle Beach business. For example, we license the right to market certain products with the trade names and imagery of brands such as Disney and Major League Gaming. One or more of our licensors may allege that we have breached our license agreement with them, and seek to terminate our license. If successful, this could result in our loss of the right to use the licensed intellectual property, which could adversely affect our ability to commercialize our technologies or products, as well as harm our competitive business position and our business prospects.

Our success also depends in part on our ability to obtain and enforce intellectual property protection of our technology, particularly our patents. There is no guarantee any patent will issue on any patent application that we have filed or may file. Claims allowed from existing or pending patents may not be of sufficient scope or strength to protect the economic value of our technologies. Further, any patent that we may obtain will expire, and it is possible that it may be challenged, invalidated or circumvented. If we do not secure and maintain patent protection for our HyperSound technology and products, our competitive position could be significantly harmed. A competitor may independently develop or patent technologies that are substantially similar or superior to our HyperSound technology.

As we expand our HyperSound product line or develop new uses for our HyperSound technology, these products or uses may be outside the protection provided by our current patent applications and other intellectual property rights. In addition, if we develop new HyperSound products or enhancements to existing products we cannot assure you that we will be able to obtain patents to protect them. Even if we do receive patents for our existing or new HyperSound products, these patents may not provide meaningful protection, or may be too costly to enforce protection. In some countries outside of the United States where our HyperSound products may be sold or our HyperSound technology may be licensed, patent protection is not available. Moreover, some countries that do allow for the registration of patents do not provide meaningful redress for violations of patents. As a result, protecting intellectual property in these countries is difficult and our competitors may successfully sell products in these countries that have functions and features that infringe on our intellectual property.

We may initiate claims or litigation against third parties in the future for infringement of our proprietary rights or to determine the scope and validity of our proprietary rights or the proprietary rights of our competitors. These claims could result in costly litigation and divert the efforts of our technical and management personnel. As a result, our operating results could suffer and our financial condition could be harmed.

We are dependent upon third-party intellectual property to manufacture some of our products.

The performance of certain technology used in new generation consoles, such as integrated voice and chat audio from the Xbox One, is improved by a licensed component to ensure compatibility with our products.

While we currently believe that we have the necessary licenses, or can obtain the necessary licenses, in order to produce compatible products, there is no guarantee that our licenses will be renewed or granted in the first instance. Moreover, if these first parties enter into license agreements with companies other than us for their “closed systems” or if we are unable to obtain sufficient quantities of these headset adapters or chips, we would be placed at a competitive disadvantage.

Our HyperSound technology is subject to government regulation, which could lead to unanticipated expenses and/or enforcement action against us.

Under the Radiation Control for Health and Safety Act of 1968, and the associated regulations promulgated by the Food and Drug Administration (“FDA”), HyperSound products are regulated as electrical emitters of ultrasonic vibrations. Under the terms of such regulations, in August 2012 we provided, and in January 2016 further supplemented, an abbreviated report to the FDA describing the HyperSound commercial product. In September 2015 we provided an initial product report describing the HyperSound Clear 500P product. The FDA may respond to these reports and request changes or safeguards to our HyperSound products, but it has not done so to date. We also are required to notify the FDA in writing should a product be found to have a defect relating to safety of use due to the emission of electronic product radiation. We do not believe our technology poses any human health risks. However, it is possible that we, or one of our customers, could be required to modify the technology, or a product incorporating the technology, to comply with requirements that may be imposed by the FDA. Our HyperSound product advertising is regulated by the Federal Trade Commission (the “FTC”), which requires all advertising be truthful, not deceptive or unfair, and evidence based.

In addition, HyperSound Clear 500P is regulated by the FDA as a medical device pursuant to the Federal Food, Drug, and Cosmetic Act, or FDCA, and implementing regulations. HyperSound Clear 500P has received 510(k) clearance permitting over-the-counter (“OTC”) commercial distribution for use as a group auditory trainer or group hearing aid. Recently, FDA exempted group hearing aids from the 510(k) requirement. Therefore, we may modify HyperSound Clear 500P in the future without seeking additional 510(k) clearance, provided that we do not alter its intended use or incorporate a fundamentally different scientific technology, either of which would require a new 510(k) clearance or premarket approval.

We continue to be subject to FDA’s requirements for marketed medical devices, such as the Quality System Regulation, or QSR (which imposes procedural, documentation and record keeping requirements regarding the manufacture of medical devices); the Medical Device Reporting regulation (which requires that manufacturers report to the FDA if their device may have caused or contributed to a death or serious injury or malfunctioned in a way that would likely cause or contribute to a death or serious injury if it were to recur); and the Reports of Corrections and Removals regulation (which requires manufacturers to report recalls and field actions to the FDA if initiated to reduce a risk to health posed by the device or to remedy a violation of the FDCA that may pose a risk to health). FDA enforces these requirements by inspection and market surveillance. If the FDA finds a violation, it can institute a wide range of enforcement actions, ranging from a public warning letter to more severe sanctions such as fines, penalties, suspension or withdrawal of regulatory approvals, product recalls, seizure of products, operating restrictions or total shutdown of production, and criminal prosecution.

In the European Union we are subject to similar government regulation regarding medical device safety and effectiveness and ongoing certification and related costs. In the European Union and in other markets we may enter we will be subject to numerous and varying governmental requirements. The timing and expense to obtain or maintain any required clearances or approvals in foreign markets are difficult to estimate and may be significant. It may also be costly for us to comply with any applicable regulations and postmarket requirements in each country where we do business. If we fail to do so, we may be subject to fines, suspension or withdrawal of regulatory approvals, product recalls, seizure of products, operating restrictions or total shutdown of production, and criminal prosecution.

Our products may be subject to warranty claims, product liability and product recalls.

We may be subject to product liability or warranty claims that could result in significant direct or indirect costs, or we could experience greater returns from retailers than expected, which could harm our net sales. The occurrence of any quality problems due to defects in our products could make us liable for damages and warranty claims in excess of any existing reserves. In addition to the risk of direct costs to correct any defects, warranty claims, product recalls or other problems, any negative publicity related to the perceived quality of our products could also affect our brand image, decrease retailer and distributor demand and our operating results and financial condition could be adversely affected.

We could incur unanticipated expenses in connection with warranty or product liability claims relating to a recall of one or more of our products, including the recent XO FOUR Stealth headset recall, which could require significant expenditures to defend. Additionally, we may be required to comply with governmental requirements to remedy the defect and/or notify consumers of the problem that could lead to unanticipated expense, and possible product liability litigation against a customer or us. As of December 31, 2015 and the date of this report, the Company has not received notice of any law suits against the Company in connection with any recall actions.

Changes in laws or regulations or the manner of their interpretation or enforcement could adversely impact our financial performance and restrict our ability to operate our business or execute our strategies.

New laws or regulations, or changes in existing laws or regulations or the manner of their interpretation or enforcement, may create uncertainty for public companies, increase our cost of doing business and restrict our ability to operate our business

or execute our strategies. This could include, among other things, compliance costs and enforcement under the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”). For example, under Section 1502 of the Dodd-Frank Act, the SEC has adopted additional disclosure requirements related to the source of certain “conflict minerals” for issuers for which such “conflict minerals” are necessary to the functionality or production of a product manufactured, or contracted to be manufactured, by that issuer. The metals covered by the rules include tin, tantalum, tungsten and gold. Our suppliers may use some or all of these materials in their production processes. The rules require us to conduct a reasonable country of origin inquiry to determine if we know or have reason to believe any of the minerals used in the production process may have originated from the Democratic Republic of the Congo or an adjoining country. If we are not able to determine the minerals did not originate from a covered country or conclude that there is no reason to believe that the minerals used in the production process may have originated in a covered country, we would be required to perform supply chain due diligence on members of our supply chain. Global supply chains can have multiple layers, thus the costs of complying with these new requirements could be substantial. These new requirements may also reduce the number of suppliers who provide conflict free metals, and may affect our ability to obtain products in sufficient quantities or at competitive prices. Compliance costs such as these could have a material adverse effect on our results of operations.

We continually evaluate and monitor developments with respect to new and proposed laws, regulations, standards and rules and cannot predict or estimate the amount of the additional costs we may incur or the timing of such costs. Any such new or changed laws, regulations, standards and rules may be subject to varying interpretations and as a result, their application in practice may evolve over time as new guidance is provided by regulatory and governing bodies. This could result in continuing uncertainty regarding compliance matters and higher costs necessitated by ongoing revisions to disclosure and governance practices. We are committed to maintaining high standards of corporate governance and public disclosure. If our efforts to comply with new or changed laws, regulations and standards differ from the activities intended by regulatory or governing bodies due to ambiguities related to practice, regulatory authorities may initiate legal proceedings against us and we may be harmed.

We are subject to various environmental laws and regulations that could impose substantial costs on us and may adversely affect our business, operating results and financial condition.

Our operations and some of our products are regulated under various federal, state, local and international environmental laws. In addition, regulatory bodies in many of the jurisdictions in which we operate propose, enact and amend environmental laws and regulations on a regular basis. The environmental laws and regulations applying to our business include those governing the discharge of pollutants into the air and water, the management, disposal and labeling of, and exposure to, hazardous substances and wastes and the cleanup of contaminated sites. If we were to violate or become liable under these environmental laws, we could be required to incur additional costs to comply with such regulations and may incur fines and civil or criminal sanctions, third-party property damage or personal injury claims, or could be required to incur substantial investigation or remediation costs. Liability under environmental laws may be joint and several and without regard to comparative fault. The ultimate costs under environmental laws and the timing of these costs are difficult to predict. Although we cannot predict the ultimate impact of any new environmental laws and regulations, such laws may result in additional costs or decreased revenue, and could require that we redesign or change how we manufacture our products, any of which could have a material adverse effect on our business. Additionally, to the extent that our competitors choose not to abide by these environmental laws and regulations, we may be at a cost disadvantage, thereby hindering our ability to effectively compete in the marketplace.

Failure to comply with the U.S. Foreign Corrupt Practices Act or other applicable anti-corruption legislation could result in fines, criminal penalties and an adverse effect on our business.

We operate in 44 countries, including countries known to have a reputation for corruption. We are committed to doing business in accordance with applicable anti-corruption laws. We are subject, however, to the risk that our officers, directors, employees, agents and collaborators may take action determined to be in violation of such anti-corruption laws, including the U.S. Foreign Corrupt Practices Act of 1977, the U.K. Bribery Act 2010 and the European Union Anti-Corruption Act, or that subjects us to trade sanctions administered by the Office of Foreign Assets Control and the U.S. Department of Commerce. Any such violation could result in substantial fines, sanctions, civil and/or criminal penalties or curtailment of operations in certain jurisdictions, and might adversely affect our results of operations. In addition, actual or alleged violations could damage our reputation and ability to do business.

Risks Related to Ownership of our Common Stock

Ownership of our common stock is highly concentrated, and we are a “controlled company” within the meaning of the corporate governance standards of NASDAQ and, as a result, qualify for, and rely on, exemptions from certain corporate governance requirements.

Certain Turtle Beach stockholders acting as a group beneficially own or control approximately 68% of our common stock. Accordingly, these stockholders, acting as a group pursuant to a stockholder agreement, have substantial influence over the outcome of our corporate actions requiring stockholder approval, including the election of directors, any merger, consolidation or sale of all or substantially all of our assets or any other significant corporate transaction. These stockholders also may exert influence in delaying or preventing a change in control of the Company, even if such change in control would benefit our other stockholders. In addition, the significant concentration of stock ownership may affect adversely the market value of our common stock due to investors’ perception that such conflicts of interest may exist or arise.

Additionally, we have elected to be treated as a “controlled company” under NASDAQ rules. A “controlled company” under NASDAQ rules is a listed company more than 50% of the voting power of which is held by an individual, a group or another company (and which elects to be treated as a “controlled company”). Certain stockholders of Turtle Beach constitute a group controlling more than 50% of the voting power of our voting stock. As a “controlled company,” we are permitted to, and have, opted out of certain NASDAQ rules that would otherwise require (i) a majority of the members of our board to be independent, (ii) that our compensation committee be comprised entirely of independent directors and (iii) that we establish a nominating and governance committee comprised entirely of independent directors, or otherwise ensure that director nominees are determined or recommended to our board by the independent members of our board. Accordingly, our stockholders may not have the same protections afforded to stockholders of companies that are subject to all of the corporate governance requirements of NASDAQ.

If we cannot meet Nasdaq’s continuing listing requirements and Nasdaq rules, Nasdaq may delist our securities, which could negatively affect us, the price of our securities and your ability to sell our securities.

Although our shares are currently in compliance with requirements and currently listed on Nasdaq, we may not be able to meet the continued listing requirements of Nasdaq in the future, which require, among other things, a minimum bid price of \$1.00 per share for common shares listed on the exchange. While we would consider implementation of customary options, including a reverse stock split, if our common stock does not trade at the required level that regains compliance, if our efforts are unsuccessful or we are otherwise unable to satisfy the Nasdaq criteria for maintaining our listing, our securities could be subject to delisting. As a consequence of any such delisting, our shareholders would likely find it more difficult to dispose of, or to obtain accurate quotations as to the prices of our securities. In the event of a delisting, we could face significant material adverse consequences including a limited availability of market quotations for our securities; a limited amount of news and analyst coverage for our company; and a decreased ability to issue additional securities or obtain additional financing in the future.

Item 1B - Unresolved Staff Comments

None.

Item 2 - Properties

The table below describes our principal facilities as of December 31, 2015.

Location	State or Country	Principal Business Activity	Approx. Square Feet	Owned or Expiration Date of Lease
San Diego	CA	Corporate Headquarters	30,000	2020
Valhalla	NY	Administration	21,000	2019
Basingstoke	U.K.	Administration	6,850	2021
Poway	CA	Administration	2,830	2016
		Research & Development		
San Jose	CA		3,500	2018
Darlington	U.K.	Warehouse	120,000	2018

Item 3 - Legal Proceedings

The Company is subject to various legal proceedings and claims that arise in the ordinary course of its business. Although the amount of any liability that could arise with respect to these actions cannot be determined with certainty, in the Company's opinion, any such liability will not have a material adverse effect on its consolidated financial position, consolidated results of operations or liquidity.

On August 5, 2013, VTBH and the Company (f/k/a Parametric) announced that they had entered into the Merger Agreement pursuant to which VTBH would acquire an approximately 80% ownership interest and existing shareholders would maintain an approximately 20% ownership interest in the combined company. Following the announcement, several shareholders filed class action lawsuits in California and Nevada seeking to enjoin the Merger. The plaintiffs in each case alleged that members of the Company's Board of Directors breached their fiduciary duties to the shareholders by agreeing to a Merger that allegedly undervalued the Company. VTBH and the Company were named as defendants in these lawsuits under the theory that they had aided and abetted the Company's Board of Directors in allegedly violating their fiduciary duties. The plaintiffs in both cases sought a preliminary injunction seeking to enjoin closing of the Merger, which by agreement was heard by the Nevada court with the California plaintiffs invited to participate. On December 26, 2013, the court in the Nevada cases denied the plaintiffs' motion for a preliminary injunction. Following the closing of the Merger, the Nevada plaintiffs filed a second amended complaint, which made essentially the same allegations and sought monetary damages as well as an order rescinding the Merger. The California plaintiffs dismissed their action without prejudice, and sought to intervene in the Nevada action, which was granted. Subsequent to the intervention, the plaintiffs filed a third amended complaint, which made essentially the same allegations as prior complaints and sought monetary damages. On June 20, 2014, VTBH and the Company moved to dismiss the action, but that motion was denied on August 28, 2014. That denial is currently under review by the Nevada Supreme Court, which held a hearing on the Company's petition for review on September 1, 2015. After the hearing, the Nevada Supreme Court requested a supplemental briefing, which the parties completed on October 13, 2015. The Nevada Supreme Court also invited the Business Law Section of the Nevada State Bar to submit an amicus brief by December 3, 2015 and briefing was completed on February 23, 2016. The Company believes the plaintiff's claims against it are without merit.

On February 18, 2015, Dr. John Bonanno, a minority shareholder of VTBH, filed a complaint in Delaware Chancery Court alleging breach of contract against VTBH. According to the complaint, the Merger purportedly triggered a contractual obligation for VTBH to redeem Dr. Bonanno's stock. Dr. Bonanno requests a declaratory judgment stating that he is entitled damages including a redemption of his stock for the redemption value of \$15.1 million (equal to the original issue price of his stock plus accrued dividends) as well as other costs and expenses. On February 8, 2016, the Delaware Chancery Court granted VTBH's motion to dismiss for improper venue, and Dr. Bonanno's complaint was dismissed without prejudice. VTBH maintains that the Merger did not trigger any obligation to redeem Dr. Bonanno's stock.

The Company will continue to vigorously defend itself in the foregoing matters. However, litigation and investigations are inherently uncertain. Accordingly, the Company cannot predict the outcome of these matters. The Company has not recorded any accrual at December 31, 2015 for contingent losses associated with these matters based on its belief that losses, while possible, are not probable. Further, any possible range of loss cannot be reasonably estimated at this time. The unfavorable resolution of these matters could have a material adverse effect on the Company's business, results of operations, financial condition or cash flows. The Company is engaged in other legal actions not described above arising in the ordinary course of its business and, while there can be no assurance, believes that the ultimate outcome of these other legal actions will not have a material adverse effect on its business, results of operations, financial condition or cash flows.

Item 4 - Mine Safety Disclosures

Not applicable.

PART II

Item 5 - Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

The Company's stock is traded on NASDAQ under the symbol "HEAR" and prior to April 14, 2014 traded under the symbol "PAMT." The following table sets forth the high and low sale prices per share of our common stock on the NASDAQ for the period indicated:

	High	Low
Fiscal Year 2015		
First Quarter	\$ 3.27	\$ 1.85
Second Quarter	3.29	1.75
Third Quarter	3.19	1.91
Fourth Quarter	3.72	1.86

	Market Price	
	High	Low
Fiscal Year 2014		
First Quarter	\$ 16.36	\$ 11.82
Second Quarter	14.75	7.58
Third Quarter	9.67	6.54
Fourth Quarter	7.62	2.75

The closing price of our common stock on February 29, 2016 was \$1.01 per share. The number of holders of record of common stock at February 29, 2016 was 957.

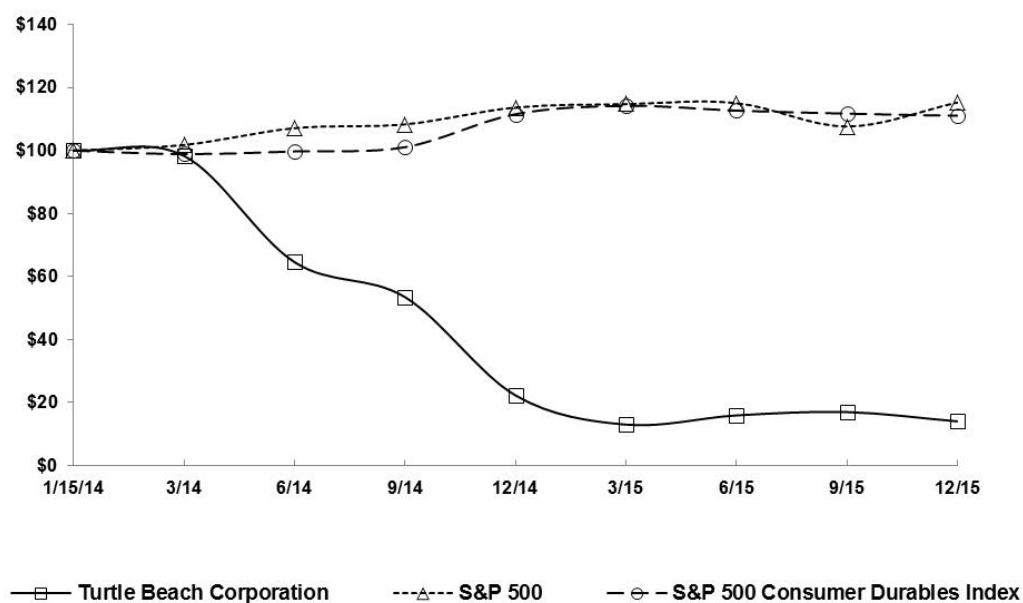
Stock Performance Graph

Notwithstanding any statement to the contrary in any of our previous or future filings with the SEC, the following information relating to the price performance of our common stock shall not be deemed to be "filed" with the SEC for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), to be "soliciting material" or subject to Rule 14A of the Exchange Act, or to be incorporated by reference into any of our filings under the Securities Act of 1933, as amended (the "Securities Act") or the Exchange Act whether made before or after the date of this Report, except to the extent we specifically incorporate it by reference into such filing.

The following graph shows a comparison from January 15, 2014 (the date following the reverse acquisition) through December 31, 2015 of the cumulative total return assuming a \$100 investment in our common stock, the S&P 500 Index and the S&P 500 Consumer Durables Index. In accordance with the rules of the Securities and Exchange Commission, the returns are indexed to a value of \$100 at December 31, 2013 and assume that all dividends, if any, were reinvested. The comparisons in this graph below are based on historical data and are not intended to forecast or be indicative of future performance of our common stock.

COMPARISON OF 2 YEAR CUMULATIVE TOTAL RETURN*

Among Turtle Beach Corporation, the S&P 500 Index,
and S&P 500 Consumer Durables Index



*\$100 invested on 1/15/14 in stock or 12/31/13 in index, including reinvestment of dividends.
Fiscal year ending December 31.

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Dividend Policy

We have not paid regular cash dividends on our common stock and do not anticipate paying cash dividends in the foreseeable future. Any future determination to pay cash dividends will be at the discretion of our board of directors and will depend on our financial condition, operating results, capital requirements and such other factors as our board of directors deems relevant.

Unregistered Sale of Equity Securities and Issuer Purchases of Equity Securities

We did not sell any unregistered equity securities or purchase any of our securities during the period ended December 31, 2015.

Securities Authorized for Issuance under Equity Compensation Plans

See Part III, Item 12 of this annual report for disclosure relating to our equity compensation plans. Such information will be included in our Proxy Statement, which is incorporated herein by reference.

Item 6 - Selected Financial Data

The merger (the “Merger”) between VTB Holdings, Inc. and Parametric Sound Corporation (“Parametric”) was treated as a “reverse acquisition” with VTBH considered the accounting acquirer. Accordingly, VTBH’s historical results of operations on a stand-alone basis replace Parametric’s historical results of operations for all periods on or prior to January 15, 2014, and for all periods following the Merger, the results of operations of both companies have been included.

The following table sets forth selected consolidated financial data for each of the five years ended December 31, 2015. This selected financial data should be read in conjunction with “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and the consolidated financial statements and the notes thereto included in this Report.

	Year Ended December 31,				
	2015 (2)	2014 (1)	2013	2012	2011
	(in thousands, except per share data)				
Net Revenue	\$ 162,747	\$ 186,176	\$ 178,470	\$ 207,136	\$ 166,121
Cost of Revenue	122,056	135,509	128,141	132,795	96,536
Gross Profit	40,691	50,667	50,329	74,341	69,585
Gross Margin	25.0 %	27.2 %	28.2%	35.9%	41.9%
Operating income (loss)	(74,399)	(13,825)	1,598	42,910	38,268
Operating Margin	(45.7)%	(7.4)%	0.9%	20.7%	23.0%
Net income (loss)	\$ (82,907)	\$ (15,486)	\$ (6,163)	\$ 26,460	\$ 21,554
Net earnings (loss) per share:					
Basic	\$ (1.96)	\$ (0.39)	\$ (0.49)	\$ 0.13	\$ 1.70
Diluted	\$ (1.96)	\$ (0.39)	\$ (0.49)	\$ 0.13	\$ 1.70
Weighted average number of shares:					
Basic	42,269	39,665	12,700	12,700	12,700
Diluted	42,269	39,665	12,700	12,700	12,700
Balance Sheet Data					
Cash and cash equivalents	7,114	7,908	6,509	5,219	15,942
Total Assets	173,851	246,968	127,307	134,195	105,165
Total Debt	66,197	44,555	64,578	74,250	37,200
Series B Redeemable Preferred Stock	16,145	14,916	13,713	12,703	13,648
Series A Convertible Preferred Stock	—	—	24,345	24,345	24,345

(1) In 2014, we completed the merger with Parametric, which contributed revenue of \$0.7 million in the year and \$129.1 million of total assets on date of the merger.

(2) Includes goodwill impairment charge of \$49.8 million

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion should be read in conjunction with our consolidated financial statements and the notes thereto. This discussion summarizes the significant factors affecting our results of operations and the financial condition of our business during each of the fiscal years in the three-year period ended December 31, 2015.

On January 15, 2014 the Company completed the merger (the "Merger") with VTB Holdings, Inc. which was treated as a "reverse acquisition" with VTBH considered the accounting acquirer and surviving entity, as a wholly-owned subsidiary of the Company (f/k/a Parametric Sound Corporation), a publicly-traded company. Accordingly, VTBH's historical results of operations on a stand-alone basis replace Parametric's historical results of operations for all periods on or prior to January 15, 2014, and for all periods following the Merger, the results of operations of both companies have been included.

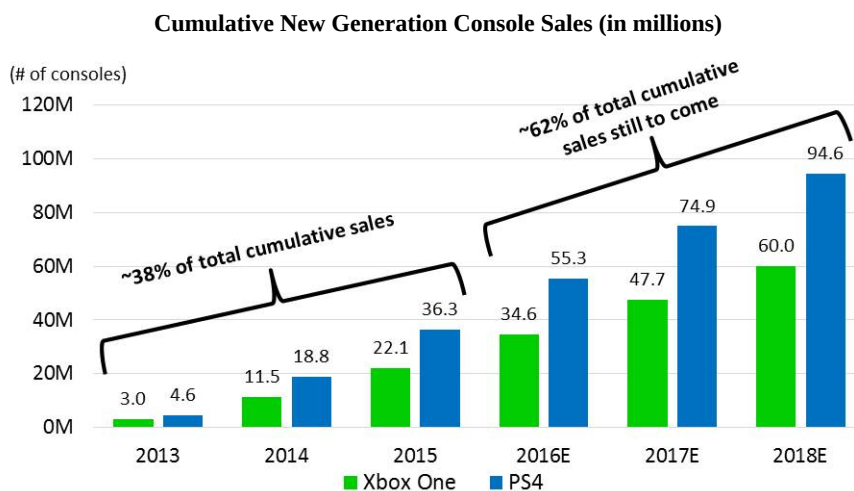
Turtle Beach Corporation (herein referred to as the "Company," "we," "us," or "our"), headquartered in San Diego, California and incorporated in the state of Nevada in 2010, is a premier audio technology company with expertise and experience in developing, commercializing and marketing innovative products across a range of large addressable markets operating under two reportable segments, Turtle Beach® ("Headset") and HyperSound®.

- Turtle Beach is a worldwide leading provider of feature-rich headset solutions for use across multiple platforms, including video game and entertainment consoles, handheld consoles, personal computers, tablets and mobile devices.
- HyperSound technology is an innovative patent-protected sound technology that delivers immersive, directional audio offering unique potential benefits in a variety of commercial settings and consumer devices. The recent launch of the HyperSound Clear™ 500P product has transitioned the business to the hearing healthcare market, where we believe a large percentage of people with hearing loss could use the product to improve their listening experiences from sources such as TV, CD/DVD players and stereo systems.

Business Trends

Headset

Sales in the gaming accessories market, which includes headsets and other peripherals such as gamepads, specialty controllers, adapters, batteries, memory and interactive gaming toys are heavily dependent on the global video game console industry. In 2013, the gaming industry experienced a cyclical event as Microsoft and Sony each announced new consoles for the first time in eight years, and the consumer response to the Xbox One and PlayStation®4 (the "new generation" or "new-gen" consoles) has been overwhelmingly positive, creating a growing installed base of gamers and a market for new-gen headsets. In 2016, we anticipate that Xbox 360 and Playstation®3 (the "old generation" or "old-gen" consoles) will take a final, large drop as the market completes the transition to new-gen compatible headsets.

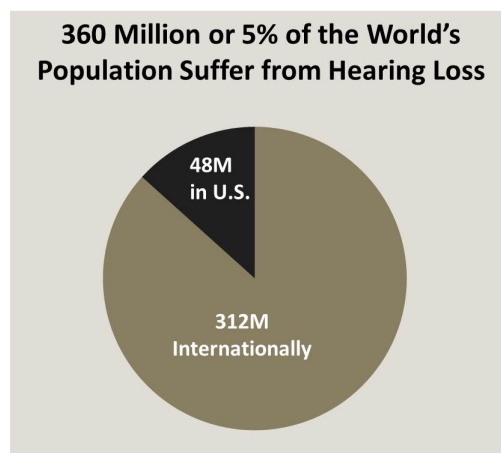


Source: DFC Intelligence Forecasts: Worldwide Console Forecast, May 2015.

In 2015, new-gen active installed base surpassed old-gen active installed base with, according to May 2015 *Intelligence: Worldwide Console Forecast* report by DFC Intelligence Forecasts, or “DFC,” over 60% of cumulative new generation console sales still to come including over 30 million consoles expected to be sold worldwide next year. Further, DFC estimates that cumulative new generation consoles will exceed \$65 billion by 2018.

HyperSound

Hearing Health Care. Gradual hearing loss can affect individuals of all ages, varying from mild to profound and is a growing, widespread issue. In the United States, there are nearly 50 million people with some degree of hearing loss significant enough to require a hearing aid.



Source: World Health Organization, 2013.

HyperSound technology offers a fundamentally new way to deliver sound, and our research indicates that it improves the home listening experience. We believe that a large percentage of people with hearing loss may be able to use HyperSound Clear 500P to improve their listening experiences from sources such as TV, CD/DVD players and stereo systems.

Commercial. We are currently marketing our HyperSound technology to retailers and audio-visual integrators for use in settings where directed audio and sound zones are beneficial, such as digital signage and interactive retail displays. Convenience retailers and fast moving consumer good brands face ever-greater challenges as competition for customers intensifies, and as shoppers increasingly rely on in-store cues. As a result, digital signage is a growing form of direct advertising, capturing an increasing share of advertising spending as restaurants, banks, retail outlets, museums and other outlets and organizations employ commercial displays to communicate with patrons.

Results of Operations

Management Overview

Our net revenues, which decreased \$23.4 million, or 12.6%, were impacted by several external factors, including the impact of the strong dollar on our international business and a more rapid than expected decline in old-gen revenues, which were down \$40 million from 2014 to end at less than 12% of revenues. However, we completed our new-gen headset portfolio, launching seven new models, which resulted in a \$23.8 million or 23.8% increase year-over-year, and continued to execute on initiatives to drive sustained growth and improved profitability, such as our global logistics partnership with Keuhne + Nagel and the transition of certain headset models to the world's largest contract manufacturer, Foxconn.

Despite the product mix shift to higher margin new-gen headsets, gross profit as a percentage of net revenue decreased to 25.0% from 27.2% in the prior year. In addition to lower revenues, margins were negatively impacted by higher promotional credits to clear old-gen and licensed headset inventory, incremental costs associated with our new refurbishment model, contract manufacture transition costs and higher third party licensing and royalty costs associated with discontinued legacy license agreements. Looking ahead, we believe that margins and profitability will increase significantly as old-gen is now expected to be well under 10% of our headset business revenues in 2016.

For 2015, our reported net loss increased to \$82.9 million driven largely by the Headset revenue decline, the negative non-cash impacts of the valuation allowance and goodwill impairment and, an increased investment in the HyperSound business ahead of the HyperSound Clear 500P launch. Diluted net loss per share of \$1.96 was down compared to the prior year diluted net loss per share of \$0.39.

In 2016, we believe that old-gen headset sales will take a final, large drop, which we expect to be roughly offset by continued strong growth in our new-gen headset business as our new core models capture further revenue share and, the initial full year of revenues from the HyperSound Clear 500P product, which will include the launch in Europe as well as continued channel expansion.

Key Performance Indicators and Non-GAAP Measures

Management routinely reviews key performance indicators including revenue, operating income and margins, earnings per share, among others. In addition, we believe certain other measures provide useful information to management and investors about us and our financial condition and results of operations for the following reasons: (i) it is one of the measures used by our board of directors and management team to evaluate our operating performance; (ii) it is one of the measures used by our management team to make day-to-day operating decisions; (iii) the adjustments made are often viewed as either non-recurring or not reflective of ongoing financial performance or have no cash impact on operations; and (iv) it is used by securities analysts, investors and other interested parties as a common operating performance measure to compare results across companies in our industry by backing out potential differences caused by variations in capital structures (affecting relative interest expense), and the age and book value of facilities and equipment (affecting relative depreciation and amortization expense). These metrics, however, are not measures of financial performance under accounting principles generally accepted in the United States of America ("GAAP") and, given the limitations of these metrics as analytical tools, should not be considered a substitute for gross profit, gross margins, net income (loss) or other consolidated income statement data as determined in accordance with GAAP. We consider the following non-GAAP measure, which may not be comparable to similarly titled measures reported by other companies, to be key performance indicators:

- *Adjusted EBITDA* is defined as net income (loss) before interest, taxes, depreciation and amortization, stock-based compensation (non-cash) and, certain special items that we believe are not representative of core operations.
- *Cash Margins* is defined as gross margin excluding depreciation and amortization, and stock-based compensation.

Adjusted EBITDA

Adjusted EBITDA (and a reconciliation to Net loss, the nearest GAAP financial measure) for the years ended December 31, 2015, 2014 and 2013 are as follows:

	Year Ended December 31,		
	2015	2014	2013
	(in thousands)		
Net loss	\$ (82,907)	\$ (15,486)	\$ (6,163)
Interest expense	5,099	7,209	6,626
Depreciation and amortization	7,916	6,866	5,345
Stock-based compensation	5,897	5,194	2,563
Income tax expense (benefit)	2,393	(6,272)	1,090
Impairment charge	49,822	—	—
Business transaction costs	—	3,744	3,864
Restructuring charges	399	747	—
Payments to founders	—	—	527
Adjusted EBITDA	<u>\$ (11,381)</u>	<u>\$ 2,002</u>	<u>\$ 13,852</u>

Comparison of the Year Ended December 31, 2015 to the Year Ended December 31, 2014

For the year ended December 31, 2015, Adjusted EBITDA on a consolidated basis was \$(11.4) million, including investments of \$13.8 million in the HyperSound business, compared to Adjusted EBITDA on a consolidated basis of \$2.0 million, including investments of \$10.0 million in the HyperSound business from the year ended December 31, 2014.

Headset Adjusted EBITDA totaled approximately \$2.4 million in the year ended December 31, 2015 compared to \$12.0 million in the prior year, which included the initial sell-in of the Company's and the industry's first ever Xbox One compatible headsets.

In addition to the lower sales volume driven primarily by the strong dollar on our international business, the current period was negatively impacted by promotional credits to continue to clear channel inventory and higher third party licensing and royalty costs which included \$1.3 million of reserves for products associated with certain discontinued legacy license agreements.

Comparison of the Year Ended December 31, 2014 to the Year Ended December 31, 2013

Adjusted EBITDA decreased for the year ended December 31, 2014 as compared to the year ended December 31, 2013 driven largely by our investment in the HyperSound business and an increased net loss reflecting the negative impact of costs to package the Microsoft Xbox One Headset Chat Adapter with our headsets and ship them to retailers, increased air freight usage to ensure certain new headsets were in the market for the holiday and in response to the labor uncertainty at the West Coast ports, and initial costs to support being a public company.

Financial Results

The following table sets forth the Company's statements of operations for the periods presented:

	Year Ended December 31,		
	2015	2014	2013
	(in thousands)		
Net Revenue	\$ 162,747	\$ 186,176	\$ 178,470
Cost of Revenue	122,056	135,509	128,141
Gross Profit	40,691	50,667	50,329
Gross Margin	25.0%	27.2%	28.2%
Operating expenses	115,090	64,492	48,731
Operating income (loss)	(74,399)	(13,825)	1,598
Interest expense	5,099	7,209	6,626
Other non-operating expense, net	1,016	724	45
Gain on bargain purchase from acquisition	—	—	—
Loss before income tax expense (benefit)	(80,514)	(21,758)	(5,073)
Income tax expense (benefit)	2,393	(6,272)	1,090
Net loss	\$ (82,907)	\$ (15,486)	\$ (6,163)

Net Revenue and Gross Profit

Headset Segment

The following table summarizes net revenue and gross profit for the periods presented:

	December 31,		
	2015	2014	2013
	(in thousands)		
Net Revenue	\$ 161,835	\$ 185,469	\$ 178,470
Gross Profit	42,832	50,550	50,329
Gross Margin	26.5%	27.3%	28.2%
Cash Margin (1)	27.5%	27.5%	28.3%

(1) Excludes non-cash charges of \$1.7 million, \$0.5 million and \$0.2 million, respectively.

Comparison of Fiscal Years 2015 and 2014

Net revenues for year ended December 31, 2015, which decreased \$23.4 million, or 12.6%, were negatively impacted by a more rapid than expected decline in old-gen revenues, which were down over \$40 million compared to 2014 and, the strong dollar on our international business that declined 29.0% in the United Kingdom and 28.0% in Europe. These declines were

offset, in part, by a 27.0% increase in new-gen revenues reflecting the continued positive consumer reaction to the XO ONE, XO FOUR Stealth and Stealth 500P headsets and the strong performance of our new products as we completed our headset portfolio transition with the launch of five new headsets for the holiday season.

Despite the benefit of the product mix shift to higher margin new-gen headsets during the second half of the year, for the year ended December 31, 2015, gross profit as a percentage of net revenue decreased to 26.5% from 27.3% in the prior year. The year-over-year decrease in gross margin performance was primarily due to higher promotion credits to clear, and subsequent excess reserves of, old-gen and licensed headsets, incremental costs associated with our refurbishment model and contract manufacture transitions and, higher third party licensing and royalty costs. Excluding the impact of \$1.8 million previous generation and licensed headset charges, gross profit as a percentage of net sales would have been 27.6% driven largely by sales of higher margin headsets.

Comparison of Fiscal Years 2014 and 2013

In spite of challenging overall market conditions that included a rapid decline in active user bases for Xbox 360 and PlayStation®3 and a more promotional environment, net revenues for year ended December 31, 2014 increased \$7.7 million, or 4.3%, compared to the prior year on the strength of our new generation headset portfolio and the expansion of our international headset business with strong growth in several markets, including a 11.3% increase in the United Kingdom business and 29.7% in Europe, as well as the initial sales of our Xbox One headsets in China. Domestic sales increased 5.6% on strong consumer response to our new more advanced headsets. These gains were offset in part by a decline in sales to our Canadian distributor as fiscal 2013 included incremental initial stock orders.

Our strategy to deliver innovative headsets across all price points drove a 6.6% increase in total Xbox compatible headsets sales as new generation console headsets bolstered by the launch of the XO FOUR, XO SEVEN, XO ONE and Stealth 500X outpaced the decline in previous generation headset sales. Sales of PlayStation® compatible headsets remained steady through the console transition on continued positive consumer reaction to the PX22 headset and the release of the ELITE 800, Stealth 500P, Ear Force Stealth 400 and P12 headsets.

For the year ended December 31, 2014, gross profit as a percentage of net revenue decreased to 27.2% from 28.2% in the prior year. In 2014, gross profit as a percentage of net revenue was negatively impacted by \$2.5 million of incremental shipping and handling costs related to the Microsoft Xbox One Headset Chat Adapter necessary to have our headsets in retail stores for when Microsoft turned on gaming headset audio which had been delayed at the product launch and \$3.4 million of incremental air freight costs to get certain new products (ELITE 800, Stealth 500X and XO ONE) to market for the holiday and in response to abnormal West Coast port delays due to labor disputes during contract negotiations. Excluding the impact of these additional shipping costs, gross profit as a percentage of net sales would have been 30.2% driven largely by sales of higher margin headsets.

HyperSound Segment

	December 31,		
	2015	2014	2013
HyperSound	912	707	—
Gross Profit	(2,141)	117	—
<i>Gross Margin</i>	(234.8)%	16.5%	—%
<i>Cash Margin</i>	(105.8)%	31.3%	—%

(1) Excludes non-cash charges of \$1.2 million, \$0.1 million and \$0.0 million, respectively.

Comparison of Fiscal Years 2015 and 2014

Net revenues for the year ended December 31, 2015 were \$0.9 million and reflect the initial sales of the HyperSound Clear 500P product that launched in November 2015, compared to \$0.7 million in the prior year primarily from the first wide-scale deployment of the commercial product in Activision Call of Duty® retail displays.

As a result of certain start-up costs related to the HyperSound Clear 500P product, including the incremental amortization expense related to technological feasibility of the purchased in-process research and development intangible asset, gross profit

as a percentage of net revenue was negative for the year ended December 31, 2015. Excluding these costs, the cash margin was 39.8% reflecting the initial shipments of the higher margin HyperSound Clear 500P product.

Operating Expenses

	Year Ended December 31,		
	2015	2014	2013
	(in thousands)		
Selling and marketing	\$ 31,829	\$ 33,442	\$ 31,645
Research and development	11,556	9,400	4,873
General and administrative	21,484	17,159	8,349
Business transaction costs	—	3,744	3,864
Goodwill impairment	49,822	—	—
Restructuring charges	399	747	—
Total operating expenses	<u>\$ 115,090</u>	<u>\$ 64,492</u>	<u>\$ 48,731</u>

Operating expenses increased largely due to additional costs associated with the expansion of the HyperSound business and additional headcount required of a public company partially offset by cost reductions in marketing.

Selling and Marketing

Selling and marketing expense for the year ended December 31, 2015 totaled \$31.8 million, or 19.6% as a percentage of net revenues, compared to \$33.4 million, or 18.0% as a percentage of net revenues, for the prior year. The 4.8% decrease was primarily due to lower direct media spend and licensing costs (\$1.5 million) and a reduction in trade show spend (\$0.9 million) in connection with a strategic shift to more targeted promotional activity, partially offset by incremental marketing costs and additional sales force related to the HyperSound Clear 500P product launch.

Selling and marketing expense for the year ended December 31, 2014 totaled \$33.4 million, or 18.0% as a percentage of net revenues, compared to \$31.6 million, or 17.7% as a percentage of net revenues, for the prior year. The increase in expense was primarily due to \$5.1 million of incremental costs related to the HyperSound business and higher depreciation driven by the addition of interactive retail display kiosks into two large retailers in the fourth quarter of 2013, partially offset by reduced trade show expenses (\$0.7 million), direct media spend (\$1.2 million) and, advertising and promotional expenses (\$1.6 million) related to the media series headsets post their market launch in 2013.

Research and Development

The increase in research and development expenses for the year ended December 31, 2015 versus the prior year was primarily due to increased staffing levels to support the development of the HyperSound Clear 500P product (\$1.9 million) as well as new advanced audio and wireless development initiatives to expand our Xbox One compatible headset portfolio and launch of our true multiplatform headset - the EarForce PX24 (\$0.3 million).

The increase in research and development expenses for the year ended December 31, 2014 versus the comparable prior year was primarily due to HyperSound product development efforts (\$3.6 million), increased staffing levels to support the development of technology leading headsets for the new generation consoles and, an investment in product development for the HyperSound Clear 500P product.

General and Administrative

General and administrative expenses for the year ended December 31, 2015 increased \$4.3 million to \$21.5 million compared to \$17.2 million for the year ended December 31, 2014. The year over year increase was primarily driven by higher employee costs as a result of the full year impact of additional headcount required of a public company (\$1.5 million), legal fees associated with recent public filings in connection with our stock option exchange and financing activities (\$0.7 million) and higher stock compensation expense (\$0.7 million).

General and administrative expenses for the year ended December 31, 2014 increased \$8.8 million to \$17.2 million compared to \$8.3 million for the year ended December 31, 2013. The year over year increase was primarily driven by increased external

expenses to be a public company (\$3.2 million), incremental costs related to HyperSound (\$2.3 million), higher stock compensation expense (\$1.1 million) and, additional headcount to build our internal capabilities and higher consultant fees for debt and equity capital activities (\$1.4 million).

Goodwill Impairment

As a result of our annual impairment test, we recorded a \$49.8 million goodwill impairment charge in connection with the decline in implied fair value of the HyperSound reporting unit. There were no such charges in 2014 or 2013.

Business Transaction

Business transaction expenses for the year ended December 31, 2014 incurred in connection with the Merger included investment banker success fees of \$2.2 million payable upon the close of the merger and legal and accounting fees required to complete the transaction compared to \$3.9 million for the year ended December 31, 2013 related to due diligence and legal costs related to the acquisition of the HyperSound business that closed in January 2014.

Restructuring Charges

During 2014, we began to focus on company-wide overhead and operating expense cost reduction activities, such as closing excess facilities and reducing redundancies. In connection with our efforts to improve our operating efficiency and reduce costs, over the past two years, we completed the closure of certain warehouse operations and the production operations at one of our contract manufacturing operations in China.

Interest Expense

Interest expense decreased \$2.1 million for the year ended December 31, 2015 primarily due to the write-off of \$2.2 million of unamortized debt issuance costs related to the refinancing of our credit facility in the comparable period. Excluding this item, interest expense increased \$0.1 million as additional interest related to the issuance of the Term Loan Due 2019 and subordinated notes offset by savings associated with rate reductions and lower average borrowings on our revolving line of credit.

Interest expense increased \$0.6 million for the year ended December 31, 2014 primarily due to higher deferred finance fees that included the write-off of \$2.2 million of unamortized debt issuance costs related to the refinancing of our credit facility on March 31, 2014 and additional interest of \$0.8 million related to the issuance of the subordinated notes. These factors were offset by rate reductions and lower average borrowings on our revolving line of credit.

Income Taxes

During 2015, as a result of cumulative losses in recent years primarily due to incremental costs associated with the console transition, acquisition costs and initial investments in the HyperSound business, the Company concluded that a full valuation allowance is required on its net deferred tax assets.

Income tax expense for the year ended December 31, 2015 was \$2.4 million at an effective tax rate of (3.0)% compared to income tax benefit \$6.3 million for the year ended December 31, 2014 at an effective tax rate of 28.8%. The effective tax rate was primarily impacted by two discrete items, the release of certain reserves related to uncertain tax positions due to the closure of an IRS examination and the establishment of a valuation allowance on all of our deferred tax assets in the United States and the United Kingdom

Income tax benefit for the year ended December 31, 2014 was \$6.3 million at an effective tax rate of 28.8% compared to income tax expense of \$1.1 million for the year ended December 31, 2013 at an effective tax rate of 21.5%. The Company's effective tax rate for this year differed from the U.S. federal statutory rate of 35% primarily due to differences in book and tax treatment of transaction costs, interest on the Series B Redeemable Preferred Stock and other non-deductible expenses.

Liquidity and Capital Resources

Our primary sources of working capital are cash flow from operations and availability of capital under our revolving credit facility. We have funded operations and acquisitions in recent periods with operating cash flows, and proceeds from debt and equity financings.

The following table summarizes our sources and uses of cash:

	2015	2014	2013
	(in thousands)		
Cash and cash equivalents at beginning of period	\$ 7,908	\$ 6,509	\$ 5,219
Net cash provided by (used for) operating activities	(15,133)	(14,834)	18,290
Net cash provided by (used for) investing activities	(6,693)	557	(6,167)
Net cash provided by (used for) financing activities	21,134	15,969	(11,017)
Effect of foreign exchange on cash	(102)	(293)	184
Cash and cash equivalents at end of period	\$ 7,114	\$ 7,908	\$ 6,509

Operating activities

Cash used for operating activities for the year ended December 31, 2015 was \$15.1 million, a decline of \$0.3 million as compared to \$14.8 million for the year ended December 31, 2014. The year-over-year decrease is primarily the result of lower net income adjusted for non-cash expenses and higher year-over-year payments of accounts payable due to incremental expenses incurred in connection with the launch of the HyperSound Clear 500P product. These impacts were offset, in part, by the valuation allowance recorded on the Company's deferred tax assets.

Cash used for operating activities for the year ended December 31, 2014 was \$14.8 million, a decline of \$33.1 million as compared to cash provided by operating activities of \$18.3 million for the year ended December 31, 2013. The year-over-year decrease is primarily the result of lower net income adjusted for non-cash expenses and a reduction in net working capital (defined as accounts receivable and inventories less accounts payable). The reduction in net working capital was driven by payments of accounts payable that had increased during our debt refinancing process that started in late 2013 and was completed in March 2014.

Investing activities

Cash used for investing activities was \$6.7 million during the year ended December 31, 2015 compared to cash provided by investing activities of \$0.6 million in 2014, which included \$4.1 million of cash acquired in the Merger. Capital expenditures increased \$3.2 million compared to the prior year to \$6.7 million primarily due to expenditures on tooling related to the expansion of our headset portfolio and the initial production line for HyperSound Clear 500P as well as interactive display purchases in connection with our initial international headset display units.

Cash provided by investing activities was \$0.6 million during the year ended December 31, 2014 compared to cash used for investing activities of \$6.2 million during the year ended December 31, 2013, as a result of \$4.1 million of cash acquired in the Merger. During 2013, we refreshed demonstration units at key retailers and purchased new convention booth equipment in advance of the new generation console releases, and as such capital expenditures declined in the year ended December 31, 2014 to \$3.5 million from \$6.2 million in 2013.

Financing activities

Net cash provided by financing activities was \$21.1 million during the year ended December 31, 2015 compared to \$16.0 million and \$11.0 million of cash used in financing activities during the years ended December 31, 2014 and 2013, respectively. Financing activities in 2015 included the issuance of a \$15 million term loan and \$16.3 million principal amount of subordinated notes, partially offset by repayments of term loans and net payments on our revolving credit facilities of \$8.8 million.

Financing activities in 2014 included \$37.2 million of proceeds from the sale of common stock, the issuance of \$7.0 million principal amount of subordinated notes and a \$7.7 million term loan borrowing partially offset by (i) net payments on our revolving credit facilities of \$2.9 million, (ii) repayment of our \$14.5 million legacy term loan and (iii) repayment of \$18.5 million of outstanding subordinated notes.

Net cash used in financing activities during the year ended December 31, 2013 was primarily related to net repayments of the legacy revolving line of credit and term loan, and was partially offset by the issuance of \$10 million principal amount of subordinated notes.

Management assessment of liquidity

Management believes that our current cash and cash equivalents, the amounts available under our revolving credit facility, the impact of the proceeds from our recent term loans and subordinated notes, and equity raise and cash flows derived from operations will be sufficient to meet anticipated cash needs for working capital and capital expenditures for at least the next 12 months. Significant assumptions underlie this belief, including, among other things, that there will be no material adverse developments in our business, liquidity or capital requirements.

On February 5, 2016, we received approximately \$6.2 million in net proceeds in connection with the successful closure of a public offering of 5.0 million shares of common stock and a separate, concurrent, side-by-side private placement of 1.7 million shares of common stock at a price of \$1.00 per share. In accordance with certain amendments to our Credit Facility, these proceeds were applied against the outstanding principal balance of the working capital line of credit.

We believe the combination of our revolving credit facility, long-term debt and cash flow generated by our gaming headset business will cover incremental costs related to the continued launch of the HyperSound Clear 500P product and provide the necessary liquidity to fund our annual working capital needs, particularly during the gaming industry's seasonal slow period in the first half of the year.

Foreign cash balances at December 31, 2015 and December 31, 2014 were \$0.2 million and \$2.5 million, respectively.

Revolving Credit Facility

On March 31, 2014, Turtle Beach and certain of its subsidiaries entered into a new asset-based revolving credit agreement ("Credit Facility") with Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner, which replaced the then existing loan and security agreement. The Credit Facility, which expires on March 31, 2019, provides for a line of credit of up to \$60 million inclusive of a sub-facility limit of \$10 million for TB Europe, a wholly owned subsidiary of Turtle Beach. The Credit Facility may be used for working capital, the issuance of bank guarantees, letters of credit and other corporate purposes.

The maximum credit availability for loans and letters of credit under the Credit Facility is governed by a borrowing base determined by the application of specified percentages to certain eligible assets, primarily eligible trade accounts receivable and inventories, and is subject to discretionary reserves and revaluation adjustments.

Amounts outstanding under the Credit Facility bear interest at a rate equal to either a rate published by Bank of America or the LIBOR rate, plus in each case, an applicable margin, which is between 1.00% to 1.50% for U.S. base rate loans and between 2.00% to 2.50% for U.S. LIBOR loans and U.K. loans. As of December 31, 2015, interest rates for outstanding borrowings were 5.00% for base rate loans and 2.92% for LIBOR rate loans. In addition, Turtle Beach is required to pay a commitment fee on the unused revolving loan commitment at a rate ranging from 0.25% to 0.50%, and letter of credit fees and agent fees.

If certain availability thresholds are not met, meaning that the Company does not have receivables and inventory which are eligible to borrow on under the Credit Facility in excess of amounts borrowed, the Credit Facility requires the Company and its restricted subsidiaries to maintain a fixed charge coverage ratio. The fixed charge ratio is defined as the ratio, determined on a consolidated basis for the most recent four fiscal quarters, of (a) EBITDA minus capital expenditures, excluding those financed through other instruments, and cash taxes paid, and (b) Fixed Charges defined as the sum of cash interest expense plus scheduled principal payments.

The Credit Facility also contains affirmative and negative covenants that, subject to certain exceptions, limit our ability to take certain actions, including our ability to incur debt, pay dividends and repurchase stock, make certain investments and other payments, enter into certain mergers and consolidations, engage in sale leaseback transactions and transactions with affiliates and encumber and dispose of assets. Obligations under the Credit Facility are secured by a security interest and lien upon substantially all of the Company's assets.

In March 2015, Bank of America notified the Company that certain events of default had occurred and were continuing under the Credit Agreement, including (i) the Company's failure to deliver in a timely matter certain monthly financial statements in accordance with the Credit Agreement, (ii) the Company's failure to deliver in a timely matter certain financial projections in accordance with the Credit Agreement, (iii) the Company's failure to repay an over-advance of approximately \$100,000 that existed between March 6, 2015 and March 9, 2015, and (iv) the Company's failure to satisfy the fixed charge coverage ratio under the Credit Agreement for certain measurement dates during the fourth quarter of 2014 (in part as a result of certain

retroactive changes to the calculation of such ratio pursuant to the second amendment, dated December 29, 2014) (the “Existing Events of Default”).

On March 16, 2015, the Company entered into a third amendment (the “Third Amendment”) to the Credit Facility pursuant to which Bank of America and the lenders under the Credit Facility agreed to waive the Existing Events of Default. In addition, the Third Amendment amends certain other provisions of the agreement and requires that we maintain an EBITDA ratio at the end of each month beginning April 30, 2015 on a cumulative basis through the remainder of 2015 and thereafter on a trailing twelve-month basis, our EBITDA (as defined under the Credit Facility) must be in an amount equal to at least 75% of our monthly projected EBITDA as set forth in projections delivered pursuant to the Credit Facility. The current fixed charge coverage ratio of at least 1.15 to 1.00 on the last day of each month while a Covenant Trigger Period (as defined in the agreement) is in effect will become effective again after the Company has complied with such ratio for six consecutive months.

On November 2, 2015, the Company entered into a sixth amendment to the Credit Facility that modified certain provisions to provide (i) that the Company will make certain periodic reports with respect to certain financial metrics, (ii) that the existing financial covenants are suspended and replaced by amended EBITDA levels during the months ended September 30, 2015 through the month ending November 30, 2015, and (iii) that the loan availability is decreased by an additional block.

On December 1, 2015, in connection with the sixth amendment, the Company further amended certain provisions of the Credit Facility to, among other things, amend the definition of EBITDA to exclude certain non-recurring expenses and replace certain financial covenants by amended EBITDA levels each month beginning with the month ended December 31, 2015 through (and including) the month ending March 31, 2017 (with revised financial covenants to be agreed based on new financial projections after such date) on both an overall and segment-by-segment basis.

On February 1, 2016, the Company further amended certain provisions of the Credit Facility to, among other things, provide that, on or prior to February 5, 2016, the Company receive net proceeds of not less than \$6.0 million of additional equity capital or additional third lien debt financing and apply such proceeds against the outstanding principal balance of the working capital line of credit, amend the definition of EBITDA to exclude certain non-recurring expenses and replace certain financial covenants by amended EBITDA levels. The Company satisfied its paydown obligation with the proceeds from the recent offering and private placement.

As of December 31, 2015, the Company was in compliance with all the amended financial covenants, and excess borrowing availability was approximately \$3.8 million, net of the outstanding Term Loan Due 2018 (as defined below) that is considered to be an additional outstanding amount under the Credit Facility.

Term Loans

Term Loan Due 2018

On December 29, 2014, the Company amended the Credit Facility to permit the repayment of \$7.7 million of existing subordinated debt and accrued interest with the proceeds of an additional loan (the “Term Loan”). The Term Loan will result in modified financial covenants while it is outstanding, will bear interest at a rate of LIBOR for the applicable interest period plus 5% and will be repaid in equal monthly installments beginning on April 1, 2015 and ending on April 1, 2018. As of December 31, 2015, the outstanding principal balance was \$5.8 million,

Term Loan Due 2019

On July 22, 2015, the Company and its subsidiaries, entered into a term loan, guaranty and security agreement (the “Term Loan Due 2019”) with Crystal Financial LLC, as agent, sole lead arranger and sole bookrunner, Crystal Financial SPV LLC and the other persons party thereto (“Crystal”), which provides for an aggregate term loan commitment of \$15 million that bears interest at a rate per annum equal to the 90-day LIBOR rate plus 10.25%. Under the terms of the Term Loan Due 2019, the Company is required to make payments of interest in arrears on the first day of each month beginning August 1, 2015 and will repay the principal in monthly payments beginning January 1, 2016, with a final payment on June 28, 2019, the maturity date.

The Term Loan Due 2019 is secured by a security interest in substantially all of the Company and each of its subsidiaries' working capital assets and is subject to the first-priority lien of Bank of America, N.A., as agent, under the Credit Facility, other than with respect to equipment, fixtures, real property interests, intellectual property, intercompany property, intercompany indebtedness, equity interest in their subsidiaries, and certain other assets specified in an inter-creditor agreement between Bank of America and Crystal.

The Company and its subsidiaries are required to comply with various customary covenants including, (i) maintaining minimum EBITDA and Headset EBITDA (each as defined in the Term Loan Due 2019) in each trailing twelve month period beginning August 31, 2015, (ii) maintaining a Consolidated Leverage Ratio (as defined in the Term Loan Due 2019) to be measured on the last day of each month while the term loans are outstanding of no more than 5.75:1 beginning December 31, 2015 with periodic step-downs to 3.00:1 on January 31, 2017, (iii) not making capital expenditures in excess of \$11 million in the year ending December 31, 2015 and in excess of \$7 million in each of the years ending December 31, 2016, 2017, 2018 and 2019, (iv) restrictions on the Company's and its subsidiaries ability to prepay its subordinated notes, pay dividends, incur debt, create or suffer liens and engage in certain fundamental transactions and (v) an obligation to provide certain financial and other information. The agreement permits certain equity holders of the Company to contribute funds to the Company to cure certain financial covenant defaults.

The Term Loan Due 2019 contains customary representations, mandatory prepayment events and events of default, including defaults triggered by the failure to make payments when due, breaches of covenants and representations, material impairment in the perfection of Crystal's security interest in the collateral and events related to bankruptcy and insolvency of the Company and its subsidiaries. Upon an event of default, Crystal may declare all outstanding obligations immediately due and payable (along with a prepayment fee), a default rate of an additional 2.0% may be applied to amounts outstanding and may take other actions including collecting or taking such other action with respect to the collateral pledged in connection with the term loan.

On February 1, 2016, the Company entered into a third amendment to amend certain provisions to, among other things, provide that net proceeds from additional equity capital or additional third lien debt financing are applied against the outstanding principal balance of the working capital line of credit, amend the definition of EBITDA to exclude certain non-recurring expenses and replace certain financial covenants by amended EBITDA levels each month beginning with the month ended December 31, 2015 and on a trailing twelve-month period basis beginning with the period ending October 31, 2016, through the termination date on both an overall and segment-by-segment basis.

As of December 31, 2015, the Company was in compliance with the amended financial covenants, and outstanding principal balance was \$12.6 million.

Subordination Agreement

On November 16, 2015, as a condition precedent to our lenders permitting certain subordinated notes, we entered into a subordinated agreement with and between certain parties that our obligations under any such notes would be subordinated in right of payment in full of all the Company's obligations under the Credit Facility and Term Loan Due 2019.

Subordinated Notes - Related Party

Concurrently with the completion of the Term Loan Due 2019, the Company amended and restated each of its outstanding subordinated notes (the "Amended Notes"). The \$13.8 million obligation of the Company under the Amended Notes is subordinate and junior to the prior payment of amounts due under the Credit Facility and Term Loan Due 2019. In addition, the stated maturity date of the Amended Notes was extended to September 29, 2019, subject to acceleration in certain circumstances, such as a change of control in the Company. The Amended Notes bear interest at a rate per annum equal to LIBOR plus 10.5% and shall be paid-in-kind by adding the amount to the principal amount due. Further, as consideration for the concessions in the Amended Notes, the Company issued warrants to purchase 1.7 million of the Company's common stock at an exercise price of \$2.54 per share.

On November 16, 2015, the Company issued a \$2.5 million subordinated note (the "November Note") to SG VTB, the proceeds of which, as set forth in the amendment to the Term Loan Due 2019, were applied against the outstanding balance of the Term Loan Due 2019. The November Note will bear interest at a rate of 15% per annum until its maturity date, which is September 29, 2019, and is subordinated to all senior debt of the Company. In connection with the November Note, the Company issued a warrant to purchase 1.4 million shares of the Company's common stock at an exercise price of \$2.00 per share.

SG VTB is an affiliate of Stripes Group LLC ("Stripes"), a private equity firm focused on internet, software, healthcare IT and branded consumer products businesses. Kenneth A. Fox, one of our directors, is the managing general partner of Stripes and the sole manager of SG VTB and Ronald Doornink, our Chairman of the Board, is an operating partner of Stripes.

Series B redeemable preferred stock

In September 2010, VTBH issued 1,000,000 shares of its Series B Redeemable Preferred Stock with a fair value of \$12.4 million. We are required to redeem the Series B Redeemable Preferred Stock on the earlier to occur of September 28, 2030 or the occurrence of a liquidation event (as defined in VTBH's Certificate of Incorporation) at its original issue price of \$12.425371 per share plus any accrued but unpaid dividends. The redemption value was \$16.1 million and \$14.9 million as of December 31, 2015 and December 31, 2014, respectively.

Critical Accounting Estimates

Our discussion and analysis of our results of operations and capital resources are based on our condensed consolidated financial statements, which have been prepared in conformity with GAAP. The preparation of these condensed consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses and the disclosure of contingent assets and liabilities. Management bases its estimates, assumptions and judgments on historical experience and on various other factors that it believes to be reasonable under the circumstances.

Different assumptions and judgments would change the estimates used in the preparation of the condensed consolidated financial statements, which, in turn, could change the results from those reported. Management evaluates its estimates, assumptions and judgments on an ongoing basis.

Based on the above, we have determined that our most critical accounting policies are those related to revenue recognition and sales return reserve, inventory valuation, asset impairment, and income taxes.

Revenue Recognition and Sales Return Reserve

Revenue is recognized when products are shipped and title has been transferred to a customer, the sales price is fixed and determinable, and collection is reasonably assured. Product is considered delivered to the customer once it has been shipped and title and risk of loss have been transferred. Net revenue for on-line purchases is recognized when products are shipped from our distribution facilities.

Provisions for cash discounts, quantity rebates, and sales returns in the period the sale is recorded, based upon our prior experience and current trends, as a reduction of revenue. These revenue reductions are established based upon management's best estimates at the time of sale following the historical trend, adjusted to reflect known changes in the factors that impact such reserves and allowances, and the terms of agreements with customers.

Inventory Valuation

Inventories are valued at the lower of weighted average cost or market, at the individual item level. Market is determined based on the estimated net realizable value, which is generally the selling price. Inventory levels are monitored to identify slow-moving items and markdowns are used to clear such product. Physical inventory counts are performed annually in January and estimates are made for any shortage between the date of the physical inventory count and the balance sheet date.

Asset Impairment

We have significant long-lived tangible and intangible assets, including goodwill with indefinite lives, which are susceptible to valuation adjustments as a result of changes in various factors or conditions. We assess the potential impairment of intangible and fixed assets whenever events or changes in circumstances indicate that full recoverability of net asset balances through future cash flows is in question. Goodwill and indefinite-lived intangible assets are assessed at least annually, but also whenever events or changes in circumstances indicate the carrying values may not be recoverable. Factors we consider important, which could trigger an impairment of such assets include significant underperformance relative to historical or projected future operating results; significant changes in the manner of or use of the acquired assets or the strategy for our overall business; significant negative industry or economic trends; significant decline in our stock price for a sustained period; and a decline in our market capitalization below net book value.

Management estimates future pre-tax cash flows based on historical experience, knowledge and market data. Estimates of future cash flows require that we make assumptions and apply judgment, including forecasting future sales and expenses and estimating useful lives of the assets. These estimates can be affected by factors such as future product development and economic conditions that can be difficult to predict, as well as other factors such as those outlined in "Risk Factors." If the expected future cash flows related to the long-lived assets are less than the assets' carrying value, an impairment loss would be recognized for the difference between estimated fair value and carrying value.

In connection with the Merger, the Company performed a valuation of the acquired goodwill and intangible assets and recorded \$81.0 million of goodwill based on the fair values of the assets acquired and liabilities assumed. The Company conducted its annual impairment assessment as of November 1, 2015, and based on the two-step impairment test, recorded a \$49.8 million goodwill impairment charge, which resulted in a \$31.2 million remaining carrying value as of December 31, 2015. Refer to Note 1, “Summary of Significant Accounting Policy” for further details.

Management's forecasts of planned revenue are largely dependent on the market acceptance and continued channel expansion of the Company's recently launched HyperSound Clear 500P product to generate the projected revenue in subsequent years. If the performance of the Company's HyperSound Clear 500P product in the hearing healthcare market does not meet expectations based on initial market data, a future impairment charge could result for a portion or all of the remaining goodwill. The amount of any impairment is dependent on the performance of the business which is dependent upon a number of variables which cannot be predicted with certainty.

Income Taxes

We account for income taxes using the asset and liability method. Under the asset and liability method, deferred tax assets and liabilities are recognized based on the differences between the financial statement carrying value of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates and laws expected to be in effect when the differences are expected to reverse. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in income in the period that includes the enactment date. Inherent in the measurement of these deferred balances are certain judgments and interpretations of existing tax law and other published guidance as applied to our operations. Our effective tax rate considers our judgment of expected tax liabilities in the various jurisdictions within which we are subject to tax.

The determination of the need for a valuation allowance on deferred tax assets requires Management to make assumptions and to apply judgment, including forecasting future earnings, taxable income, and the mix of earnings in the jurisdictions in which we operate. During 2015, as a result of cumulative losses in recent years primarily due to incremental costs associated with the console transition, acquisition costs and initial investments in the HyperSound business, the Company concluded that a full valuation allowance is required on its net deferred tax assets.

The tax effects of uncertain tax positions taken or expected to be taken in income tax returns are recognized only if they are “more likely-than-not” to be sustained on examination by the taxing authorities, based on the technical merits as of the reporting date. The tax benefits recognized in the financial statements from such positions are measured based on the largest benefit that has a greater than fifty percent likelihood of being realized upon ultimate settlement. We recognize estimated accrued interest and penalties related to uncertain tax positions in income tax expense.

We are currently under examination by certain state and local taxing jurisdictions. Further, at any given time, multiple tax years may be subject to examination by various taxing authorities. The recorded amounts of income tax are subject to adjustment upon examination, changes in interpretation and changes in judgment utilized in determining estimates.

See Note 1, “Summary of Significant Accounting Policy,” in the notes to the consolidated financial statements for a complete discussion of recent accounting pronouncements. We are currently evaluating the impact of certain recently issued guidance on our financial condition and results of operations in future periods.

Off-Balance Sheet Arrangements

Off balance sheet arrangements are transactions, agreements, or other contractual arrangements with an unconsolidated entity for which we have an obligation to the entity that is not recorded in the consolidated financial statements. As of December 31, 2015, there are no significant off-balance sheet arrangements.

Contractual Obligations

Our principal commitments primarily consist of obligations for minimum payment commitments to leases for office space, redeemable preferred stock and the revolving credit facility. As of December 31, 2015, the future non-cancelable minimum payments under these commitments were as follows:

	Payments Due by Period				
	(in thousands)				
	Total	Less Than One Year	1 - 3 Years	3 - 5 Years	More Than Five Years
Contractual Obligations: (1)					
Operating lease obligations (2)	\$ 8,750	\$ 1,608	\$ 3,369	\$ 2,360	1,413
Series B Redeemable Preferred Stock (3)	51,928	—	—	—	51,928
Long term debt (4)	68,079	37,267	7,705	23,107	—
Interest payments on long-term debt (5)	13,386	1,449	1,810	10,127	—
Total	<u>\$ 142,143</u>	<u>\$ 40,324</u>	<u>\$ 12,884</u>	<u>\$ 35,594</u>	<u>\$ 53,341</u>

- (1) Contractual obligations exclude tax liabilities of \$1.5 million related to uncertain tax positions because we are unable to make a reasonably reliable estimate of the timing of settlement, if any, of these future payments.
- (2) Operating lease agreements represent obligations to make payments under non-cancelable lease agreements for its facilities.
- (3) In September 2010, VTBH issued shares of its Series B Redeemable Preferred Stock. If the Series B Redeemable Preferred Stock is still outstanding as of October 2030 or if the Company experiences a liquidation event as defined in VTBH's Certification of Incorporation, the Company will be required to redeem the shares for an aggregate of \$51.9 million, which is comprised of the aggregate purchase price of \$12.4 million plus cumulative preferred dividends of 8.0% per annum, or \$39.5 million in the aggregate. See Note 13, "Commitments and Contingencies", for further information.
- (4) On March 31, 2014 the Company entered into the Credit Facility that expires March 31, 2019. However, due to certain terms of the facility, the indebtedness is required to be classified as a current liability. Long term debt includes scheduled principal payments only. See Note 7, "Credit Facilities and Long-Term Debt" for further information.
- (5) These amounts reflect estimated interest payments under our outstanding long-term debt agreements based on the applicable rates in effect as of December 31, 2015, except for interest payments under our Credit Facility because the amount that will be borrowed in future years is uncertain.

Item 7A - Qualitative and Quantitative Disclosures about Market Risk

Market risk represents the risk of loss that may impact its financial position due to adverse changes in financial market prices and rates. The Company's market risk exposure is primarily a result of fluctuations in interest rates, foreign currency exchange rates and inflation.

To date, the Company has used derivative financial instruments, specifically foreign currency forward and option contracts, to manage exposure to foreign currency risks, by hedging a portion of its forecasted expenses denominated in British Pounds expected to occur within a year. The effect of exchange rate changes on foreign currency forward and option contracts is expected to offset the effect of exchange rate changes on the underlying hedged item. The Company does not use derivative financial instruments for speculative or trading purposes. As of December 31, 2015, we do not have any derivative financial instruments.

Interest Rate Risk

The Company's total variable rate debt is comprised of \$32.5 million outstanding under the Credit Facility, \$18.4 million presented as term loans and \$14.7 million of Subordinated Notes. A hypothetical 10% increase in borrowing rates at December 31, 2015 would have resulted in a \$0.6 million annual increase in interest expense on the existing principal balance.

Foreign Currency Exchange Risk

The Company has exchange rate exposure, primarily, with respect to the British Pound. As of December 31, 2015, 2014 and 2013, our monetary assets and liabilities which are subject to this exposure are immaterial, therefore the potential immediate loss to us that would result from a hypothetical 10% change in foreign currency exchange rates would not be expected to have a material impact on our earnings or cash flows. This sensitivity analysis assumes an unfavorable 10% fluctuation in the exchange rates affecting the foreign currencies in which monetary assets and liabilities are denominated and does not take into account the offsetting effect of such a change on our foreign currency denominated revenues.

Inflation Risk

The Company is exposed to market risk due to the possibility of inflation, such as increases in the cost of its products. Although the Company does not believe that inflation has had a material impact on its financial position or results of operations to date, a high rate of inflation in the future may have an adverse effect on the Company's ability to maintain current levels of gross margin and selling, general and administrative expenses as a percentage of net revenue if the selling prices of products do not increase with these increased costs.

Item 8. Financial Statements and Supplementary Data

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of
Turtle Beach Corporation
San Diego, California

We have audited the accompanying consolidated balance sheets of Turtle Beach Corporation as of December 31, 2015 and 2014 and the related consolidated statements of operations, comprehensive loss, convertible preferred stock and stockholders' equity, and cash flows for the years then ended. In connection with our audits of the financial statements, we have also audited the financial statement schedules listed in the accompanying index. These financial statements and schedules are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedules based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements and schedules. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Turtle Beach Corporation at December 31, 2015 and 2014, and the results of its operations and its cash flows for the years in the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Also, in our opinion, the financial statement schedules, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

/s/ BDO USA, LLP

Stamford, Connecticut

March 30, 2016

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders
VTB Holdings, Inc.

We have audited the accompanying consolidated statements of operations, comprehensive income (loss), convertible preferred stock and stockholders' equity (deficit), and cash flows for the year ended December 31, 2013, of VTB Holdings, Inc. Our audit also included the financial statement schedule listed in the accompanying index. These consolidated financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and schedule based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the results of operations of VTB Holdings, Inc. and its cash flows for the year ended December 31, 2013, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

We have also audited the adjustments to the 2013 consolidated financial statements to retrospectively adjust the common shares outstanding on the consolidated statement of convertible preferred stock and stockholders' equity (deficit) and the net loss per share disclosure (consolidated statements of operations and Note 10) as a result of the all-stock merger transaction between Turtle Beach Corporation (formerly Parametric Sound Corporation) and VTB Holdings, Inc. as discussed in Notes 1 and 2 to the consolidated financial statements. Our procedures included (1) comparing the amounts shown in the net loss per share disclosures for 2013 to the Company's underlying accounting analysis, (2) comparing the previously reported shares outstanding and statement of operations amounts per the Company's accounting analysis to the previously issued consolidated financial statements, and (3) recalculating the additional shares to give effect to the merger exchange ratio and testing the mathematical accuracy of the underlying analysis. In our opinion, such retrospective adjustments are appropriate and have been properly applied.

/s/ FREED MAXICK CPAs, P.C.

Buffalo, New York

March 28, 2014, except for Note 10 and

Supplemental Schedule as to which the date is March 30, 2015

Turtle Beach Corporation
Consolidated Balance Sheets

	December 31, 2015	December 31, 2014
	(in thousands, except par value and share amounts)	
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 7,114	\$ 7,908
Accounts receivable, less allowances for \$13,829 and \$9,806 in 2015 and 2014, respectively	57,192	61,059
Inventories	26,146	38,400
Deferred income taxes	—	4,930
Prepaid income taxes	260	1,482
Prepaid expenses and other current assets	4,191	3,818
Total Current Assets	94,903	117,597
Property and equipment, net	6,859	6,722
Goodwill	31,152	80,974
Intangible assets, net	37,956	39,726
Deferred income taxes	—	1,128
Other assets	2,981	821
Total Assets	\$ 173,851	\$ 246,968
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities:		
Revolving credit facilities	\$ 32,453	\$ 36,863
Term loans	4,814	1,923
Accounts payable	17,680	35,546
Other current liabilities	14,236	14,525
Total Current Liabilities	69,183	88,857
Term loans, long-term portion	13,565	5,769
Series B redeemable preferred stock	16,145	14,916
Deferred income taxes	4	648
Subordinated notes - related party	15,365	—
Other liabilities	2,937	5,592
Total Liabilities	117,199	115,782
Commitments and Contingencies		
Stockholders' Equity		
Common stock, \$0.001 par value - 100,000,000 and 50,000,000 shares authorized; 42,529,502 and 42,027,991 shares issued and outstanding as of December 31, 2015 and 2014, respectively	43	42
Additional paid-in capital	136,693	128,084
Retained earnings (accumulated deficit)	(79,618)	3,289
Accumulated other comprehensive loss	(466)	(229)
Total Stockholders' Equity	56,652	131,186
Total Liabilities and Stockholders' Equity	\$ 173,851	\$ 246,968

See accompanying Notes to the Consolidated Financial Statements

Turtle Beach Corporation
Consolidated Statements of Operations

	Year Ended		
	December 31, 2015	December 31, 2014	December 31, 2013
	(in thousands, except share and per share data)		
Net Revenue	\$ 162,747	\$ 186,176	\$ 178,470
Cost of Revenue	122,056	135,509	128,141
Gross Profit	40,691	50,667	50,329
Operating expenses:			
Selling and marketing	31,829	33,442	31,645
Research and development	11,556	9,400	4,873
General and administrative	21,484	17,159	8,349
Goodwill impairment	49,822	—	—
Restructuring charges	399	747	—
Business transaction costs	—	3,744	3,864
Total operating expenses	115,090	64,492	48,731
Operating income (loss)	(74,399)	(13,825)	1,598
Interest expense	5,099	7,209	6,626
Other non-operating expense, net	1,016	724	45
Loss before income tax expense (benefit)	(80,514)	(21,758)	(5,073)
Income tax expense (benefit)	2,393	(6,272)	1,090
Net loss	\$ (82,907)	\$ (15,486)	\$ (6,163)
Net loss per share :			
Basic	\$ (1.96)	\$ (0.39)	\$ (0.49)
Diluted	\$ (1.96)	\$ (0.39)	\$ (0.49)
Weighted average number of shares:			
Basic	42,269	39,665	12,700
Diluted	42,269	39,665	12,700

See accompanying Notes to the Consolidated Financial Statements

Turtle Beach Corporation
Consolidated Statements of Comprehensive Income (Loss)

	Year Ended		
	December 31, 2015	December 31, 2014	December 31, 2013
	(in thousands)		
Net loss	\$ (82,907)	\$ (15,486)	\$ (6,163)
Other comprehensive income (loss):			
Foreign currency translation adjustment	(237)	(334)	184
Other comprehensive income (loss)	(237)	(334)	184
Comprehensive loss	<u>\$ (83,144)</u>	<u>\$ (15,820)</u>	<u>\$ (5,979)</u>

See accompanying Notes to the Consolidated Financial Statements

Turtle Beach Corporation
Consolidated Statements of Cash Flows

	Year Ended December 31,		
	2015	2014	2013
CASH FLOWS FROM OPERATING ACTIVITIES	(in thousands)		
Net loss	\$ (82,907)	\$ (15,486)	\$ (6,163)
Adjustments to reconcile net loss to net cash provided by (used for) operating activities:			
Depreciation and amortization	5,901	5,800	4,422
Amortization of intangible assets	2,015	1,066	923
Amortization of deferred financing costs	360	2,621	1,556
Stock-based compensation	5,897	5,194	2,563
Accrued interest on Series B redeemable preferred stock	1,230	1,203	1,010
Paid in kind interest	947	1,138	342
Deferred income taxes	5,414	(9,998)	3,353
Provision for (Reversal of) sales returns reserve	2,113	(2,111)	(1,482)
Provision for (Reversal of) doubtful accounts	2	37	(235)
Provision for obsolete inventory	1,107	532	93
Loss on disposal of property and equipment	76	9	108
Loss on impairment of assets	49,822	—	—
Changes in operating assets and liabilities:			
Accounts receivable	1,752	(10,396)	18,761
Inventories	11,147	11,363	(9,030)
Accounts payable	(17,287)	(10,552)	19,946
Due to shareholders	—	(3,125)	(3,125)
Prepaid expenses and other assets	(712)	(212)	(1,778)
Income taxes payable	(1,700)	4,704	(9,780)
Other liabilities	(310)	3,379	(3,194)
Net cash provided by (used for) operating activities	(15,133)	(14,834)	18,290
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property and equipment	(6,693)	(3,536)	(6,167)
Cash acquired in business combinations	—	4,093	—
Net cash provided by (used for) investing activities	(6,693)	557	(6,167)
CASH FLOWS FROM FINANCING ACTIVITIES			
Borrowings on revolving credit facilities	217,644	157,982	51,250
Repayment of revolving credit facilities	(222,054)	(160,855)	(44,514)
Repayment of capital leases	(40)	(34)	—
Borrowings on term loan	15,110	7,692	—
Repayment of term loan	(4,423)	(14,500)	(26,750)
Repayment of subordinated notes	—	(18,481)	—
Proceeds from sale of common stock, net of issuance costs	—	37,230	—
Proceeds from exercise of stock options	731	1,618	—
Debt financing costs	(2,134)	(1,683)	(1,003)
Proceeds from issuance of subordinated notes	16,300	7,000	10,000
Net cash provided by (used for) financing activities	21,134	15,969	(11,017)
Effect of exchange rate changes on cash and cash equivalents	(102)	(293)	184
Net increase (decrease) in cash and cash equivalents	(794)	1,399	1,290
Cash and cash equivalents - beginning of period	7,908	6,509	5,219
Cash and cash equivalents - end of period	\$ 7,114	\$ 7,908	\$ 6,509
SUPPLEMENTAL DISCLOSURE OF INFORMATION			
Cash paid for interest	\$ 1,731	\$ 3,209	\$ 3,694
Cash paid for income taxes	\$ 16	\$ 554	\$ 8,224
Accrual for purchases of property and equipment	\$ 841	\$ 1,420	\$ 1,104
Value of shares issued to acquire HyperSound business	\$ —	\$ 113,782	\$ —
Conversion of Series A Preferred Stock	\$ —	\$ 24,345	\$ —
Issuance of warrants	\$ 1,983	\$ —	\$ —

See accompanying Notes to the Consolidated Financial Statements

Turtle Beach Corporation
Consolidated Statement of Convertible Preferred Stock and Stockholders' Equity (Deficit)

	Series A Convertible Preferred Stock		Common Stock		Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total
	Shares	Amount	Shares	Amount				
(in thousands)								
Balance at December 31, 2012	48,690	\$ 24,345	12,700	\$ 13	\$ (56,594)	\$ 24,938	\$ (79)	\$ (31,722)
Net loss	—	—	—	—	—	(6,163)	—	(6,163)
Other comprehensive loss	—	—	—	—	—	—	184	184
Stock-based compensation	—	—	—	—	2,563	—	—	2,563
Balance at December 31, 2013	48,690	24,345	12,700	13	(54,031)	18,775	\$ 105	(35,138)
Net loss	—	—	—	—	—	(15,486)	—	(15,486)
Other comprehensive income	—	—	—	—	—	—	(334)	(334)
Adjustment for reverse merger			7,275	7	113,775		—	113,782
Conversion of Series A Preferred	(48,690)	(24,345)	17,527	18	24,327		—	24,345
Cashless exercise of warrants	—	—	24	—	—	—	—	—
Sale of common stock, net of issuance costs	—	—	4,000	4	37,226	—	—	37,230
Stock options exercised	—	—	502	—	1,593	—	—	1,593
Stock-based compensation	—	—	—	—	5,194	—	—	5,194
Balance at December 31, 2014	—	—	42,028	42	128,084	3,289	\$ (229)	131,186
Net loss	—	—	—	—	—	(82,907)	—	(82,907)
Other comprehensive loss	—	—	—	—	—	—	(237)	(237)
Stock options exercised	—	—	502	1	729	—	—	730
Issuance of warrants	—	—	—	—	1,983	—	—	1,983
Stock-based compensation	—	—	—	—	5,897	—	—	5,897
Balance at December 31, 2015	—	\$ —	42,530	\$ 43	\$ 136,693	\$ (79,618)	\$ (466)	\$ 56,652

Turtle Beach Corporation
Notes to Consolidated Financial Statements

Note 1. Summary of Significant Accounting Policies

Organization

Turtle Beach Corporation (“Turtle Beach” or the “Company”), headquartered in San Diego, California and incorporated in the state of Nevada in 2010, is a premier audio technology company with expertise and experience in developing, commercializing and marketing innovative products across a range of large addressable markets under the Turtle Beach® and HyperSound® brands. Turtle Beach is a worldwide leading provider of feature-rich headset solutions for use across multiple platforms, including video game and entertainment consoles, handheld consoles, personal computers, tablets and mobile devices. HyperSound technology is an innovative patent-protected sound technology that delivers immersive, directional audio offering unique potential benefits in a variety of commercial settings and consumer devices, including improved clarity and comprehension for listeners with hearing loss.

VTB Holdings, Inc. (“VTBH”), the parent holding company of the historical business of the headset business, was incorporated in the state of Delaware in 2010 with operations principally located in Valhalla, New York. Voyetra Turtle Beach, Inc. (“VTB”) was incorporated in the state of Delaware in 1975.

In October 2012, VTB acquired Lygo International Limited (“Lygo”), a private limited company organized under the laws of England and Wales, which was subsequently renamed Turtle Beach Europe Limited (“TB Europe”).

Basis of Presentation

The accompanying consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”) and, in the opinion of management, reflect all adjustments (which include normal recurring adjustments) considered necessary for a fair presentation of the financial position, results of operations, and cash flows for the periods presented. All intercompany accounts and transactions have been eliminated in consolidation.

On January 15, 2014 the Company completed the merger (the “Merger”) with VTB Holdings, Inc. which was treated as a “reverse acquisition” with VTBH considered the accounting acquirer and surviving entity, as a wholly-owned subsidiary of the Company (f/k/a Parametric Sound Corporation), a publicly-traded company. Accordingly, VTBH’s historical results of operations on a stand-alone basis replace Parametric’s historical results of operations for all periods on or prior to January 15, 2014, and for all periods following the Merger, the results of operations of both companies have been included.

In connection with the Merger, Parametric issued to the former holders of VTBH common stock and Series A Preferred Stock an aggregate of 30,227,100 shares of Parametric Common Stock, par value \$0.001 per share (“Parametric Common Stock”). The number of shares of Parametric Common Stock issued was computed in accordance with a formula specified in the Merger Agreement using an exchange ratio of 0.35997 shares of Parametric Common Stock for every one share of VTBH common stock or Series A Preferred Stock. Accordingly, all historical equity accounts and shares have been retroactively adjusted to reflect this exchange ratio.

Uses of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to use estimates and assumptions that affect the reported amount of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements, as well as the reported amounts of revenue and expenses during the reporting period. The significant estimates and assumptions used by management affect: sales return reserve, allowances for cash discounts, warranty reserve, valuation of inventory, valuation of long-lived assets, goodwill and other intangible assets, depreciation and amortization of long-lived assets, valuation of deferred tax assets, determination of fair value of stock-based awards, stock warrants and share based compensation. The Company evaluates estimates and assumptions on an ongoing basis using historical experience and other factors and adjusts those estimates and assumptions when facts and circumstances dictate. As future events and their effects cannot be determined with precision, actual results could differ from these estimates, and those differences could be material to the consolidated financial statements.

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

Revenue Recognition and Sales Return Reserve

Net revenue consists primarily of revenue from the sale of gaming headsets and accessories to wholesalers, retailers and to a lesser extent, on-line customers. Revenue from products is recognized when the product has been delivered to a customer, the sales price is fixed and determinable, and collection is reasonably assured. Product is considered delivered to the customer upon passage of title and risk of loss to the customer. Change in title to the product and recognition of revenue occurs upon delivery to the customer when sales terms are free on board (“FOB”) destination and at the time of shipment when the sales terms are FOB shipping point and there is no right of return. Net revenue for on-line purchases is recognized when products are shipped from the Company’s distribution facilities. The Company excludes sales taxes collected from customers from “Net Revenue” in its Consolidated Statements of Operations.

Provisions for cash discounts, quantity rebates, and sales returns are recognized in the period the sale is recorded, based upon our prior experience and current trends, as a reduction of revenue. These revenue reductions are established by the Company based upon management’s best estimates at the time of sale following the historical trend, adjusted to reflect known changes in the factors that impact such reserves and allowances, and the terms of agreements with customers.

Cost of Revenue and Operating Expenses

The following table illustrates the primary costs classified in each major expense category:

Cost of Revenue	Operating Expenses
Cost to manufacture products;	Payroll, bonus and benefit costs;
Freight costs associated with moving product from suppliers to distribution center and to customers;	Costs incurred in the research and development of new products and enhancements to existing products;
Costs associated with the movement of merchandise through customs;	Depreciation related to demonstration units;
Costs associated with material handling and warehousing;	Legal, finance, information systems and other corporate overhead costs;
Product royalty costs.	Sales commissions, advertising and marketing costs.

Product Warranty Obligations

The Company provides for product warranties in accordance with the contract terms given to various customers by accruing estimated warranty costs at the time of revenue recognition. Warranties are generally fulfilled by replacing defective products with new products.

Marketing Costs

Costs associated with the production of advertising, such as print and other costs, as well as costs associated with communicating advertising that has been produced, such as magazine ads, are expensed when the advertising first appears in public. Advertising costs were approximately \$5.0 million, \$4.8 million and \$7.7 million for the years ended December 31, 2015, 2014 and 2013.

The Company also incurs co-operative advertising costs that represent reimbursements to customers for shared marketing expenses for sale of its products. These reimbursements are recorded as reductions of net revenue based on a percentage of sales for all period presented. Co-operative advertising reimbursements were approximately \$3.6 million, \$6.4 million and \$4.3 million for the years ended December 31, 2015, 2014 and 2013.

Deferred Financing Costs

Deferred financing costs represent costs incurred in conjunction with our debt financing activities and are capitalized and amortized over the life of the related financing arrangements. If the debt is retired early, the related unamortized deferred financing costs are written off in the period the debt is retired and are recorded in the statement of operations under the caption “Interest expense.”

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

Stock-Based Compensation

Compensation costs related to stock options and restricted stock grants are calculated based on the fair value of the stock-based awards on the date of grant, net of estimated forfeitures. The grant date fair value of awards is determined using the Black-Scholes option-pricing model and the related stock-based compensation is recognized on a straight-line basis, over the period in which an employee is required to provide service in exchange for the award, which is generally four years.

The Company estimates its forfeiture rate based on an analysis of actual forfeitures and will continue to evaluate the adequacy of the forfeiture rate based on actual forfeiture experience, analysis of employee turnover behavior, and other factors. The impact from any forfeiture rate adjustment would be recognized in the period of adjustment and if the actual number of future forfeitures differs from estimates, the Company might be required to record adjustments to stock-based compensation expense.

For stock-based awards issued to non-employees, including consultants, compensation expense is based on the fair value of the awards calculated using the Black-Scholes option-pricing model over the service performance period. The fair value of options granted to non-employees for each reporting period is re-measured over the vesting period and recognized as an expense over the period the services are received.

Exit and Disposal Costs

Management-approved restructuring activities are periodically initiated to achieve cost savings through reduced operational redundancies and to position the Company strategically in the market in response to prevailing economic conditions and associated customer demand. Costs associated with restructuring actions can include severance, infrastructure charges to vacate facilities or consolidate operations, contract termination costs and other related charges. For involuntary separation plans, a liability is recognized when it is probable and reasonably estimable. For one-time termination benefits, such as additional severance pay or benefit payouts, and other exit costs, such as lease termination costs, the liability is measured and recognized initially at fair value in the period in which the liability is incurred, with subsequent changes to the liability recognized as adjustments in the period of change.

Net Earnings (Loss) per Common Share

Basic earnings (loss) per share is calculated by dividing net income (loss) associated with common stockholders by the weighted average number of common shares outstanding during the period. Diluted earnings (loss) per share assumes the issuance of additional shares of common stock by the Company upon exercise of all outstanding stock options, stock warrants and contingently issuable securities if the effect is dilutive, in accordance with the treasury stock method.

Cash Equivalents

Cash and short-term highly liquid investments with original maturity dates of three months or less at time of purchase and no redemption restrictions are considered cash and cash equivalents. Cash and cash equivalents consist of cash on hand and money market accounts.

Inventories

Inventories consist primarily of finished goods and related component parts, and are stated at the lower of weighted average cost or market value (estimated net realizable value) using the first in, first out ("FIFO") method. The Company maintains an inventory allowance for returned goods, slow-moving and unused inventories based on the historical trend and estimates. Inventory write-downs, once established, are not reversed as they establish a new cost basis for the inventory. Inventory write-downs are included as a component of cost of revenues in the accompanying consolidated statements of operations.

Property and Equipment, net

Property and equipment are presented at cost less accumulated depreciation and amortization. Repairs and maintenance expenditures are expensed as incurred. Depreciation and amortization are computed on a straight-line basis over the following estimated useful lives:

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

	Estimated Life
Machinery and equipment	3 years
Software and software development	2-3 years
Furniture and fixtures	5 years
Tooling	2 years
Leasehold improvements	Term of lease or economic life of asset, if shorter
Demonstration units and convention booths	2 years

Valuation of Long-Lived and Intangible Assets and Goodwill

At acquisition, we estimate and record the fair value of purchased intangible assets, which primarily consists of in-process research and development, customer relationships, trademarks and trade names, and patents. The fair values of these intangible assets are estimated based on our assessment. Goodwill is the excess of the purchase price over the fair value of identifiable net assets acquired in business combinations. Goodwill and certain other intangible assets having indefinite lives are not amortized to earnings, but instead are subject to periodic testing for impairment. Intangible assets determined to have definite lives are amortized over their remaining useful lives.

Long-lived and intangible assets and goodwill are assessed for the potential impairment of intangible and fixed assets whenever events or changes in circumstances indicate that full recoverability of net asset balances through future cash flows is in question. Goodwill and indefinite-lived intangible assets are assessed at least annually, but also whenever events or changes in circumstances indicate the carrying values may not be recoverable. Factors that could trigger an impairment review, include (a) significant underperformance relative to historical or projected future operating results; (b) significant changes in the manner of or use of the acquired assets or the strategy for our overall business; (c) significant negative industry or economic trends; (d) significant decline in our stock price for a sustained period; and a decline in our market capitalization below net book value.

Assessment for possible impairment is based on the Company's ability to recover the carrying value of the long-lived asset from the expected future pre-tax cash flows. The expected future pre-tax cash flows are estimated based on historical experience, knowledge and market data. Estimates of future cash flows require the Company to make assumptions and to apply judgment, including forecasting future sales and expenses and estimating the useful lives of assets. If the expected future cash flows related to the long-lived assets are less than the assets' carrying value, an impairment charge is recognized for the difference between estimated fair value and carrying value.

When performing our evaluation of goodwill for impairment, if we conclude qualitatively that it is not more likely than not that the fair value of the reporting unit is less than its carrying amount, then the two-step impairment test is not required. If we are unable to reach this conclusion, then we would perform the two-step impairment test. Initially, the fair value of the reporting unit is compared to its carrying amount. To the extent the carrying amount of a reporting unit exceeds the fair value of the reporting unit; we are required to perform a second step, as this is an indication that the reporting unit goodwill may be impaired. In this step, we compare the implied fair value of the reporting unit goodwill with the carrying amount of the reporting unit goodwill and recognize a charge for impairment to the extent the carrying value exceeds the implied fair value. The implied fair value of goodwill is determined by allocating the fair value of the reporting unit to all of the assets (recognized and unrecognized) and liabilities of the reporting unit in a manner similar to a purchase price allocation. The residual fair value after this allocation is the implied fair value of the reporting unit goodwill. In addition, identifiable intangible assets having indefinite lives are reviewed for impairment on an annual basis using a methodology consistent with that used to evaluate goodwill.

There are inherent assumptions and estimates used in developing future cash flows requiring management judgment including projecting revenues, interest rates and the cost of capital. Many of the factors used in assessing fair value are outside our control and it is reasonably likely that assumptions and estimates will change in future periods. These changes can result in future impairments. In the event our planning assumptions were modified resulting in impairment to our assets, the associated expense would be included in the Consolidated Statements of Operations, which could materially impact our business, financial condition and results of operations.

In connection with the Merger, the Company performed a valuation of the acquired goodwill and intangible assets and recorded \$81.0 million of goodwill based on the fair values of the assets acquired and liabilities assumed. The Company conducted its annual impairment assessment as of November 1, 2015, and due to a shortfall in planned revenue in the fourth quarter of 2015, elected to bypass the qualitative analysis step and perform the Step 1 analysis. Step 1 of the goodwill impairment test was performed with the assistance of an independent valuation specialist using the discounted cash flow method. Based on this

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Notes to Consolidated Financial Statements - (Continued)

analysis, it was determined that the Company's net book value exceeded its fair value thereby necessitating the performance of Step 2 of the goodwill impairment test. As a result, the Company recorded a \$49.8 million goodwill impairment charge, which resulted in a \$31.2 million remaining carrying value as of December 31, 2015. The goodwill impairment can be attributed to planned revenues reflective of certain operational decisions, including a slower roll-out to ensure customer satisfaction, an increase to the risk factor that is included in the discount rate used to calculate the discounted cash flows and continued deterioration of the stock price. Prior to completing the goodwill impairment test, the Company tested the recoverability of the HyperSound long-lived assets (other than goodwill) and concluded that such assets were not impaired.

Management's forecasts of planned revenue are largely dependent on the market acceptance and continued channel expansion of the Company's recently launched HyperSound Clear 500P product to generate the projected revenue in subsequent years. If the performance of the Company's HyperSound Clear 500P product in the hearing healthcare market does not meet expectations based on initial market data, a future impairment charge could result for a portion or all of the remaining goodwill. The amount of any impairment is dependent on the performance of the business which is dependent upon a number of variables which cannot be predicted with certainty.

Income Taxes

The Company accounts for income taxes in accordance with the asset and liability method. Under the asset and liability method, deferred tax assets and liabilities are recognized based on the differences between the financial statement carrying value of existing assets and liabilities and their respective tax bases. The Company had elected to record a "deferred charge" for basis differences relating to intra-entity profits as recognition as a deferred tax asset is prohibited.

During 2015, as a result of cumulative losses in recent years primarily due to incremental costs associated with the console transition, acquisition costs and initial investments in the HyperSound business, the Company concluded that a full valuation allowance is required on its net deferred tax assets. A valuation allowance is established for deferred tax assets when management anticipates that it is more likely than not that all, or a portion of these assets would not be realized. In determining whether a valuation allowance is warranted, all positive and negative evidence and all sources of taxable income such as prior earnings history, expected future earnings, carryback and carryforward periods and tax strategies are considered to estimate if sufficient future taxable income will be generated to realize the deferred tax asset. The assessment of the adequacy of a valuation allowance is based on estimates of taxable income by jurisdiction and the period over which deferred tax assets will be recoverable. In the event that actual results differ from these estimates, or these estimates are adjusted in future periods for current trends or expected changes in assumptions, the Company may need to modify the level of valuation allowance which could materially impact our business, financial condition and results of operations.

The tax effects of uncertain tax positions taken or expected to be taken in income tax returns are recognized only if they are "more likely-than-not" to be sustained on examination by the taxing authorities, based on the technical merits as of the reporting date. The tax benefits recognized in the financial statements from such positions are measured based on the largest benefit that has a greater than fifty percent likelihood of being realized upon ultimate settlement. The Company recognizes estimated accrued interest and penalties related to uncertain tax positions in income tax expense.

The Company and its domestic subsidiaries file a consolidated federal income tax return, while the Company's foreign subsidiary files in its respective local jurisdictions.

Fair Value of Financial Instruments

The Company determines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company uses a hierarchical structure to prioritize the inputs used to measure fair value into three broad levels. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1), then to quoted market prices for similar assets or liabilities in active or inactive markets (Level 2) and gives the lowest priority to unobservable inputs (Level 3).

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable, derivative instruments, revolving line of credit and long-term debt. Cash equivalents are stated at amortized cost, which approximated fair value as of the consolidated balance sheet dates, due to the short period of time to maturity; and accounts receivable and accounts payable are stated at their carrying value, which approximates fair value due to the short time to the expected receipt or payment. The revolving line of credit and long-term debt are stated at the carrying value as the stated interest rate approximates market rates currently available to the Company, which are considered Level 2 inputs.

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Notes to Consolidated Financial Statements - (Continued)

The Company did not have any non-financial assets or non-financial liabilities recognized at fair value on a recurring basis at December 31, 2015 and 2014.

Foreign Currency Translation

Balance Sheet accounts of the Company's Europe subsidiary operations are translated at the exchange rate in effect at the end of each period. Statement of Operations accounts are translated using the weighted average of the prevailing exchange rates during each period. Gains or losses resulting from foreign currency transactions are included in the Company's Consolidated Statements of Operations under the caption "Other non-operating expense, net" whereas, translation adjustments are reflected in the Consolidated Statements of Comprehensive Income (Loss) under the caption "Foreign currency translation adjustment."

Concentration of Credit Risk

Financial instruments that potentially subject the Company to concentrations of credit risk consist principally of investments in cash, cash equivalents and accounts receivables. The Company is exposed to credit risks and liquidity in the event of default by the financial institutions or issuers of investments in excess of FDIC insured limits. The Company performs periodic evaluations of the relative credit standing of these financial institutions and limits the amount of credit exposure with any institution.

Accounts receivable are unsecured and represent amounts due based on contractual obligations of customers. Our three largest individual customers accounted for approximately 47% of our gross sales in the aggregate for the year ended December 31, 2015, or individually 18%, 15% and 14%, compared to 15%, 15% and 15% in 2014 and 16%, 15% and 14% in 2013. In addition, two customers accounted for 19% and 24% of accounts receivable as of December 31, 2015 and, 23% and 20% for December 31, 2014.

Concentrations of credit risk with respect to accounts receivable are mitigated due by performing ongoing credit evaluations of customers to assess the probability of collection based on a number of factors, including past transaction experience with the customer, evaluation of their credit history, limiting the credit extended, and review of the invoicing terms of the contract. In addition the Company has credit insurance in place through a third party insurer against defaults by certain domestic and international customers, subject to policy limits. The Company generally does not require customers to provide collateral to support accounts receivable. The Company has recorded an allowance for doubtful accounts for those receivables that were determined not to be collectible.

Foreign cash balances at December 31, 2015 and 2014 were \$0.2 million and \$2.5 million, respectively.

Segment Information

In 2014, following the merger, the Company aggregated its two operating segments - Voyetra Turtle Beach ("Headset") and HyperSound. In light of the subsequent development and launch of the HyperSound Clear 500P product, the Company evaluated whether its operating segments should continue to be aggregated for reporting purposes and determined that as a result of the new hearing healthcare product, the HyperSound operating segment will no longer have similar economic characteristics, production processes, clients or methods of distribution. As such, the Company has disclosed the Headset and HyperSound operating segments separately. The entire business is managed by a single management team whose Chief Operating Decision Maker is the Chief Executive Officer.

Recent Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2014-09, *Revenue from Contracts with Customers*, which requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled to in exchange for those goods or services. The new guidance also requires additional disclosure about the nature, amount, timing and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments and assets recognized from costs incurred to obtain or fulfill a contract. On July 9, 2015, the FASB agreed to a one-year deferral of the effective date to annual reporting periods beginning after December 15, 2017 and interim periods within those annual periods, but will permit public business entities to adopt the standard as of the original effective

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Notes to Consolidated Financial Statements - (Continued)

date (annual reporting periods beginning after December 15, 2016). The Company is currently evaluating the impact, if any, this new standard will have on its consolidated financial statements and has not yet determined the method of adoption.

In April 2015, the FASB issued ASU No. 2015-03, *Interest—Imputation of Interest (Subtopic 835-30): Simplifying the Presentation of Debt Issuance Costs*, which requires that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. ASU 2015-15 further clarified that debt issuance costs related to line-of-credit arrangements may continue to be presented as an asset and amortized ratably over the term of the line-of-credit arrangement, regardless of whether there are any outstanding borrowings on the line-of-credit arrangement. The amendment is effective for annual reporting periods beginning after December 15, 2015 and interim periods within those annual periods with early adoption permitted. The adoption of this guidance is not expected to have a material impact on the Company's financial condition or results of operations.

In July 2015, the FASB issued ASU 2015-11, *Simplifying the Measurement of Inventory*, which states that inventory should be measured at the lower of cost and "net realizable value." Net realizable value is defined as the "estimated selling prices in the ordinary course of business, less reasonably predictable costs of completion, disposal and transportation." ASU 2015-11 eliminates the guidance that entities consider replacement cost or net realizable value less an approximately normal profit margin in the subsequent measurement of inventory when cost is determined on a first-in, first-out or average cost basis. The amendment is effective for interim and annual periods beginning after December 15, 2016. Early application is permitted and should be applied prospectively. Management is evaluating the provisions of this statement, including which period to adopt, and has not determined what impact the adoption will have on the Company's financial position or results of operations.

In September 2015, the FASB issued ASU 2015-16, *Simplifying the Accounting for Measurement-Period Adjustments*, which eliminates the requirement to restate prior period financial statements for measurement period adjustments related to business acquisitions. The new guidance requires that the cumulative impact of a measurement period adjustment (including the impact on prior periods) be recognized in the reporting period in which the adjustment is identified. In addition, ASU 2015-16 requires that companies present separately on the face of the income statement, or disclose in the notes, the portion of the adjustment recorded in current period earnings by line item that would have been recorded in previous reporting periods if the adjustment had been recognized as of the acquisition date. The new standard is effective for periods beginning after December 15, 2015 and should be applied prospectively to measurement period adjustments that occur after the effective date. Early adoption is permitted. Upon adoption, we will apply the new standard to measurement period adjustments related to business acquisitions.

In November 2015, the FASB issued ASU 2015-17, *Balance Sheet Classification of Deferred Taxes*, which simplifies the presentation of deferred income taxes. ASU 2015-17 provides presentation requirements to classify deferred tax assets and liabilities as noncurrent in a classified statement of financial position. The standard is effective for fiscal years beginning after December 15, 2016, including interim periods within that reporting period. The Company early adopted ASU 2015-17, as permitted for any interim and annual financial statements that have not yet been issued, effective December 31, 2015, prospectively. Accordingly, the deferred tax assets for the year ended December 31, 2014 were not retrospectively adjusted for this new standard.

In February 2016, the FASB issued ASU 2016-02, *Leases*, which amends various aspects of existing guidance for leases and requires an entity to recognize assets and liabilities arising from a lease for both financing and operating leases, along with additional qualitative and quantitative disclosures. The primary difference between previous guidance is the recognition of lease assets and lease liabilities by lessees on the balance sheet for those leases classified as operating leases. As a result, the Company will have to recognize a liability representing its lease payments and a right-of-use asset representing its right to use the underlying asset for the lease term on the balance sheet. The new standard is effective for fiscal years beginning after December 15, 2018, with early adoption permitted. Management is evaluating the provisions of this statement, including which period to adopt, and has not determined what impact the adoption will have on the Company's financial position or results of operations.

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Note 2. Business Combinations

Merger with Parametric Sound

On January 15, 2014, the Company completed the Merger with and into VTBH, pursuant to which VTBH became a wholly-owned subsidiary of the Company (f/k/a Parametric), in an all-stock, tax-free reorganization. VTBH entered into the Merger to acquire and commercialize certain technology and gain access to capital market opportunities as a public company.

Business Transaction Costs

Business transaction costs as a result of the merger of \$3.7 million and \$3.9 million were recognized for the years ended December 31, 2014 and December 31, 2013, respectively. The components of business transaction costs are presented below.

	Year Ended	
	December 31,	
	2014	2013
	(in thousands)	
Legal fees	\$ 786	\$ 1,452
Accounting fees	84	2,254
Advisory fees	2,219	—
Termination and severance	450	—
Other	205	158
Total Transaction Costs	<u>\$ 3,744</u>	<u>\$ 3,864</u>

Advisory fees include success based fees payable to investment bankers for both merger parties.

Purchase Consideration and Net Assets Acquired

The fair value of Parametric's common stock used in determining the purchase price was \$14.30 per share, the closing market price on January 15, 2014. The fair value of outstanding stock options included in the purchase consideration was determined by calculating the cumulative vesting attributable to Parametric employees for periods prior to the Merger, using the Black-Scholes option pricing model. Assumptions used in Black-Scholes calculations during such periods included: volatility ranging from 87% to 90%; risk-free interest rates ranging between 0.47% and 0.92%; forfeiture rates ranging from 1.1% to 4.1%; and expected lives ranging from 3.28 to 4.61 years.

The purchase price is as follows:

	(in thousands)
Fair Value of Parametric shares outstanding	\$ 104,027
Fair Value of Parametric stock options	9,755
Purchase Price	<u>\$ 113,782</u>

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

The following presents the allocation of the purchase consideration to the assets acquired and liabilities assumed:

	(in thousands)
Cash and cash equivalents	\$ 4,093
Accounts receivable	47
Deferred tax asset	6,696
Other current assets	710
Property and equipment	206
Intangible assets:	
In-process research and development (IPR&D)	27,100
Developed technology	8,880
Customer relationships	270
Trade name	170
Goodwill	80,974
Accounts payable and accrued liabilities	(1,769)
Capital lease obligation	(120)
Deferred tax liabilities	(13,475)
Total Net Assets Acquired	\$ 113,782

The acquired intangible assets relating to developed technology, customer relationships and trade name are subject to amortization. Developed technology is being amortized over an estimated useful life of approximately seven years with the amortization being included within cost of revenue. Customer relationships and trade name are being amortized over an estimated useful life of two years and five years, respectively, with the amortization being included within sales and marketing expense.

During the year-ended December 31, 2015, the purchased in-process technology for research projects, primarily related to directed audio solutions that beam sound to a specific listening area without the ambient noise of traditional speakers, reached technological feasibility and was reclassified as an amortizable finite-lived asset and is being amortized over an estimated useful life of approximately eight years with the amortization being included within cost of revenue.

The excess purchase consideration over the fair values of assets acquired and liabilities assumed is recorded as goodwill. Goodwill is not amortized but tested for impairment on an annual basis or when the indicator for impairment exists.

The goodwill recorded is not tax deductible since the transaction was structured as a tax-free exchange.

Note 3. Fair Value Measurement

The Company follows a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs used to measure fair value are as follows:

- Level 1 — Quoted prices in active markets for identical assets or liabilities.
- Level 2 — Observable inputs other than quoted prices included in Level 1, such as quoted prices for markets that are not active, or other inputs that are observable or can be corroborated by observable market data.
- Level 3 — Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable, and debt instruments. As of December 31, 2015 and 2014, the Company has not elected the fair value option for any financial assets and liabilities for which such an election would have been permitted, and there were no outstanding financial assets and liabilities recorded at fair value on a recurring basis.

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

The following is a summary of the carrying amounts and estimated fair values of our financial instruments at December 31, 2015 and 2014:

	December 31, 2015		December 31, 2014	
	Reported	Fair Value	Reported	Fair Value
(in thousands)				
Financial Assets and Liabilities:				
Cash and cash equivalents	\$ 7,114	\$ 7,114	\$ 7,908	\$ 7,908
Credit Facility	32,453	32,453	36,863	36,863
Term Loans	18,379	18,179	7,692	7,692
Subordinated Debt	17,247	15,892	—	—

Cash equivalents are stated at amortized cost, which approximates fair value as of the consolidated balance sheet dates, due to the short period of time to maturity; and accounts receivable and accounts payable are stated at their carrying value, which approximates fair value due to the short time to the expected receipt or payment. The Credit Facility and Term Loan Due 2018 carrying value equals fair value as the stated interest rate approximates market rates currently available to the Company, which are considered Level 2 inputs. The fair values of our Term Loan Due 2019 and Subordinated Debt are based upon an estimated market value calculation that factors principal, time to maturity, interest rate and current cost of debt, which is considered a Level 3 input.

Note 4. Allowance for Sales Returns

The following table provides the changes in our sales return reserve, which is classified as a reduction of accounts receivable:

	Year Ended December 31,		
	2015	2014	2013
(in thousands)			
Balance, beginning of period	\$ 4,155	\$ 6,266	\$ 7,748
Reserve accrual	17,108	13,042	20,146
Recoveries and deductions, net	(14,995)	(15,153)	(21,628)
Balance, end of period	<u>\$ 6,268</u>	<u>\$ 4,155</u>	<u>\$ 6,266</u>

Note 5. Composition of Certain Financial Statement Items

Inventories

Inventories, net consist of the following:

	December 31, 2015	December 31, 2014
(in thousands)		
Raw materials	\$ 1,481	\$ 2,065
Finished goods	24,665	36,335
Total inventories	<u>\$ 26,146</u>	<u>\$ 38,400</u>

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

Property and Equipment, net

Property and equipment, net consists of the following:

	December 31, 2015	December 31, 2014
	(in thousands)	
Machinery and equipment	\$ 1,238	\$ 599
Software and software development	1,022	847
Furniture and fixtures	284	226
Tooling	3,395	2,417
Leasehold improvements	1,255	104
Demonstration units and convention booths	16,531	13,702
Total property and equipment, gross	23,725	17,895
Less: accumulated depreciation and amortization	(16,866)	(11,173)
Total property and equipment, net	\$ 6,859	\$ 6,722

Depreciation and amortization expense on property and equipment, for the years ended December 31, 2015, 2014 and 2013 was \$5.9 million, \$5.8 million and \$4.4 million, respectively.

Note 6. Goodwill and Other Intangible Assets

Goodwill

Changes in the carrying values of goodwill for the year ended December 31, 2015 are as follows:

	(in thousands)
Balance as of January 1, 2015	\$ 80,974
Impairment Charge (HyperSound)	49,822
Balance as of December 31, 2015	\$ 31,152

Acquired Intangible Assets

Acquired identifiable intangible assets, and related accumulated amortization, as of December 31, 2015 and December 31, 2014 consist of:

	December 31, 2015		
	Gross Carrying Value	Accumulated Amortization	Net Book Value
	(in thousands)		
Customer relationships	\$ 5,796	\$ 3,213	2,583
Non-compete agreements	177	177	—
In-process Research and Development	27,100	1,018	26,082
Developed technology	8,880	225	8,655
Trade names	170	67	103
Patent and trademarks	730	37	693
Foreign Currency	(463)	(303)	(160)
Total Intangible Assets	\$ 42,390	\$ 4,434	\$ 37,956

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

	December 31, 2014		
	Gross Carrying Value	Accumulated Amortization	Net Book Value
	(in thousands)		
Customer relationships	\$ 5,796	\$ 2,458	3,338
Non-compete agreements	177	177	—
In-process Research and Development	27,100	—	27,100
Developed technology	8,880	104	8,776
Trade names	170	33	137
Patent and trademarks	439	—	439
Foreign Currency	\$ (205)	\$ (141)	\$ (64)
Total Intangible Assets	\$ 42,357	\$ 2,631	\$ 39,726

In October 2012, VTB acquired Lygo International Limited, subsequently renamed TB Europe. The acquired intangible assets relating to customer relationships and non-compete agreements are being amortized over an estimated useful life of thirteen years and two years, respectively, with the amortization being included within sales and marketing expense.

In January 2014, the merger between VTBH and Parametric was completed. The acquired intangible assets relating to developed technology, customer relationships and trade name are subject to amortization. Developed technology is being amortized over an estimated economic useful life of approximately seven years with the amortization being included within cost of revenue. Customer relationships and trade name are being amortized over an estimated useful life of two years and five years, respectively, with the amortization being included within sales and marketing expense. IPR&D is considered an indefinite-lived intangible asset until the completion or abandonment of the associated research and development efforts. Accordingly, during the development period, the IPR&D was not amortized but rather subjected to impairment review.

During the year-ended December 31, 2015, the purchased in-process technology for research projects, primarily related to directed audio solutions that beam sound to a specific listening area without the ambient noise of traditional speakers, reached technological feasibility and was reclassified as an amortizable finite-lived asset and is being amortized over an estimated useful life of approximately eight years with the amortization being included within cost of revenue.

Amortization expense related to definite lived intangible assets of \$2.0 million, \$1.1 million and \$0.9 million for the years ended December 31, 2015, 2014 and 2013, respectively.

As of December 31, 2015, estimated annual amortization expense related to definite lived intangible assets in future periods is as follows:

	(in thousands)
2016	\$ 8,402
2017	6,523
2018	6,021
2019	5,597
2020	1,348
Thereafter	10,225
Total	\$ 38,116

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

Note 7. Credit Facilities and Long-Term Debt

	December 31, 2015	December 31, 2014
	(in thousands)	
Revolving credit facility, maturing March 2019	\$ 32,453	\$ 36,863
Term loans	18,379	7,692
Subordinated notes	15,365	—
Total outstanding debt	66,197	44,555
Less: current portion of revolving line of credit	(32,453)	(36,863)
Less: current portion of term loan	(4,814)	(1,923)
Total noncurrent portion of long-term debt	\$ 28,930	\$ 5,769

Total interest expense, inclusive of amortization of deferred financing costs, on long-term debt obligations was \$3.5 million, \$6.0 million and \$5.6 million for the years ended December 31, 2015, 2014 and 2013, respectively.

Amortization of deferred financing costs was \$0.4 million, \$2.6 million and \$1.6 million for the years ended December 31, 2015, 2014 and 2013, respectively. The amount for the year ended December 31, 2014 includes the write-off of \$2.2 million in deferred financing costs associated with the repayment of the Company's former loan and security agreement. In connection with the Term Loan Due 2019 and Amended Notes, the Company incurred \$4.1 million of financing costs, including \$2.0 million related to the fair value of the warrants issued recorded as debt discount, which has been deferred and will be recognized over the term of the respective agreements.

Revolving Credit Facility

On March 31, 2014, Turtle Beach and certain of its subsidiaries entered into a new asset-based revolving credit agreement ("Credit Facility") with Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner, which replaced the then existing loan and security agreement. The Credit Facility, which expires on March 31, 2019, provides for a line of credit of up to \$60 million inclusive of a sub-facility limit of \$10 million for TB Europe, a wholly owned subsidiary of Turtle Beach. The Credit Facility may be used for working capital, the issuance of bank guarantees, letters of credit and other corporate purposes.

The maximum credit availability for loans and letters of credit under the Credit Facility is governed by a borrowing base determined by the application of specified percentages to certain eligible assets, primarily eligible trade accounts receivable and inventories, and is subject to discretionary reserves and revaluation adjustments.

Amounts outstanding under the Credit Facility bear interest at a rate equal to either a rate published by Bank of America or the LIBOR rate, plus in each case, an applicable margin, which is between 1.00% to 1.50% for U.S. base rate loans and between 2.00% to 2.50% for U.S. LIBOR loans and U.K. loans. As of December 31, 2015, interest rates for outstanding borrowings were 5.00% for base rate loans and 2.92% for LIBOR rate loans. In addition, Turtle Beach is required to pay a commitment fee on the unused revolving loan commitment at a rate ranging from 0.25% to 0.50%, and letter of credit fees and agent fees.

If certain availability thresholds are not met, meaning that the Company does not have receivables and inventory which are eligible to borrow on under the Credit Facility in excess of amounts borrowed, the Credit Facility requires the Company and its restricted subsidiaries to maintain a fixed charge coverage ratio. The fixed charge ratio is defined as the ratio, determined on a consolidated basis for the most recent four fiscal quarters, of (a) EBITDA minus capital expenditures, excluding those financed through other instruments, and cash taxes paid, and (b) Fixed Charges defined as the sum of cash interest expense plus scheduled principal payments.

The Credit Facility also contains affirmative and negative covenants that, subject to certain exceptions, limit our ability to take certain actions, including our ability to incur debt, pay dividends and repurchase stock, make certain investments and other payments, enter into certain mergers and consolidations, engage in sale leaseback transactions and transactions with affiliates and encumber and dispose of assets. Obligations under the Credit Facility are secured by a security interest and lien upon substantially all of the Company's assets.

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Notes to Consolidated Financial Statements - (Continued)

In March 2015, Bank of America notified the Company that certain events of default had occurred and were continuing under the Credit Agreement, including (i) the Company's failure to deliver in a timely matter certain monthly financial statements in accordance with the Credit Agreement, (ii) the Company's failure to deliver in a timely matter certain financial projections in accordance with the Credit Agreement, (iii) the Company's failure to repay an over-advance of approximately \$100,000 that existed between March 6, 2015 and March 9, 2015, and (iv) the Company's failure to satisfy the fixed charge coverage ratio under the Credit Agreement for certain measurement dates during the fourth quarter of 2014 (in part as a result of certain retroactive changes to the calculation of such ratio pursuant to the second amendment, dated December 29, 2014) (the "Existing Events of Default").

On March 16, 2015, the Company entered into a third amendment (the "Third Amendment") to the Credit Facility pursuant to which Bank of America and the lenders under the Credit Facility agreed to waive the Existing Events of Default. In addition, the Third Amendment amends certain other provisions of the agreement and requires that we maintain an EBITDA ratio at the end of each month beginning April 30, 2015 on a cumulative basis through the remainder of 2015 and thereafter on a trailing twelve-month basis, our EBITDA (as defined under the Credit Facility) must be in an amount equal to at least 75% of our monthly projected EBITDA as set forth in projections delivered pursuant to the Credit Facility. The current fixed charge coverage ratio of at least 1.15 to 1.00 on the last day of each month while a Covenant Trigger Period (as defined in the agreement) is in effect will become effective again after the Company has complied with such ratio for six consecutive months.

On July 22, 2015, in connection with the Term Loan Due 2019 (as defined below), the Company and its subsidiaries entered into a fifth amendment (the "Fifth Amendment") to the Credit Facility that modified the borrowing base pursuant to which availability of loans under the Credit Facility is determined, provided for additional mandatory prepayment events and modified certain covenants, including to permit the Company to enter into the term loan. In addition, the Fifth Amendment permits certain equity holders of the Company to contribute funds to the Company to cure financial covenant defaults.

The Company determined that it would not meet the existing minimum EBITDA covenants under the Term Loan Due 2019 for September 30, 2015. Based on this determination, the Company began discussions in September 2015 with its lenders and secured an amendment dated November 2, 2015 (see below) to the Term Loan Due 2019 and the Credit Facility to suspend testing of the existing EBITDA covenants and to add certain amended covenants for the period from September 2015 through November 2015.

On November 2, 2015, the Company entered into a sixth amendment to the Credit Facility that modified certain provisions to provide (i) that the Company will make certain periodic reports with respect to certain financial metrics, (ii) that the existing financial covenants are suspended and replaced by amended EBITDA levels during the months ended September 30, 2015 through the month ending November 30, 2015, and (iii) that the loan availability is decreased by an additional block.

On December 1, 2015, in connection with the sixth amendment, the Company further amended certain provisions of the Credit Facility to, among other things, provide that, prior to January 29, 2016, the Company raise additional equity capital or third lien debt financing and apply such proceeds against the outstanding principal balance of the Credit Facility and amend the definition of EBITDA to exclude certain non-recurring expenses and replace certain financial covenants by amended EBITDA levels each month beginning with the month ended December 31, 2015 through (and including) the month ending March 31, 2017 (with revised financial covenants to be agreed based on new financial projections after such date) on both an overall and segment-by-segment basis.

On February 1, 2016, the Company further amended certain provisions of the Credit Facility to, among other things, provide that, on or prior to February 5, 2016, the Company receive net proceeds of not less than \$6.0 million of additional equity capital or additional third lien debt financing and apply such proceeds against the outstanding principal balance of the working capital line of credit, amend the definition of EBITDA to exclude certain non-recurring expenses and replace certain financial covenants by amended EBITDA levels. The Company satisfied its paydown obligation with the proceeds from the recent offering and private placement. Refer to Note 15, "Equity Offering" for further details.

As of December 31, 2015, the Company was in compliance with all the amended financial covenants, and excess borrowing availability was approximately \$3.8 million, net of the outstanding Term Loan Due 2018 (as defined below) that is considered to be an additional outstanding amount under the Credit Facility.

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Notes to Consolidated Financial Statements - (Continued)

Term Loans

Term Loan Due 2018

On December 29, 2014, the Company amended the Credit Facility to permit the repayment of \$7.7 million of existing subordinated debt and accrued interest (see the “January Note” below) with the proceeds of an additional loan (the “Term Loan”). The Term Loan will result in modified financial covenants while it is outstanding, will bear interest at a rate of LIBOR for the applicable interest period plus 5% and will be repaid in equal monthly installments beginning on April 1, 2015 and ending on April 1, 2018.

Term Loan Due 2019

On July 22, 2015, the Company and its subsidiaries, entered into a term loan, guaranty and security agreement (the “Term Loan Due 2019”) with Crystal Financial LLC, as agent, sole lead arranger and sole bookrunner, Crystal Financial SPV LLC and the other persons party thereto (“Crystal”), which provides for an aggregate term loan commitment of \$15 million that bears interest at a rate per annum equal to the 90-day LIBOR rate plus 10.25%. Under the terms of the Term Loan Due 2019, the Company is required to make payments of interest in arrears on the first day of each month beginning August 1, 2015 and will repay the principal in monthly payments beginning January 1, 2016, with a final payment on June 28, 2019, the maturity date.

The Term Loan Due 2019 is secured by a security interest in substantially all of the Company and each of its subsidiaries' working capital assets and is subject to the first-priority lien of Bank of America , N.A., as agent, under the Credit Facility, other than with respect to equipment, fixtures, real property interests, intellectual property, intercompany property, intercompany indebtedness, equity interest in their subsidiaries, and certain other assets specified in an inter-creditor agreement between Bank of America and Crystal.

The Company and its subsidiaries are required to comply with various customary covenants including, (i) maintaining minimum EBITDA and Headset EBITDA (each as defined in the Term Loan Due 2019) in each trailing twelve month period beginning August 31, 2015, (ii) maintaining a Consolidated Leverage Ratio (as defined in the Term Loan Due 2019) to be measured on the last day of each month while the term loans are outstanding of no more than 5.75:1 beginning December 31, 2015 with periodic step-downs to 3.00:1 on January 31, 2017, (iii) not making capital expenditures in excess of \$11 million in the year ending December 31, 2015 and in excess of \$7 million in each of the years ending December 31, 2016, 2017, 2018 and 2019, (iv) restrictions on the Company's and its subsidiaries ability to prepay its subordinated notes, pay dividends, incur debt, create or suffer liens and engage in certain fundamental transactions and (v) an obligation to provide certain financial and other information. The agreement permits certain equity holders of the Company to contribute funds to the Company to cure certain financial covenant defaults.

The Term Loan Due 2019 contains customary representations, mandatory prepayment events and events of default, including defaults triggered by the failure to make payments when due, breaches of covenants and representations, material impairment in the perfection of Crystal's security interest in the collateral and events related to bankruptcy and insolvency of the Company and its subsidiaries. Upon an event of default, Crystal may declare all outstanding obligations immediately due and payable (along with a prepayment fee), a default rate of an additional 2.0% may be applied to amounts outstanding and may take other actions including collecting or taking such other action with respect to the collateral pledged in connection with the term loan.

On November 2, 2015, the Company entered into an amendment to the Term Loan Due 2019 to, among other things, provide (i) that upon receipt all the proceeds from the future issuance of subordinated notes will immediately be used to prepay outstanding principal in an amount equal to \$2.5 million, (ii) that the Company will make certain periodic reports with respect to certain financial metrics, (iii) that the existing financial covenants are suspended and replaced by amended EBITDA levels during the months ended September 30, 2015 through the month ending November 30, 2015.

On December 1, 2015, in connection with the first amendment, the Company further amended certain provisions of the Term Loan Due 2019 to, among other things, (i) that, prior to January 29, 2016, the Company raise additional equity capital or third lien debt financing and apply such proceeds against the outstanding principal balance of the Credit Facility, (ii) replace certain financial covenants by amended EBITDA levels each month beginning with the month ended December 31, 2015 through the termination date of the agreement on both an overall and segment-by-segment basis, (iii) that the testing of the consolidated leverage ratio covenants would be suspended through April 2017 and (iv) that the existing loan availability block remain in place.

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Notes to Consolidated Financial Statements - (Continued)

On February 1, 2016, the Company entered into a third amendment to amend certain provisions to, among other things, provide that net proceeds from additional equity capital or additional third lien debt financing are applied against the outstanding principal balance of the working capital line of credit, amend the definition of EBITDA to exclude certain non-recurring expenses and replace certain financial covenants by amended EBITDA levels each month beginning with the month ended December 31, 2015 and on a trailing twelve-month period basis beginning with the period ending October 31, 2016, through the termination date on both an overall and segment-by-segment basis.

Subordination Agreement

On November 16, 2015, as a condition precedent to the Company's lenders permitting us to enter into certain subordinated notes, the Company entered into a subordination agreement with and between Bank of America and Crystal, pursuant to which the parties agreed that the Company's obligations under any such notes would be subordinate in right of payment to the payment in full of all the Company's obligations under the Credit Facility and Term Loan Due 2019.

Subordinated Notes - Related Party

On April 23, 2015, the Company issued a \$5.0 million subordinated note (the "April Note") to SG VTB Holdings, LLC, the Company's largest stockholder ("SG VTB"). The April Note was issued with an interest rate of (i) 10% per annum for the first year and (ii) 20% per annum for all periods thereafter, with interest accruing and being added to the principal amount of the note quarterly.

On May 13, 2015, the Company issued subordinated notes (the "May Notes") with an aggregate principal amount of \$3.8 million to SG VTB, and a trust affiliated with Ronald Doornink, the Chairman of the Company's board of directors (the "Board"). The May Notes were issued with an interest rate of 10% per annum until the maturity date of the May Notes (which was August 13, 2015 but could be extended up to two additional 90 day periods upon the written agreement of the Company and the noteholder), with interest accruing and being added to the principal amount of the May Notes quarterly. Following the maturity date, the interest rate would have increased to 20% per annum.

On June 17, 2015, the Company issued a subordinated note (the "June Note") with an aggregate principal amount of \$3.0 million to SG VTB. The June Note was issued at an interest rate of 10% per annum until the maturity date of the June Note (which was September 17, 2015 but could be extended up to two additional 90 day periods upon the written agreement of the Company and the noteholder), with interest accruing and being added to the principal amount of the June Note quarterly. Following the maturity date, the interest rate would have increased to 20% per annum. In addition, the Company had the option to request that SG VTB make, in SG VTB's sole discretion, additional advances from time to time up to an aggregate principal amount of \$15.0 million. Prior to the amendment (see below), after an additional advance of \$6.0 million on July 8, 2015, \$9.0 million was outstanding under the June Note.

Concurrently with the completion of the Term Loan Due 2019, the Company amended and restated each of its outstanding subordinated notes (the "Amended Notes"). The obligations of the Company under the Amended Notes is subordinate and junior to the prior payment of amounts due under the Credit Facility and Term Loan Due 2019. In addition, the stated maturity date of the Amended Notes was extended to September 29, 2019, subject to acceleration in certain circumstances, such as a change of control in the Company. The Amended Notes bear interest at a rate per annum equal to LIBOR plus 10.5% and shall be paid-in-kind by adding the amount to the principal amount due. Further, as consideration for the concessions in the Amended Notes, the Company issued warrants to purchase 1.7 million of the Company's common stock at an exercise price of \$2.54 per share.

On November 16, 2015, the Company issued a \$2.5 million subordinated note (the "November Note") to SG VTB, the proceeds of which, as set forth in the amendment to the Term Loan Due 2019, were applied against the outstanding balance of the Term Loan Due 2019. The November Note will bear interest at a rate of 15% per annum until its maturity date, which is September 29, 2019, and is subordinated to all senior debt of the Company.

In consideration of the credit extended under the November Note, the Company entered into a Third Lien Continuing Guaranty, (as amended, the "Third Lien Guaranty"), under which they guarantee and promise to pay to Stripes, any and all obligations of the Company under the November Note. To secure our obligations under the November Note and the Third Lien Guaranty, the Company entered into a Third Lien Security Agreement, dated as of November 16, 2015, pursuant to which Stripes was granted

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

a security interest upon all property of the VTB and VTBH until the payment in full of the Subordinated Note or the release of the guarantee or collateral, as applicable.

SG VTB is an affiliate of Stripes Group LLC (“Stripes”), a private equity firm focused on internet, software, healthcare IT and branded consumer products businesses. Kenneth A. Fox, one of our directors, is the managing general partner of Stripes and the sole manager of SG VTB and Ronald Doornink, our Chairman of the Board, is an operating partner of Stripes.

Note 8. Income Taxes

The provision (benefit) for income taxes consists of the following:

	Year Ended December 31,		
	2015	2014	2013
	(in thousands)		
Federal:			
Current	\$ (3,218)	\$ 3,271	\$ (2,456)
Deferred	5,153	(9,424)	3,574
Total Federal	1,935	(6,153)	1,118
State and Local:			
Current	197	455	54
Deferred	663	(347)	190
Total State and Local	860	108	244
Foreign			
Current	—	—	233
Deferred	(402)	(227)	(505)
Total Foreign	(402)	(227)	(272)
Total	\$ 2,393	\$ (6,272)	\$ 1,090

The reconciliation between the provision (benefit) for income taxes and the expected provision (benefit) for income taxes at the U.S. federal statutory rate of 35% is as follows:

	Year Ended December 31,		
	2015	2014	2013
	(in thousands)		
U.S. Operations	\$ (78,643)	\$ (21,639)	\$ (6,026)
Foreign Operations	(1,871)	(119)	953
Income (loss) before income taxes	(80,514)	(21,758)	(5,073)
Federal statutory rate	35%	35%	35%
Provision for income taxes at federal statutory rate	(28,180)	(7,615)	(1,776)
State taxes, net of federal benefit	805	37	158
Foreign tax rate differential	253	151	(282)
Research credits	—	(728)	—
Change in valuation allowance	8,528	—	—
Impairment charge	17,438	—	—
Acquisition costs	—	613	865
Stock compensation	3,384	—	—
Interest on Series B Preferred Stock	430	421	353
Prior year adjustment	518	27	1,177
Change in unrecognized tax benefits	(1,024)	875	—
Other	241	(53)	595
Provision (benefit) for income taxes	\$ 2,393	\$ (6,272)	\$ 1,090

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

The income tax provision (benefit) reflects the current and deferred tax consequences of events that have been recognized in the Company's Consolidated Financial Statements or tax returns. U.S. federal income taxes are provided on unremitted foreign earnings, except those that are considered indefinitely reinvested, which at December 31, 2015 amounted to approximately \$0.4 million. However, if these earnings were not considered indefinitely reinvested, the Company believes that it has enough foreign tax credits to offset any potential tax liability. The Company considers the earnings of certain non-U.S. subsidiaries to be indefinitely reinvested outside the United States and the current plans do not demonstrate a need to repatriate them to fund our U.S. operations.

The tax effects of significant items comprising the Company's deferred tax assets/(liabilities) are as follows:

	December 31, 2015	December 31, 2014
	(in thousands)	
Deferred Tax Assets:		
Allowance for doubtful accounts	\$ 38	\$ 73
Inventories	914	543
Employee benefits	2,360	3,895
Net operating loss	16,992	11,422
Unrecognized tax benefits	623	3,045
Other	1,672	677
	22,599	19,655
Valuation allowance	(9,366)	—
Total deferred tax assets	13,233	19,655
Deferred Tax Liabilities:		
Depreciation and amortization	(151)	(734)
Intangible assets	(13,086)	(13,511)
Total deferred tax liabilities	(13,237)	(14,245)
Net deferred tax assets (liabilities)	\$ (4)	\$ 5,410

At December 31, 2015, the Company has \$44.6 million of net operating loss carryforwards and \$20.6 million of state net operating loss carryforwards, which will begin to expire in 2029. An ownership change occurred on January 15, 2014, and \$12.7 million of federal net operating losses included in the above are pre-change losses subject to Section 382. The Company believes, based on the estimated Section 382 limitation and the net operating loss carryforward period, that the pre ownership change net operating losses can be fully utilized in future years if there is sufficient taxable income in such carryforward period.

The realization of deferred tax assets depends on the generation of future taxable income during the periods in which those temporary differences are deductible. During 2015, as a result of cumulative losses in recent years primarily due to incremental costs associated with the console transition, acquisition costs and initial investments in the HyperSound business, the Company concluded that a full valuation allowance is required on its net deferred tax assets.

The Company recognizes windfall tax benefits associated with the exercise of stock options directly to stockholders' equity only when realized. Accordingly, deferred tax assets are not recognized for net operating loss carryforwards resulting from windfall tax benefits.

A reconciliation of the beginning and ending amounts of unrecognized tax benefits is as follows:

	December 31, 2015	December 31, 2014
	(in thousands)	
Gross unrecognized tax benefit, beginning of period	\$ 3,965	\$ 1,468
Additions based on tax positions related to the current year	—	2,497
Decreases based on tax positions in a prior period	(2,497)	—
Gross unrecognized tax benefit, end of period	\$ 1,468	\$ 3,965

The Company recognizes only those tax positions that meet the more-likely-than-not recognition threshold, and establish tax reserves for uncertain tax positions that do not meet this threshold. To the extent these unrecognized tax benefits are ultimately

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

recognized, approximately \$1.5 million will impact the Company's effective tax rate in a future period. Interest and penalties associated with income tax matters are included in the provision for income taxes. As of December 31, 2014, the Company had uncertain tax positions of \$2.2 million, inclusive of \$0.7 million of interest and penalties.

The Company files U.S., state and foreign income tax returns in jurisdictions with various statutes of limitations. Below is a summary of the filing jurisdictions and open tax years:

	Open Years
U.S. Federal	2012 - 2014
California	2011 - 2014
New Jersey	2011 - 2014
New York	2012 - 2014
Pennsylvania	2012 - 2014
Texas	2011 - 2014
United Kingdom	2012 - 2014

Note 9. Preferred Stock

Series A Convertible Preferred Stock

In September 2010, VTBH issued 48,689,555 shares of its Series A Convertible Preferred Stock for aggregate proceeds of \$24.3 million. In connection with the Merger, all of the issued and outstanding Series A Convertible Preferred Stock were canceled and the former holders were issued 17,526,640 shares of Parametric Common Stock.

Series B Redeemable Preferred Stock

In September 2010, VTBH issued 1,000,000 shares of non-voting Series B Redeemable Preferred Stock ("Preferred Stock") with a fair value of \$12.4 million. We are required to redeem the Preferred Stock on the earlier to occur of September 28, 2030 or the occurrence of a liquidation event at its original issue price of \$12.425371 per share plus any accrued but unpaid dividends. Dividends are cumulative and accrue at a rate of 8.0% per annum, compounded quarterly, and payable as and when declared by the Board of Directors. The Preferred Stock does not contain any conversion rights.

A liquidation event is defined as any acquisition of the Company by means of merger or other form of corporate reorganization in which the outstanding shares of the corporation are exchanged for securities or other consideration issued, or caused to be issued, by the acquiring corporation or its subsidiary (other than a reincorporation transaction) or a sale of all or substantially all of the assets of the corporation.

For the years ended December 31, 2015, 2014, and 2013, the Company recognized \$1.2 million, \$1.2 million and \$1.0 million, respectively, of interest expense on the Preferred Stock. The redemption value was \$16.1 million and \$14.9 million as of December 31, 2015 and 2014, respectively. The Company has recorded the Preferred Stock as a non-current liability due to its mandatory redemption provisions for all periods presented.

There were no dividends declared during the years ended December 31, 2015, 2014 and 2013.

As of December 31, 2015, 2014, and 2013, 1,000,000 shares of Series B redeemable preferred stock are authorized, issued and outstanding.

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Notes to Consolidated Financial Statements - (Continued)

Note 10. Net Income (Loss) Per Share

The following table sets forth the computation of basic and diluted net loss per share of common stock attributable to common stockholders:

	Year Ended December 31,		
	2015	2014	2013
	(in thousands, except per-share data)		
Net loss	\$ (82,907)	\$ (15,486)	\$ (6,163)
Weighted average common shares outstanding — Basic	42,269	39,665	12,700
Plus incremental shares from assumed conversions:			
Dilutive effect of stock options, warrants, unvested awards	—	—	—
Weighted average common shares outstanding — Diluted	42,269	39,665	12,700
Net loss per share :			
Basic	\$ (1.96)	\$ (0.39)	\$ (0.49)
Diluted	\$ (1.96)	\$ (0.39)	\$ (0.49)

As described in Note 1, historical weighted-average shares amounts reflect the application of a 0.35997 conversion ratio to historical VTBH shares and weighted-average share amounts.

Incremental shares from stock options and restricted stock awards are computed by the treasury stock method. The weighted average shares listed below were not included in the computation of diluted earnings per share because to do so would have been anti-dilutive for the periods presented or were otherwise excluded under the treasury stock method. The treasury stock method calculates dilution assuming the exercise of all in-the-money options and vesting of restricted stock, reduced by the repurchase of shares with the proceeds from the assumed exercises, unrecognized compensation expense for outstanding awards and the estimated tax benefit of the assumed exercises.

	Year Ended December 31,		
	2015	2014	2013
	(in thousands)		
Stock options	6,260	6,081	3,961
Warrants	954	36	—
Unvested restricted stock awards	54	6	—
Total	7,268	6,123	3,961

Note 11. Stock-Based Compensation

On October 30, 2013 the Board of Directors adopted, and on December 27, 2013 the stockholders approved, the 2013 Stock-Based Incentive Compensation Plan (the “2013 Plan”), that became effective upon consummation of the Merger on January 15, 2014. Our stock-based compensation program is a broad-based program designed to attract and retain employees while also aligning employees’ interests with the interests of our shareholders. In addition, members of our Board of Directors participate in our stock-based compensation program in connection with their service on our board.

Stock option awards outstanding under the Company’s Plans are time-based and granted at exercise prices which are equal to the market value of the Company’s common stock on the grant date (determined in accordance with the applicable Plan), and expire no later than ten years of the date of grant, but only to the extent they have vested. The options generally vest as specified in the option agreements subject, in some instances, to acceleration in certain circumstances. The restrictions on

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

restricted stock generally lapse over a three-year period from the date of the grant. In the event a participant terminates employment with the Company, any vested stock options and any restricted stock still subject to restrictions are generally forfeited if they are not exercised within 90 days.

In April 2015, the Company commenced an exchange offer (the “Exchange Offer”) to allow employees, executive officers and certain consultants the opportunity to voluntarily exchange their eligible stock options having an exercise price per share equal to or greater than \$5.00 for replacement options having a market value exercise price and covering a smaller number of shares. Each Replacement Option has a term equal to the remaining contractual term of the corresponding eligible stock option it replaced, and (i) with respect to the portion of the eligible stock option that had vested, a proportionate amount of the replacement option vested upon the issuance thereof and (ii) with respect to the portion of the eligible stock option that had not vested, the period over which such portion was scheduled to vest in equal installments was extended by six months.

Pursuant to the Exchange Offer, eligible option holders tendered, and the Company accepted for cancellation, eligible stock options to purchase an aggregate of 4,382,918 shares of common stock and in exchange granted new options to purchase 2,624,657 shares of common stock (the “Replacement Options”). The exercise price per share of the new options granted in the exchange offer was \$1.93, the last reported sale price per share of the Company’s common stock on the new stock option grant date, which was May 20, 2015.

The exchange was treated as a modification of the terms or conditions of the existing option awards. Accordingly, the Company will recognize incremental compensation costs of \$0.8 million ratably over the vesting period of the Replacement Options, of which \$0.5 million was recognized for the year ended December 31, 2015 and, the remainder is expected to be recognized over a remaining weighted average vesting period of 1.7 years.

In addition to reducing our equity award overhang by 1.8 million options, the exchange returned approximately 1.1 million shares related to the 2012 Plan or the 2013 Plan shares terminated in connection with the exchange to the 2013 Plan reserve. The following table presents the stock activity and the total number of shares available for grant as of December 31, 2015:

	(in thousands)
Balance at December 31, 2014	443
Plan Amendment	3,200
Options Exchange shares returned	1,111
Options granted	(2,480)
Restricted Stock granted	(66)
Forfeited/Expired shares added back	1,050
Balance at December 31, 2015	3,258

Total estimated stock-based compensation expense for employees and non-employees, related to all of the Company's stock-based awards, was comprised as follows:

	Year Ended December 31,		
	2015	2014	2013
	(in thousands)		
Cost of revenue	\$ 889	\$ 310	\$ 60
Selling and marketing	320	866	343
Research and development	784	846	342
General and administrative	3,904	3,172	1,818
Total stock-based compensation	\$ 5,897	\$ 5,194	\$ 2,563

Forfeitures on option grants are estimated at 10% based on evaluation of historical and expected future turnover for non-executives and 0% based for executives. Stock-based compensation expense was recorded net of estimated forfeitures, such

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Notes to Consolidated Financial Statements - (Continued)

that expense was recorded only for those stock-based awards that are expected to vest. The Company reviews this assumption periodically and will adjust it if it is not representative of future forfeiture data and trends within employee types (executive vs. non-executive).

The associated tax benefit recognized in the Consolidated Statements of Operations for the fiscal years ended December 31, 2015, 2014 and 2013 was approximately \$2.1 million, \$1.9 million and \$0.9 million, respectively. In addition, cash flows resulting from tax deductions in excess of the cumulative compensation cost recognized for stock-based compensation arrangements (“excess tax benefits”) are classified as financing cash flows only when realized. As such, for the fiscal year ended December 31, 2015 and 2014, excess tax benefits from stock-based compensation arrangements of \$0.1 million and \$0.7 million, respectively, were not recognized. The Company received \$0.7 million and \$1.6 million in cash from the exercise of stock options during the years ended December 31, 2015 and 2014, respectively. None of the Company’s stock options were exercised for the year ended December 31, 2013.

Stock Option Activity

	Options Outstanding			
	Number of Shares Underlying Outstanding Options	Weighted- Average Exercise Price	Weighted- Average Remaining Contractual Term (In years)	Aggregate Intrinsic Value
Outstanding at December 31, 2014	6,588,097	\$ 5.08	6.96	\$ 1,327,366
Option Exchange	(1,758,261)	10.31		
Granted	2,480,152	2.02		
Exercised	(501,511)	1.46		
Forfeited	(1,195,093)	6.12		
Outstanding at December 31, 2015	5,613,384	\$ 2.19	7.89	\$ 628,833
Vested and expected to vest at December 31, 2015	5,408,277	\$ 2.29	7.84	\$ 606,304
Exercisable at December 31, 2015	2,255,162	\$ 2.25	6.39	\$ 287,058

Aggregate intrinsic value represents the difference between the estimated fair value of the underlying common stock and the exercise price of outstanding, in-the-money options. The aggregate intrinsic value of options exercised was \$0.4 million for the year ended December 31, 2015.

As of December 31, 2015, total unrecognized compensation cost related to non-vested stock options granted to employees was \$7.3 million, which is expected to be recognized over a remaining weighted average vesting period of 2.9 years.

Determination of Fair Value

Option valuation models require the input of highly subjective assumptions, including expected stock price volatility. The Black-Scholes option pricing model was developed for use in estimating the fair value of traded options, which have no vesting restrictions and are fully transferable. The fair value of options granted under the Company’s Plans was estimated on the date of grant using the Black-Scholes option pricing model with the following assumptions:

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

	Year Ended December 31,		
	2015	2014	2013
	(in thousands)		
Expected term (in years)	6.1	6.1	6.0
Risk-free interest rate	1.5% - 1.9%	1.8% - 2.0%	1.0% - 1.1%
Expected volatility	40.8% - 47.1%	47.5% - 49.8%	50.4% - 50.5%
Dividend rate	0%	0%	0%

Each of these inputs is subjective and generally requires significant judgment to determine. The risk-free rate is based on a zero-coupon U.S. Treasury rate in effect at the time of grant with maturity dates that coincide with the expected life of the options. The expected life of the options is based on a study of several unrelated public peer companies within the Company's industry that the Company considers to be comparable to its business and the historical data on employee exercises and post-vesting employment termination behavior taking into account the contractual life of the award. Since the Company has a limited trading history for its common stock, the expected volatility was derived from the historical stock volatilities of several unrelated public companies within the Company's industry that are considered to be comparable to the Company's business over a period equivalent to the expected term of the stock option grants.

The weighted average grant date fair value of options granted during the years ended December 31, 2015, 2014 and 2013 was \$0.88, \$5.27 and \$1.16, respectively. The total estimated fair value of employee options vested during the years ended December 31, 2015, 2014 and 2013 was \$3.0 million, \$5.5 million and \$2.8 million, respectively.

Restricted Stock Activity

	Shares	Weighted Average Grant Date Fair Value Per Share
Nonvested restricted stock at December 31, 2014	6,396	\$ 15.63
Granted	65,502	2.29
Nonvested restricted stock at December 31, 2015	71,898	3.48

As of December 31, 2015 total unrecognized compensation cost related to the nonvested restricted stock awards granted was \$0.1 million, which is expected to be recognized over a remaining weighted average vesting period of 0.4 years.

Stock Warrants

In connection with and as consideration for the concessions in the Amended Notes, the Company issued to SG VTB and a trust affiliated with Ronald Doornink warrants to purchase 1.7 million shares of the Company's common stock at an exercise price of \$2.54 per share. The warrants are exercisable for a period of five years beginning on the date of issuance, July 22, 2015. The exercise price and the number of shares of Common Stock purchasable are subject to standard anti-dilution adjustments and do not carry any voting rights or other rights as a stockholder of the Company prior to exercise. The shares issuable upon exercise are also subject to the "demand" and "piggyback" registration rights set forth in the in the Company's Stockholder Agreement, dated August 5, 2013, as amended July 10, 2014.

In connection with the November Note, the Company issued a warrant to purchase 1.4 million shares of the Company's common stock at an exercise price of \$2.00 per share to SG VTB. The exercise price and the number of shares are subject to standard anti-dilution adjustments and do not carry any voting rights as a stockholder of the Company prior to exercise. The warrant is exercisable for a period of ten years beginning on the date of issuance and does not entitle the holder to any voting rights or other rights as a stockholder of the Company prior to exercise.

The warrants meet the requirements for classification within equity as warrants entitle the holder to purchase a stated amount of shares of common stock at a fixed exercise price that are not puttable (either the warrant or the shares) to the Company or redeemable for cash.

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

Phantom Equity Activity

In November 2011, VTBH adopted a 2011 Phantom Equity Appreciation Plan ("the Appreciation Plan") that covers certain employees, consultants, and directors of VTBH ("Participants") who are entitled to phantom units, as applicable, pursuant to the provisions of their respective award agreements. The Appreciation Plan is shareholder-approved, which permits the granting of phantom units to VTBH's Participants of up to 1,500,000 units. These units are not exercisable or convertible into shares of common stock but give the holder a right to receive a cash bonus equal to the appreciation in value between the exercise price and value of common stock at the time of a change in control event as defined in the plan.

As of December 31, 2015 and 2014, 714,347, and 807,578 phantom units at a weighted-average exercise price of \$0.93 and \$0.88 have been granted and are outstanding. Because these phantom units are not exercisable or convertible into common shares, said amounts and exercise prices were not subject to the exchange ratio provided by the Merger agreement. As of December 31, 2015, compensation expense related to the Appreciation Plan units remained unrecognized because a change in control, as defined in the plan, had not occurred and is not anticipated by the Company. In July 2015, the Appreciation Plan was terminated as to new grants, but vested and unvested phantom units will continue.

Note 12. Segment and Geographic Information

In 2014, following the merger, the Company aggregated its two operating segments - Voyetra Turtle Beach ("Headset") and HyperSound. During 2015, in light of the subsequent development and launch of the HyperSound Clear 500P product, the Company evaluated whether its operating segments should continue to be aggregated for reporting purposes and determined that as a result of the new hearing healthcare product, the HyperSound operating segment will no longer have similar economic characteristics, production processes, clients or methods of distribution. As such, the Company has disclosed the Headset and HyperSound operating segments separately. The entire business is managed by a single management team whose Chief Operating Decision Maker is the Chief Executive Officer.

The following tables show net revenues, operating income and total assets by reporting segments:

	December 31,		
	2015	2014	2013
Net Revenues	(in thousands)		
Headset	\$ 161,835	\$ 185,469	\$ 178,470
HyperSound	912	707	—
Total	<u>\$ 162,747</u>	<u>\$ 186,176</u>	<u>\$ 178,470</u>
Operating Income (Loss)			
Headset	\$ (8,698)	\$ (311)	\$ 1,598
HyperSound	(65,701)	(13,514)	—
Total	<u>\$ (74,399)</u>	<u>\$ (13,825)</u>	<u>\$ 1,598</u>
Interest Expense	\$ 5,099	\$ 7,209	\$ 6,626
Other non-operating expense, net	\$ 1,016	\$ 724	\$ 45
Loss before income tax expense (benefit)	<u>\$ (80,514)</u>	<u>\$ (21,758)</u>	<u>\$ (5,073)</u>
Total Assets	(in thousands)		
Headset	\$ 62,361	\$ 82,798	
HyperSound	111,490	164,170	
Total	<u>\$ 173,851</u>	<u>\$ 246,968</u>	

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

The following table represents total net revenue based on where customers are physically located:

	Year Ended December 31,		
	2015	2014	2013
	(in thousands)		
North America	\$ 117,526	\$ 123,908	\$ 123,224
United Kingdom	20,881	29,425	26,439
Europe	17,329	24,082	18,565
Other	7,011	8,761	10,242
Total net revenue	<u>\$ 162,747</u>	<u>\$ 186,176</u>	<u>\$ 178,470</u>

The following table represents property and equipment based on physical location:

	Year Ended December 31,	
	2015	2014
	(in thousands)	
United States	\$ 5,749	\$ 6,612
International	1,110	110
Total	<u>\$ 6,859</u>	<u>\$ 6,722</u>

Note 13. Commitments and Contingencies

Litigation

The Company is subject to various legal proceedings and claims that arise in the ordinary course of its business. Although the amount of any liability that could arise with respect to these actions cannot be determined with certainty, in the Company's opinion, any such liability will not have a material adverse effect on its consolidated financial position, consolidated results of operations or liquidity.

Shareholders Class Action: On August 5, 2013, VTBH and the Company (f/k/a Parametric) announced that they had entered into the Merger Agreement pursuant to which VTBH would acquire an approximately 80% ownership interest and existing shareholders would maintain an approximately 20% ownership interest in the combined company. Following the announcement, several shareholders filed class action lawsuits in California and Nevada seeking to enjoin the Merger. The plaintiffs in each case alleged that members of the Company's Board of Directors breached their fiduciary duties to the shareholders by agreeing to a Merger that allegedly undervalued the Company. VTBH and the Company were named as defendants in these lawsuits under the theory that they had aided and abetted the Company's Board of Directors in allegedly violating their fiduciary duties. The plaintiffs in both cases sought a preliminary injunction seeking to enjoin closing of the Merger, which by agreement was heard by the Nevada court with the California plaintiffs invited to participate. On December 26, 2013, the court in the Nevada cases denied the plaintiffs' motion for a preliminary injunction. Following the closing of the Merger, the Nevada plaintiffs filed a second amended complaint, which made essentially the same allegations and sought monetary damages as well as an order rescinding the Merger. The California plaintiffs dismissed their action without prejudice, and sought to intervene in the Nevada action, which was granted. Subsequent to the intervention, the plaintiffs filed a third amended complaint, which made essentially the same allegations as prior complaints and sought monetary damages. On June 20, 2014, VTBH and the Company moved to dismiss the action, but that motion was denied on August 28, 2014. That denial is currently under review by the Nevada Supreme Court, which held a hearing on the Company's petition for review on September 1, 2015. After the hearing, the Nevada Supreme Court requested a supplemental briefing, which the parties completed on October 13, 2015. The Nevada Supreme Court also invited the Business Law Section of the Nevada State Bar to submit an amicus brief by December 3, 2015 and briefing was completed on February 23, 2016. The Company believes that the plaintiffs' claims against it are without merit.

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

Dr. John Bonanno Complaint: On February 18, 2015, Dr. John Bonanno, a minority shareholder of VTBH, filed a complaint in Delaware Chancery Court alleging breach of contract against VTBH. According to the complaint, the Merger purportedly triggered a contractual obligation for VTBH to redeem Dr. Bonanno's stock. Dr. Bonanno requests a declaratory judgment stating that he is entitled damages including a redemption of his stock for the redemption value of \$15.1 million (equal to the original issue price of his stock plus accrued dividends) as well as other costs and expenses. On February 8, 2016, the Delaware Chancery Court granted VTBH's motion to dismiss for improper venue, and Dr. Bonanno's complaint was dismissed without prejudice. VTBH maintains that the Merger did not trigger any obligation to redeem Mr. Bonanno's stock.

The Company will continue to vigorously defend itself in the foregoing matters. However, litigation and investigations are inherently uncertain. Accordingly, the Company cannot predict the outcome of these matters. The Company has not recorded any accrual at December 31, 2015 for contingent losses associated with these matters based on its belief that losses, while possible, are not probable. Further, any possible range of loss cannot be reasonably estimated at this time. The unfavorable resolution of these matters could have a material adverse effect on the Company's business, results of operations, financial condition or cash flows. The Company is engaged in other legal actions not described above arising in the ordinary course of its business and, while there can be no assurance, believes that the ultimate outcome of these other legal actions will not have a material adverse effect on its business, results of operations, financial condition or cash flows.

Operating Leases

The Company leases office and warehouse spaces under operating leases that provide for future minimum rental lease payments under non-cancelable operating leases as of December 31, 2015, are as follows:

(in thousands)		
2016	\$	1,608
2017		1,709
2018		1,660
2019		1,521
2020		839
Thereafter		1,413
Total	\$	8,750

Warranties

The Company warrants products against certain manufacturing and other defects. These product warranties are provided for specific periods of time depending on the nature of the product. Warranties are generally fulfilled by replacing defective products with new products. The following table provides the changes in our product warranties, which are included in other current liabilities:

	Year Ended		
	December 31,		
	2015	2014	2013
(in thousands)			
Warranty, beginning of period	\$ 493	\$ 139	\$ 165
Warranty costs accrued	693	850	614
Settlements of warranty claims	(606)	(496)	(640)
Warranty, end of period	\$ 580	\$ 493	\$ 139

XO FOUR Stealth Product Recall: In August 2015, the Company received a limited number of reports from consumers and retailers that certain EAR FORCE® XO FOUR Stealth headsets appeared to have a white substance or spots on the ear pads. Upon receiving the reports, the Company promptly stopped shipping any units of the XO FOUR Stealth headsets and notified our retail customers to stop sales pending the results of the Company's investigation. An outside laboratory engaged by the Company identified the substance as mold. In cooperation with the U.S. Consumer Product Safety Commission ("CPSC"), the Company is voluntarily recalling certain units of the headsets. As of December 31, 2015 and the date of this report, the

Turtle Beach Corporation
Notes to Consolidated Financial Statements - (Continued)

Company has not received notice of any law suits against the Company in connection with the recall and is working with the contract manufacturer to collect reimbursement for certain related costs.

On February 3, 2016, the Company notified CPSC promptly upon discovery that a vendor had mistakenly shipped certain recalled headsets to fill online orders. The Company is contacting the affected purchasers directly to instruct them to participate in the recall.

Note 14. Selected Quarterly Financial Data - Unaudited

Fiscal 2015	Quarter			
	First	Second	Third	Fourth (1)
	(in thousands, except per share data)			
Net Revenue	\$ 19,689	\$ 22,612	\$ 35,887	\$ 84,559
Gross Margin	3,116	3,402	9,564	24,609
Net Income (Loss)	(10,593)	(9,898)	(15,880)	(46,536)
Earnings (Loss) Per Share				
Basic	\$ (0.25)	\$ (0.23)	\$ (0.38)	\$ (1.09)
Diluted	\$ (0.25)	\$ (0.23)	\$ (0.38)	\$ (1.09)

Fiscal 2014	Quarter			
	First	Second	Third	Fourth
	(in thousands, except per share data)			
Net Revenue	\$ 38,288	\$ 22,296	\$ 33,325	\$ 92,267
Gross Margin	12,276	4,831	7,749	25,811
Net Income (Loss)	(2,906)	(9,302)	(5,638)	2,360
Earnings (Loss) Per Share				
Basic	\$ (0.09)	\$ (0.23)	\$ (0.13)	\$ 0.06
Diluted	\$ (0.09)	\$ (0.23)	\$ (0.13)	\$ 0.06

(1) Includes goodwill impairment charge of \$49.8 million

Note 15. Equity Offering

On February 2, 2016, the Company entered into an Underwriting Agreement (the “Underwriting Agreement”) with Oppenheimer & Co. Inc., as representative of the several other underwriters named therein, relating to an underwritten public offering (the “Offering”) of 5,000,000 shares of our common stock, at a price to the public of \$1.00 per share (the “Offering Price”). Under the terms of the Underwriting Agreement, the Company also granted the underwriters a 30-day option to purchase up to an additional 750,000 shares of common stock at the Offering Price less the underwriting discount.

In addition, on February 1, 2016, the Company entered into a separate, concurrent, side-by-side private placement of 1,700,000 shares of its common stock at a price of \$1.00 per share.

The Company expects to receive net proceeds from the Offering and a side by side private placement of approximately \$6.2 million after deducting the underwriting discount and offering expenses. The Company will use all net proceeds from the Offering to pay down amounts outstanding under its working capital line of credit, which is consistent with past practice and required under the terms of our Credit Facility and Term Loan Due 2019.

Item 9 - Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

Item 9A - Controls and Procedures

Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of our disclosure controls and procedures, as such term is defined under Rule 13a-15(e) and Rule 15d-15(e) promulgated under the Exchange Act, as of the end of the period covered by this Report. This evaluation also included consideration of our internal controls and procedures for the preparation of our financial statements as required under Section 404 of the Sarbanes-Oxley Act of 2002. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were not effective as of December 31, 2015.

Notwithstanding the material weakness discussed below, our management, including our Chief Executive Officer and our Chief Financial Officer, concluded that the consolidated financial statements in this Annual Report on Form 10-K fairly present, in all material respects, the Company's financial condition, results of operations and cash flows for the periods presented, in conformity with U.S. generally accepted accounting principles.

Management's Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rule 13a-15(f) or 15d-15(f) of the Exchange Act). Our internal control system was designed to provide reasonable assurance to our management and Board of Directors regarding the preparation and fair presentation of published financial statements.

All internal control systems, no matter how well designed, have inherent limitations. Because of these inherent limitations, internal control over financial reporting can provide only reasonable assurance with respect to financial statement preparation and presentation, and may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the Corporation's annual or interim financial statements will not be prevented or detected on a timely basis. Management has identified the following material weakness in the Corporation's internal control over financial reporting.

The Company did not maintain effective internal controls over the review of certain assumptions related to the annual goodwill impairment assessment for 2015, which resulted in a material audit adjustment to goodwill and related disclosures in the Corporation's consolidated financial statements for the year ended December 31, 2015. This control deficiency, if unremediated, could result in a material misstatement to the annual or interim consolidated financial statements that would not be prevented or detected. Accordingly, our management has determined that this control deficiency constitutes a material weakness.

Because of the material weaknesses described above, our management has concluded that as of December 31, 2015, our system of internal control over financial reporting was not effective based on the framework and criteria established in Internal Control—Integrated Framework (2013), issued by the Committee of Sponsoring Organizations of the Treadway Commission.

Because of the material weakness, management has concluded that the Corporation's internal control over financial reporting was not effective as at December 31, 2015.

Management's Remediation Plan

Management is actively engaged in the planning for, and implementation of, remediation efforts to address the material weakness identified above. Management intends to take the following actions to address the material weakness:

Re-designing its controls, including the implementation of new controls, relating to the long-lived asset and goodwill impairment analysis, including: (i) enhancing the design and documentation of management review controls in order to enhance the precision at which management review controls operate, (ii) improving the documentation of internal control procedures, and (iii) enhancing the evaluation of the components of carrying value and comparison to the requirements of generally accepted accounting principles.

We are in the process of implementing our remediation plan. However, while we expect to take the necessary steps to establish and enhance controls designed to address the material weakness in the coming year, because the internal controls relate to impairment tests, which are event-driven or annual tests, we are unable at this time to estimate when the remediation will be completed.

Changes in Internal Control over Financial Reporting

Other than the material weakness described above, there have been no changes in our internal control over financial reporting during the period covered that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. Our process for evaluating controls and procedures is continuous and encompasses constant improvement of the design and effectiveness of established controls and procedures and the remediation of any deficiencies, which may be identified during this process.

Item 9B - Other Information

None noted.

PART III

Item 10 - Directors, Executive Officers and Corporate Governance

The information required by this Item is incorporated herein by reference to the information in our Definitive Proxy Statement to be filed with the SEC within 120 days after the end of the Company's fiscal year ended December 31, 2015 in connection with our 2015 Annual Meeting of Stockholders (the "2015 Proxy Statement") set forth under the captions "Election of Directors," "Management Information," "Corporate Governance" and "Section 16(a) Beneficial Ownership Reporting Compliance."

We have adopted a code of business conduct and ethics that applies to our Chief Executive Officer and Chief Financial Officer. This code of business conduct and ethics is available on the Company's website corp.turtlebeach.com. The information on our website is not a part of or incorporated by reference into this Report. If the Company makes any amendments to this code other than technical, administrative or other non-substantive amendments, or grants any waivers, including implicit waivers, from a provision of this code to the Company's Chief Executive Officer or Chief Financial Officer, the Company will disclose the nature of the amendment or waiver, its effective date and to whom it applies by posting such information on the Company's website at corp.turtlebeach.com.

Item 11 - Executive Compensation

The information required by this Item is incorporated herein by reference to the information in our 2016 Proxy Statement set forth under captions "Corporate Governance," "Executive Compensation and Related Information" and "Report of the Compensation and Management Development Committee."

Item 12 - Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by this Item is incorporated herein by reference to the information in our 2016 Proxy Statement set forth under the captions "Executive Compensation and Related Information" and "Security Ownership of Certain Beneficial Owners and Management."

Item 13 - Certain Relationships and Related Transactions, and Director Independence

The information required by this Item is incorporated herein by reference to the information in our 2016 Proxy Statement set forth under the captions “Corporate Governance” and “Executive Compensation and Related Information.”

Item 14 - Principal Accounting Fees and Services

The information required by this Item is incorporated herein by reference to the information in our 2016 Proxy Statement set forth under the captions “Audit and Non-Audit Fees.”

PART IV**Item 15. Exhibits and Financial Statement Schedules**

- a. List of documents filed as part of this Annual Report:
 1. The following Consolidated Financial Statements of the Company are filed as part of this Annual Report:
Reports of Independent Registered Public Accounting Firms;
Consolidated Statements of Operations for the Fiscal Years Ended December 31, 2015, 2014 and 2013;
Consolidated Statements of Comprehensive Income (Loss) for the Fiscal Years Ended December 31, 2015, 2014 and 2013;
Consolidated Balance Sheets as of December 31, 2015 and 2014;
Consolidated Statements of Stockholders’ Equity for the Fiscal Years Ended December 31, 2015, 2014 and 2013;
Consolidated Statements of Cash Flows for the Fiscal Years Ended December 31, 2015, 2014 and 2013; and
Notes to the Consolidated Financial Statements.
 2. All schedules have been omitted because they are not applicable, not required or the information has been otherwise supplied in the financial statements or notes thereto.
 3. The exhibits listed in the Exhibit Index attached hereto are filed as part of this Annual Report and incorporated herein by reference
- b. The exhibits listed in the Exhibit Index attached hereto are filed as part of this Annual Report and incorporated herein by reference.
- c. Not applicable.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

TURTLE BEACH CORPORATION

Date: March 30, 2016

By: /S/ JOHN T. HANSON

John T. Hanson
Chief Financial Officer, Treasurer and Secretary
(Principal Financial Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Date: March 30, 2016

/s/ JUERGEN STARK

Juergen Stark, Chief Executive Officer, President and Director
(Principal Executive Officer)

Date: March 30, 2016

/S/ JOHN T. HANSON

John T. Hanson, Chief Financial Officer, Treasurer and Secretary
(Principal Financial and Accounting Officer)

Date: March 30, 2016

/S/ RONALD DOORNINK

Ronald Doornink, Non-Executive Chairman of the Board and Director

Date: March 30, 2016

/S/ LAUREEN DeBUONO

Laureen DeBuono, Director

Date: March 30, 2016

/S/ KENNETH A. FOX

Kenneth A.Fox, Director

Date: March 30, 2016

/S/ WILLIAM E. KEITEL

William E. Keitel, Director

Date: March 30, 2016

/S/ ANDREW WOLFE

Andrew Wolfe, Director

Exhibits

- 2.1* Agreement and Plan of Merger, dated August 5, 2013, among the Company, Merger Sub and VTBH (Incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K originally filed with the SEC on August 5, 2013).
- 3.1 Articles of Incorporation of Turtle Beach Corporation, as amended (Incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q originally filed with the SEC on August 11, 2014).
- 3.2 Bylaws, as amended, of Turtle Beach Corporation (Incorporated by reference to Exhibit 3.2 to the Company's Quarterly Report on Form 10-Q originally filed with the SEC on August 11, 2014).
- 3.3 Third Amended and Restated Certificate of Incorporation of VTBH (Incorporated by reference to Exhibit B to Exhibit 2.1 to the Company's Current Report on Form 8-K originally filed with the Securities and Exchange Commission on August 5, 2013).
- 4.1 Stockholder Agreement dated August 5, 2013 among Turtle Beach Corporation and certain of our shareholders. (Incorporated by reference to Exhibit 99.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on August 5, 2013).
- 4.2 Amendment No. 1 to the Stockholder Agreement, dated July 10, 2014, by and among the Company and the shareholders party thereto (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on July 10, 2014).
- 4.3 Form of Turtle Beach Corporation stock certificate. (Incorporated by reference to Exhibit 4.1 to the Company's Form 10/A filed with the Securities and Exchange Commission on July 27, 2010.)
- 4.4 Warrant, issued to SG VTB Holdings, LLC, dated July 22, 2015 (Incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on July 23, 2015).
- 4.5 Warrant, issued to SG VTB Holdings, LLC, dated November 16, 2016 (Incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 20, 2015).
- 4.6 Warrant, issued to the Doornink Revocable Living Trust, originally executed December 17, 1996, as amended and restated August 6, 2013, dated July 22, 2015 (Incorporated by reference to Exhibit 4.2 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on July 23, 2015).
- 10.1 Loan, Security and Guarantee Agreement, dated as of March 31, 2014, among Parametric Sound Corporation and Voyetra Turtle Beach, Inc. as US Borrowers and UK Guarantors, Turtle Beach Europe Limited as UK Borrower, PSC Licensing Corp. and VTB Holdings, Inc. as a US Guarantor and a UK Guarantor, and Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on April 1, 2014).
- 10.2 Amendment No. 2, dated December 26, 2014, to Loan, Security and Guarantee Agreement, dated as of March 31, 2014, among Parametric Sound Corporation and Voyetra Turtle Beach, Inc. as US Borrowers and UK Guarantors, Turtle Beach Europe Limited as UK Borrower, PSC Licensing Corp. and VTB Holdings, Inc. as a US Guarantor and a UK Guarantor, and Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner. (Incorporated by reference to Exhibit 10.2 to the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 30, 2015)
- 10.3 Amendment No. 3 to Loan, Security and Guarantee Agreement, dated as of March 31, 2014, among Parametric Sound Corporation and Voyetra Turtle Beach, Inc. as US Borrowers and UK Guarantors, Turtle Beach Europe Limited as UK Borrower, PSC Licensing Corp. and VTB Holdings, Inc. as a US Guarantor and a UK Guarantor, and Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner. (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 20, 2015).

- 10.4** Amendment No. 4, dated April 22, 2015, to Loan, Security and Guarantee Agreement, dated as of March 31, 2014, among Parametric Sound Corporation and Voyetra Turtle Beach, Inc. as US Borrowers and UK Guarantors, Turtle Beach Europe Limited as UK Borrower, PSC Licensing Corp. and VTB Holdings, Inc. as a US Guarantor and a UK Guarantor, and Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner.
- 10.5 Amendment No. 5, dated July 22, 2015, to Loan, Security and Guarantee Agreement, dated as of March 31, 2014, among Parametric Sound Corporation and Voyetra Turtle Beach, Inc. as US Borrowers and UK Guarantors, Turtle Beach Europe Limited as UK Borrower, PSC Licensing Corp. and VTB Holdings, Inc. as a US Guarantor and a UK Guarantor, and Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on July 23, 2015).
- 10.6 Amendment No. 6, dated November 2, 2015, to Loan, Security and Guarantee Agreement, dated as of March 31, 2014, among Parametric Sound Corporation and Voyetra Turtle Beach, Inc. as US Borrowers and UK Guarantors, Turtle Beach Europe Limited as UK Borrower, PSC Licensing Corp. and VTB Holdings, Inc. as a US Guarantor and a UK Guarantor, and Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 5, 2015).
- 10.7 Amendment No. 7, dated December 1, 2015, to Loan, Security and Guarantee Agreement, dated as of March 31, 2014, among Parametric Sound Corporation and Voyetra Turtle Beach, Inc. as US Borrowers and UK Guarantors, Turtle Beach Europe Limited as UK Borrower, PSC Licensing Corp. and VTB Holdings, Inc. as a US Guarantor and a UK Guarantor, and Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 7, 2015).
- 10.8 Amendment No. 8, dated February 1, 2016, to Loan, Security and Guarantee Agreement, dated as of March 31, 2014, among Parametric Sound Corporation and Voyetra Turtle Beach, Inc. as US Borrowers and UK Guarantors, Turtle Beach Europe Limited as UK Borrower, PSC Licensing Corp. and VTB Holdings, Inc. as a US Guarantor and a UK Guarantor, and Bank of America, N.A., as Agent, Sole Lead Arranger and Sole Bookrunner (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on February 1, 2016).
- 10.9 Letter, dated June 17, 2015, from Bank of America N.A to the Company (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on June 22, 2015).
- 10.10 Term Loan, Guaranty and Security Agreement, dated July 22, 2015, by and among the Company, Voyetra Turtle Beach, Inc. Turtle Beach Europe Limited, VTB Holdings, Inc., Crystal Financial LLC, as agent sole lead arranger and sole bookrunner and the other parties thereto (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on July 23, 2015).
- 10.11 Amendment No. 1, dated November 2, 2015, to Term Loan, Guaranty and Security Agreement, dated July 22, 2015, by and among the Company, Voyetra Turtle Beach, Inc. Turtle Beach Europe Limited, VTB Holdings, Inc., Crystal Financial LLC, as agent sole lead arranger and sole bookrunner and the other parties thereto (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 5, 2015).
- 10.12 Amendment No. 2, dated December 1, 2015, to Term Loan, Guaranty and Security Agreement, dated July 22, 2015, by and among the Company, Voyetra Turtle Beach, Inc. Turtle Beach Europe Limited, VTB Holdings, Inc., Crystal Financial LLC, as agent sole lead arranger and sole bookrunner and the other parties thereto (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 7, 2015).
- 10.13 Amendment No. 3, dated February 1, 2016, to Term Loan, Guaranty and Security Agreement, dated July 22, 2015, by and among the Company, Voyetra Turtle Beach, Inc. Turtle Beach Europe Limited, VTB Holdings, Inc., Crystal Financial LLC, as agent sole lead arranger and sole bookrunner and the other parties thereto (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on February 1, 2016).

- 10.14 Amended and Restated Subordinated Promissory Note, dated July 22, 2015, originally dated April 23, 2015, by and between Turtle Beach Corporation and SG VTB Holdings, LLC (Incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on July 23, 2015).
- 10.15 Amended and Restated Subordinated Promissory Note, dated July 22, 2015, originally dated May 13, 2015, by and between Turtle Beach Corporation and SG VTB Holdings, LLC (Incorporated by reference to Exhibit 10.4 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on July 23, 2015).
- 10.16 Amended and Restated Subordinated Promissory Note, dated July 22, 2015, originally dated June 17, 2015, by and between Turtle Beach Corporation and SG VTB Holdings, LLC (Incorporated by reference to Exhibit 10.5 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on July 23, 2015).
- 10.17 Amended and Restated Subordinated Promissory Note, dated July 22, 2015, originally dated May 13, 2015, by and between Turtle Beach Corporation and the Doornink Revocable Living Trust, originally executed December 17, 1996, as amended and restated August 6, 2013 (Incorporated by reference to Exhibit 10.6 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on July 23, 2015).
- 10.18 Subordinated Promissory Note, dated November 16, 2015, by and between the Company and SG VTB Holdings, LLC (Incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 20, 2015).
- 10.19 Third Lien Continuing Guaranty, dated as of November 16, 2015, by and among the Company, Voyetra Turtle Beach, Inc. and VTB Holdings, Inc. (Incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 20, 2015).
- 10.20 Third Lien Security Agreement, dated as of November 16, 2015, by and among the Company, Voyetra Turtle Beach, Inc. and VTB Holdings, Inc. (Incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 20, 2015).
- 10.21 Subordination Agreement, dated as of November 16, 2015, by and among Bank of America, N.A., Crystal Financial LLC, SG VTB Holdings, LLC, the Company, Voyetra Turtle Beach, Inc., Turtle Beach Europe Limited, and VTB Holdings, Inc. (Incorporated by reference to Exhibit 10.4 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 20, 2015).
- 10.22 Common Stock Purchase Agreement, dated as of February 1, 2016, by and between the Company and SG VTB Holdings, LLC (Incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on February 1, 2016).
- 10.23† Turtle Beach Corporation 2013 Stock-Based Incentive Compensation Plan (Incorporated by reference to Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q originally filed with the SEC on August 6, 2015).
- 10.24† Turtle Beach Corporation Annual Incentive Bonus Plan (Incorporated by reference to Annex F to the Company's Definitive Proxy Statement on Schedule 14A originally filed with the SEC on December 3, 2013).
- 10.25†^** Master Services Agreement, dated October 6, 2015, between the Company and Hon Hai Precision Industry Co. Ltd.
- 10.26† VTB Holdings, Inc. 2011 Phantom Equity Appreciation Plan (Incorporated by reference to Exhibit 10.13 to the Company's Current Report on Form 10-Q filed with the Securities and Exchange Commission on May 12, 2014).
- 10.27† Offer Letter, dated as of August 13, 2012, between Voyetra Turtle Beach, Inc. and Juergen Stark (Incorporated by reference to Exhibit 10.14 to the Company's Current Report on Form 10-Q filed with the Securities and Exchange Commission on May 12, 2014).
- 10.28+*** Stock Option Agreement, dated as of May 29, 2015, by and between the Company and Juergen Stark.

10.29†	Offer Letter, dated as of September 16, 2013, by and between Voyetra Turtle Beach, Inc. and John Hanson (Incorporated by reference to Exhibit 10.26 to the Company's Current Report on Form 10-Q filed with the Securities and Exchange Commission on May12, 2014).
10.30†**	Offer Letter, dated as of November 24, 2015, by and between the Company and Joseph Cleary.
10.31†	Stock Award Agreement, dated as of June 21, 2011, by and between VTB Holdings, Inc. and Ronald Doornink (Incorporated by reference to Exhibit 10.16 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on May12, 2014).
10.32†	First Amendment to Stock Award Agreement, dated as of February 26, 2013, by and between VTB Holdings, Inc. and Ronald Doornink (Incorporated by reference to Exhibit 10.17 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on May12, 2014).
10.33†	Consulting Agreement, dated as of October 12, 2010, by and between Voyetra Turtle Beach, Inc. and Ronald Doornink (Incorporated by reference to Exhibit 10.18 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on May12, 2014).
10.34†	Termination of Consulting Agreement and Continued Service on the Board of Directors, dated as of February 26, 2013, by and between Voyetra Turtle Beach, Inc. and Ronald Doornink (Incorporated by reference to Exhibit 10.19 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on May12, 2014).
10.35†	Performance Bonus Agreement, dated as of October 12, 2010, by and among the Company, Carmine J. Bonnano and Frederick J. Romano (Incorporated by reference to Exhibit 10.20 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on May12, 2014).
10.36†	Employment Agreement, dated as of October 12, 2010, by and between Voyetra Turtle Beach, Inc. and Carmine J. Bonnano (Incorporated by reference to Exhibit 10.21 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on May12, 2014).
10.37†	Severance Agreement, dated as of August 2, 2012, by and between Voyetra Turtle Beach, Inc. and Carmine J. Bonnano (Incorporated by reference to Exhibit 10.22 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on May12, 2014).
10.38†	Employment Agreement, dated as of October 12, 2010, by and between Voyetra Turtle Beach, Inc. and Frederick J. Romano (Incorporated by reference to Exhibit 10.23 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on May12, 2014).
10.39†	Severance Agreement, dated as of August 2, 2012, by and between Voyetra Turtle Beach, Inc. and Frederick J. Romano (Incorporated by reference to Exhibit 10.24 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on May12, 2014).
10.40†	Offer Letter, dated as of October 21, 2013, by and between Voyetra Turtle Beach, Inc. and Frederick J. Romano (Incorporated by reference to Exhibit 10.25 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on May12, 2014).
10.41†	Form of Indemnification Agreement (Incorporated by reference to Exhibit 10.20 to the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 30, 2015).
10.42†	Form of Turtle Beach Corporation Non-Employee Director Restricted Stock Award (Incorporated by reference to Exhibit 10.21 to the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 30, 2015).
10.43†	Form of Turtle Beach Corporation Non-Employee Director Incentive Stock Option Agreement
10.44†**	Form of Turtle Beach Corporation Non-Qualified Stock Option Agreement

10.45†	Form of Turtle Beach Corporation Incentive Stock Option Agreement (Incorporated by reference to Exhibit 10.21 to the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission on March 30, 2015).
21**	Subsidiaries of the Company
23.1**	Consent of BDO USA, LLP.
23.2**	Consent of Freed Maxick CPAs, P.C.
31.1**	Certification of Juergen Stark, Principal Executive Officer, pursuant to Rule 13a-14(a) or 15d-14(a) of the Exchange Act, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2**	Certification of John T. Hanson, Principal Financial Officer, pursuant to Rule 13a-14(a) or 15d-14(a) of the Exchange Act, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1***	Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, executed by Juergen Stark, Principal Executive Officer and John Hanson, Principal Financial Officer.

Extensible Business Reporting Language (XBRL) Exhibits

101.INS	XBRL Instance Document**
101.SCH	XBRL Taxonomy Extension Schema Document**
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document**
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document**
101.LAB	XBRL Taxonomy Extension Labels Linkbase Document**
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document**

* All exhibits and schedules to the Agreement and Plan of Merger have been omitted pursuant to Item 601(b)(2) of Regulation S-K. The Company will furnish the omitted exhibits and schedules to the SEC upon request by the SEC.

** Filed herewith.

*** Furnished herewith.

† Management contract or compensatory plan.

^ Confidential treatment has been requested with respect to certain portions of this exhibit. Omitted portions have been filed separately with the Securities and Exchange Commission.

Turtle Beach Corporation
Schedule II - Valuation and Qualifying Accounts
Years ended December 31, 2015, 2014 and 2013

Description	Balance - Begin	Additions	Deductions / Other	Balance - End
Year Ended December 31, 2015:				
	(in thousands)			
Allowance for sales returns	\$ 4,155	\$ 17,108	\$ (14,995)	\$ 6,268
Allowance for cash discounts	5,451	\$ 17,904	\$ (15,896)	7,459
Allowance for doubtful accounts	200	\$ 157	\$ (255)	102
				\$ 13,829
Year Ended December 31, 2014:				
Allowance for sales returns	\$ 6,266	\$ 13,042	\$ (15,153)	\$ 4,155
Allowance for cash discounts	2,489	18,488	(15,526)	5,451
Allowance for doubtful accounts	225	\$ 37	\$ (62)	200
				\$ 9,806
Year Ended December 31, 2013:				
Allowance for sales returns	\$ 7,748	\$ 20,146	\$ (21,628)	\$ 6,266
Allowance for cash discounts	6,196	15,347	(19,054)	2,489
Allowance for doubtful accounts	460	125	(360)	225
				\$ 8,980

FOURTH AMENDMENT TO LOAN, GUARANTY AND SECURITY AGREEMENT

This **FOURTH AMENDMENT TO LOAN, GUARANTY AND SECURITY AGREEMENT** (this "Amendment") is dated as of April 22, 2015, and is entered into by and among **TURTLE BEACH CORPORATION**, a Nevada corporation, formerly known as Parametric Sound Corporation ("Parametric"), **VOYETRA TURTLE BEACH, INC.**, a Delaware corporation ("Voyetra"; and together with Parametric, individually "US Borrower," and individually and collectively, jointly and severally, "US Borrowers"), **TURTLE BEACH EUROPE LIMITED**, a company limited by shares and incorporated in England and Wales with company number 03819186 ("Turtle Beach," also referred to hereinafter as "UK Borrower"; and together with US Borrowers, individually "Borrower" and individually and collectively, "Borrowers"), **PSC LICENSING CORP.**, a California corporation ("PSC"), **VTB HOLDINGS, INC.**, a Delaware corporation ("VTB"; and together with PSC, individually a "US Guarantor" and individually and collectively, jointly and severally, "US Guarantors"; and together with US Borrowers, individually a "UK Guarantor" and individually and collectively, jointly and severally, "UK Guarantors"; UK Guarantors and US Guarantors, individually a "Guarantor," and individually and collectively, "Guarantors"; the financial institutions party hereto as lenders (collectively, "Lenders"), and **BANK OF AMERICA, N.A.**, a national banking association, as agent collateral agent and security trustee for Lenders (in such capacity, together with its successors and assigns in such capacity, "Agent").

WHEREAS, the Borrowers, the Guarantors, the Agent, and the Lenders have entered into that certain Loan, Guaranty and Security Agreement (as amended, restated, or otherwise modified from time to time, the "Loan Agreement"), dated as of March 31, 2014; and

WHEREAS, the Borrowers have requested that the Agent and the Lenders agree to enter into certain amendments to the Loan Agreement,

NOW, THEREFORE, in consideration of the mutual conditions and agreements set forth in the Loan Agreement and this Amendment, and other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

ARTICLE I

DEFINITIONS

Initially capitalized terms used but not otherwise defined in this Amendment have the respective meanings set forth in the Loan Agreement, as amended hereby.

ARTICLE II

AMENDMENTS TO LOAN AGREEMENT

2.01. New/Amended Definitions.

- (a) The following definition is added to Section 1.1 of the Loan Agreement in its entirety to read as follows:

TBC Note: that certain Subordinated Promissory Note dated as of April 21, 2015 by Parametric for the benefit of SG VTB Holdings, LLC in the original principal amount of \$5,000,000.

(b) The definition of “Subordinated Debt” as set forth Section 1.1 of the Loan Agreement is hereby amended and restated by deleting and replacing it with the following:

Subordinated Debt: (i) Debt incurred by any Obligor or any of its respective Subsidiaries that is expressly subordinate and junior in right of payment to Full Payment of all Obligations, and is also on terms (including maturity, interest, fees, repayment, covenants and subordination) reasonably satisfactory to Agent, (ii) the Existing Subordinated Debt, and (iii) debt incurred pursuant to the TBC Note.

2.02. **Amendment to Section 10.2.8** Section 10.2.8 of the Loan Agreement is hereby amended and restated by deleting and replacing it with the following:

10.2.8 Restrictions on Payment of Certain Debt. Make any payments (whether voluntary or mandatory, or a prepayment, redemption, retirement, defeasance or acquisition) with respect to any

(a) Subordinated Debt (other than the Existing Subordinated Debt and Debt under the TBC Note), except:

- (i) regularly scheduled payments of principal, interest and fees, but only to the extent permitted under any Subordination Agreement relating to such Debt (and a Senior Officer of Obligor Agent shall certify to Agent, not less than five Business Days prior to the date of payment, that all conditions under such agreement have been satisfied);
- (ii) full repayment of all obligations under the Subordinated Debt in connection with a refinancing thereof if the Refinancing Conditions have been satisfied;

(b) Existing Subordinated Debt or Debt under the TBC Note except:

- (i) regularly scheduled payments of interest and fees, but only if immediately before and after giving effect to any such payment no Default or Event of Default exists or will occur (and a Senior Officer of Borrower Agent shall certify to Agent prior to the making of the payment that such condition has been satisfied),
- (ii) full repayment of all obligations under the Existing Subordinated Debt in place on the Closing Date using the proceeds of a Liquidity Event which is consummated contemporaneously with such repayment,

(iii) full or partial repayment of obligations under any Existing Subordinated Debt provided after the Closing Date using the proceeds of a Liquidity Event which is consummated contemporaneously with such repayment so long as (x) all Existing Subordinated Debt in place on the Closing Date has been paid in full before such repayment, (y) such repayment is only made if the net proceeds of the Liquidity Event are in excess of \$30,000,000 and such repayment is in an amount not greater than such excess, and (z) at least \$10,000,000 of the net proceeds of such Liquidity Event have been applied to repay the Obligations,

(iv) full or partial repayment of the obligations under the TBC Note using the proceeds of a Second Lien Loan and contemporaneous with the closing of a Second Lien Loan, so long as (x) immediately before and after giving effect to any such repayment, no Default or Event of Default exists or will occur and (y) immediately after giving effect to any such repayment, Availability (taking into account the application of the net proceeds of such Second Lien Loan to the Obligations) is in an amount not less than 20% of the Revolver Commitments (and a Senior Officer of Borrower Agent shall certify to Agent prior to the making of the payment that such conditions have been satisfied), and

(v) any other full or partial repayment of the obligations under the TBC Note, so long as (x) immediately before and after giving effect to any such repayment no Default or Event of Default exists or will occur and (y) for each of the 30 days prior to giving effect so any such repayment and immediately after giving effect thereto, Availability is in an amount not less than 20% of the Revolver Commitments (and a Senior Officer of Borrower Agent shall certify to Agent prior to the making of the payment that such conditions have been satisfied).

(c) Borrowed Money (other than the Obligations) prior to its due date under the agreements evidencing such Debt as in effect on the Closing Date (or as amended thereafter with the consent of Agent).

ARTICLE III

REPRESENTATIONS AND WARRANTIES

Each Obligor hereby represents and warrants to each Lender and the Agent, as of the date hereof, as follows:

3.01. **Representations and Warranties.** After giving effect to this Amendment, the representations and warranties set forth in Section 9 of the Loan Agreement and in each other Loan Document are true and correct

in all material respects on and as of the date hereof and on and as of the date hereof with the same effect as if made on and as of the date hereof, except to the extent such representations and warranties expressly relate solely to an earlier date.

3.02. **No Defaults.** After giving effect to this Amendment, each of the Obligors is in compliance with all terms and conditions of the Loan Agreement and the other Loan Documents on its part to be observed and performed and no Default or Event of Default has occurred and is continuing.

3.03. **Authority and Pending Actions.** The execution, delivery, and performance by each Obligor of this Amendment has been duly authorized by each such Obligor (as applicable) and there is no action pending or any judgment, order, or decree in effect which is likely to restrain, prevent, or impose materially adverse conditions upon the performance by any Obligor of its obligations under the Loan Agreement or the other Loan Documents.

3.04. **Enforceability.** This Amendment constitutes the legal, valid, and binding obligation of each Obligor, enforceable against each such Obligor in accordance with its terms, except to the extent that enforceability may be limited by applicable bankruptcy, insolvency, moratorium, reorganization, or other similar laws affecting the enforcement of creditors' rights or by the effect of general equitable principles.

ARTICLE IV

CONDITIONS PRECEDENT AND FURTHER ACTIONS

4.01. **Conditions Precedent.** This Amendment shall not be binding upon the Agent, the Lenders or any Obligor until each of the following conditions precedent have been satisfied in form and substance satisfactory to the Agent:

(a) The representations and warranties contained herein and in the Loan Agreement, as amended hereby, shall be true and correct in all material respects as of the date hereof, after giving effect to this Amendment, as if made on such date, except for such representations and warranties limited by their terms to a specific date; and

(b) Each Obligor shall have delivered to the Agent duly executed counterparts of this Amendment which, when taken together, bear the authorized signatures of the Borrowers, the Agent, and the Lenders.

4.02. **Further Actions.** Each of the parties to this Amendment agrees that at any time and from time to time upon the written request of any other party, it will execute and deliver such further documents and do such further acts and things as such other party may reasonably request in order to effect the purposes of this Amendment.

ARTICLE V

COSTS AND EXPENSES

Without limiting the terms and conditions of the Loan Documents, the Obligors jointly and severally agree to pay on demand: (i) all reasonable costs and expenses incurred by the Agent in connection with the preparation, negotiation, and execution of this Amendment and the other Loan Documents executed pursuant

to this Amendment and any and all subsequent amendments, modifications, and supplements to this Amendment, including without limitation, the reasonable costs and fees of the Agent's legal counsel; and (ii) all reasonable costs and expenses reasonably incurred by the Agent in connection with the enforcement or preservation of any rights under the Loan Agreement, this Amendment, and/or the other Loan Documents, including without limitation, the reasonable costs and fees of the Agent's legal counsel.

ARTICLE VI

MISCELLANEOUS

6.01. **No Course of Dealing.** The consents and waivers set forth herein are a one-time accommodation only and relate only to the matters set forth in Article III herein. The consents and waivers are not a consent to any other deviation of the terms and conditions of the Loan Agreement or any other Loan Document unless otherwise expressly agreed to by Agent and Lenders in writing.

6.02. **Cross-References.** References in this Amendment to any Section are, unless otherwise specified, to such Section of this Amendment.

6.03. **Instrument Pursuant to Loan Agreement.** This Amendment is a Loan Document executed pursuant to the Loan Agreement and shall (unless otherwise expressly indicated herein) be construed, administered, and applied in accordance with the terms and provisions of the Loan Agreement.

6.04. **Acknowledgment of the Obligors.** Each Obligor hereby represents and warrants that the execution and delivery of this Amendment and compliance by such Obligor with all of the provisions of this Amendment: (i) are within the powers and purposes of such Obligor; (ii) have been duly authorized or approved by the board of directors (or other appropriate governing body) of such Obligor; and (iii) when executed and delivered by or on behalf of such Obligor will constitute valid and binding obligations of such Obligor, enforceable in accordance with its terms. Each Obligor reaffirms its obligations to perform and pay all amounts due to the Agent or the Lenders under the Loan Documents (including, without limitation, its obligations under any promissory note evidencing any of the Loans) in accordance with the terms thereof, as amended and modified hereby.

6.05. **Loan Documents Unmodified.** Each of the amendments provided herein shall apply and be effective only with respect to the provisions of the Loan Document specifically referred to by such amendments. Except as otherwise specifically modified by this Amendment, all terms and provisions of the Loan Agreement and all other Loan Documents, as modified hereby, shall remain in full force and effect and are hereby ratified and confirmed in all respects. Nothing contained in this Amendment shall in any way impair the validity or enforceability of the Loan Documents, as modified hereby, or alter, waive, annul, vary, affect, or impair any provisions, conditions, or covenants contained therein or any rights, powers, or remedies granted therein, except as otherwise specifically provided in this Amendment. Subject to the terms of this Amendment, any lien and/or security interest granted to the Agent, for the benefit of the Lenders, in the Collateral set forth in the Loan Documents shall remain unchanged and in full force and effect and the Loan Agreement and the other Loan Documents shall continue to secure the payment and performance of all of the Obligations.

6.06. **Parties, Successors and Assigns.** This Amendment represents the agreement of the Obligors, the Agent and each of the Lenders signatory hereto with respect to the subject matter hereof, and there are no promises, undertakings, representations, or warranties relative to the subject matter hereof not expressly set forth or

referred to herein or in the other Loan Documents. This Amendment shall be binding upon and inure to the benefit of Obligor, Agent, Lenders, and their respective successors and assigns, except that (i) no Borrower shall have the right to assign its rights or delegate its obligations under any Loan Documents; and (ii) any assignment by a Lender must be made in compliance with Section 14.3 of the Loan Agreement.

6.07. **Counterparts.** This Amendment may be executed in counterparts, each of which shall constitute an original, but all of which when taken together shall constitute a single contract. This Amendment shall become effective when all conditions precedent have been met and when the Agent has executed it and received counterparts bearing the signatures of all other parties hereto. Delivery of a signature page of this Amendment by telecopy shall be effective as delivery of a manually executed counterpart of such agreement. This Amendment may be executed and delivered by facsimile or electronic mail, and will have the same force and effect as manually signed originals.

6.08. **Headings.** The headings, captions, and arrangements used in this Amendment are for convenience only, are not a part of this Amendment, and shall not affect the interpretation hereof.

6.09. **Miscellaneous.** This Amendment is subject to the general provisions set forth in the Loan Agreement, including but not limited to Sections 15.14, 15.15, and 15.16.

6.10. **Severability.** Wherever possible, each provision of the Loan Documents shall be interpreted in such manner as to be valid under Applicable Law. If any provision is found to be invalid under Applicable Law, it shall be ineffective only to the extent of such invalidity and the remaining provisions of the Loan Documents shall remain in full force and effect.

6.11. **Release.**

- (a) EACH OBLIGOR HEREBY IRREVOCABLY RELEASES AND FOREVER DISCHARGES AGENT, LENDERS AND THEIR AFFILIATES, AND EACH SUCH PERSON'S RESPECTIVE DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, MEMBERS, ATTORNEYS AND REPRESENTATIVES (EACH, A "RELEASED PERSON") OF AND FROM ALL DAMAGES, LOSSES, CLAIMS, DEMANDS, LIABILITIES, OBLIGATIONS, ACTIONS OR CAUSES OF ACTION WHATSOEVER (EACH A "CLAIM") THAT SUCH OBLIGOR MAY NOW HAVE OR CLAIM TO HAVE AGAINST ANY RELEASED PERSON ON THE DATE OF THIS AMENDMENT, WHETHER KNOWN OR UNKNOWN, OF EVERY NATURE AND EXTENT WHATSOEVER, FOR OR BECAUSE OF ANY MATTER OR THING DONE, OMITTED OR SUFFERED TO BE DONE OR OMITTED BY ANY OF THE RELEASED PERSONS THAT BOTH (1) OCCURRED PRIOR TO OR ON THE DATE OF THIS AMENDMENT AND (2) IS ON ACCOUNT OF OR IN ANY WAY CONCERNING, ARISING OUT OF OR FOUNDED UPON THE LOAN AGREEMENT OR ANY OTHER LOAN DOCUMENT.
- (b) EACH OBLIGOR INTENDS THE ABOVE RELEASE TO COVER, ENCOMPASS, RELEASE, AND EXTINGUISH, INTER ALIA, ALL CLAIMS, DEMANDS, AND CAUSES OF ACTION THAT MIGHT OTHERWISE BE RESERVED BY THE CALIFORNIA CIVIL CODE SECTION 1542, WHICH PROVIDES AS FOLLOWS:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER

FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

- (c) EACH OBLIGOR ACKNOWLEDGES THAT IT MAY HEREAFTER DISCOVER FACTS DIFFERENT FROM OR IN ADDITION TO THOSE NOW KNOWN OR BELIEVED TO BE TRUE WITH RESPECT TO SUCH CLAIMS, DEMANDS, OR CAUSES OF ACTION, AND AGREES THAT THIS AMENDMENT AND THE ABOVE RELEASE ARE AND WILL REMAIN EFFECTIVE IN ALL RESPECTS NOTWITHSTANDING ANY SUCH DIFFERENCES OR ADDITIONAL FACTS.

6.12. **Total Agreement.** This Amendment, the Loan Agreement, and all other Loan Documents constitute the entire agreement, and supersede all prior understandings and agreements, among the parties relating to the subject matter hereof.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, the parties have executed and delivered this Amendment as of the day and year first written above.

BORROWERS:

TURTLE BEACH CORPORATION, a Nevada corporation, formerly known as Parametric Sound Corporation

By: /s/ John T. Hanson
Name: John T. Hanson
Title: Chief Financial Officer

VOYETRA TURTLE BEACH, INC.,
a Delaware corporation

By: /s/ John T. Hanson
Name: John T. Hanson
Title: Chief Financial Officer

TURTLE BEACH EUROPE LIMITED,
a company limited by shares and incorporated in England and Wales with company number 03819186

By: /s/ John T. Hanson
Name: John T. Hanson
Title: Chief Financial Officer

BANK OF AMERICA, N.A.,
as Agent and Lender

By: /s/ Matthew Van Steenhuyse
Name: Matthew Van Steenhuyse
Title: Senior Vice President

GUARANTOR CONSENT

The undersigned hereby consent to the foregoing Amendment and hereby (a) confirm and agree that notwithstanding the effectiveness of the foregoing Amendment, each Loan Document to which it is a party is, and shall continue to be, in full force and effect and is hereby ratified and confirmed in all respects, except that, on and after the effectiveness of the foregoing Amendment, each reference in any Loan Document to the "Credit Agreement", "thereunder", "thereof" or words of like import shall mean and be a reference to the Credit Agreement, as amended by the foregoing Amendment, (b) confirm and agree that the pledge and security interest in the Collateral granted by it pursuant to any Security Documents to which it is a party shall continue in full force and effect, (c) acknowledge and agree that such pledge and security interest in the Collateral granted by it pursuant to such Security Documents shall continue to secure the Obligations purported to be secured thereby, as amended or otherwise affected hereby, and (d) agrees to be bound by the release set forth in Section 7.11 of the Amendment.

PSC LICENSING CORP.,
a California corporation

By: /s/ John T. Hanson
Name: John T. Hanson
Title: Chief Financial Officer

VTB HOLDINGS, INC.,
a Delaware corporation

By: /s/ John T. Hanson
Name: John T. Hanson
Title: Chief Financial Officer

Master Services Agreement

This Master Services Agreement (hereinafter the "**Agreement**") is effective as of **October 6, 2015** (hereinafter the "**Effective Date**"), by and among **Turtle Beach Corporation**, (hereinafter "**TB**") with principal place of business located at 100 Summit Lake Drive, Suite 100, Valhalla, New York 10595, and its affiliated companies, and **Hon Hai Precision Industry Co. Ltd.** (hereinafter "**Foxconn**"), with its principal place of business at 2 Tzu Yu St. Tu-Cheng, New Taipei City Taiwan 23644 and its affiliated companies, a company incorporated under the laws of Taiwan, R.O.C.. In this Agreement, the term "**Party**" refers individually to TB, or Foxconn, and the term "**Parties**" refers collectively to TB, and Foxconn.

1. Definitions

- 1.1** "**Affiliate**" means, with respect to any Person, any other Person directly or indirectly controlling, controlled by, or under common control with such Person. For the purpose of this definition, the term "control" (including with correlative meanings, the terms "controlling", "controlled by" and "under common control with"), as used with respect to any Person, shall mean the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of such Person, whether through the ownership of voting securities or by contract or otherwise.
- 1.2** "**Business day**" means any day except Saturday, Sunday or any other day on which commercial banks located in New York or the location of the applicable Foxconn facility in which the Products are being produced are authorized or required by Law to be closed for business.
- 1.3** "**Confidential Information**" means any and all confidential and proprietary information, including both technical and non-technical information, exchanged among the Parties at any time, before or after the date of this Agreement, whether verbally or in writing or by other means, and including: (a) copyright, trade secret and proprietary information; (b) techniques, algorithms, firmware and software programs related to the current or future proposed business, products and service of a Party; (c) information concerning research, engineering, industrial design and styling; (d) financial information, procurement requirements, purchasing information, customer lists, business forecasts, sales and merchandising information, marketing plans and marketing information; and (e) the terms and conditions of this Agreement.
- 1.4** "**Components**" means materials, sub-assemblies, intermediate assemblies, sub-components, components or other parts used in manufacture of or incorporated into the Products.
- 1.5** "**Frozen Window**" means, [*****].
- 1.6** "**Governmental Authority**" means any transnational, domestic or foreign federal, state or local, governmental authority, department, court, board or other regulatory authority, agency, self-regulatory organization or official, including any political subdivision thereof.
- 1.7** "**IPRs**" means any and all intellectual and industrial property and other proprietary rights, arising in any jurisdiction, whether registered or unregistered, including such rights in: (a) patents, patent applications, inventions and other industrial property rights, including all applications, registrations, extensions, renewals, continuations, continuations-in-part, combinations, divisions and reissues of the foregoing, (b) non-public technical or business information, Know-How, trade secrets, ideas, confidential information and rights to limit the use or disclosure thereof by any person, in each case whether or not patentable including business and technical information, inventions and discoveries, (c) works of authorship, whether or not copyrightable, including writings, databases, computer software programs and documentation; (d) copyrights, mask works, registrations or applications for registration of copyrights or mask work rights, and any renewals or extensions thereof; (e) moral rights; and (f) all rights of any kind in databases,

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inventions, designs, industrial designs, topographies, firmware, software, trade names, business names, internet domain names, trademarks, service marks, devices or other indicators of source (whether or not registered).

- 1.8** “**Know-How**” means information, practical knowledge, techniques, and skill required to manufacture a given Product or technology, and any training in any of the foregoing or physical embodiments thereof.
- 1.9** “**Person**” means a natural person, firm, corporation, partnership, association, limited liability company, union, trust or estate or any other entity or organization whether or not having separate legal existence, including any Governmental Authority.
- 1.10** “**Product**” means the products manufactured by Foxconn hereunder, each of which will meet cosmetic, technical and performance specifications set forth in one or more Specification of Product (“**Product SoP**”) to be prepared and agreed to by the parties with respect to each such product.
- 1.11** “**Purchase Order**” or “**PO**” means a purchase order in the form attached hereto as Schedule A issued to Foxconn by TB either by fax or email.
- 1.12** “**Services**” means any services provided by Foxconn in connection with the manufacturing and delivery of Products specified in a PO, which may include one or more of the following: (a) procuring Components or tooling; (b) manufacturing, testing, performing quality control, assembling and providing other related production services; (c) procuring cables and accessories, printed materials and other Components required for the packaging of Products as finished retail goods; or (d) obtaining required regulatory certifications and approvals.
- 1.13** “**Specifications**” means the design, functional and performance specifications provided by TB (including, without limitation, Bill of Materials (“**BOM**”), operating parameters, industrial design and styling, electrical specifications, testing procedures other quality requirements or metrics for Products) in connection with the design, production, manufacture and testing of each Product.
- 1.14** “**Vendor**” means a third party provider who is contracted by Foxconn to assist in the design, production or manufacture of Products or to provide any Services.
- 1.15** “**BOM Cost**” means the material cost for a component, which may be [*****].
- 1.16** “**Guided Turnkey (“GTK”) Components**” means components that Foxconn purchases from a Vendor designated by TB pursuant to TB negotiated pricing and/or terms and conditions.
- 1.17** “**Turnkey (“TK”) Components**” means components that Foxconn may open source. Supplier details must still be provided to TB on the quote template and any changes reported immediately to TB.

2. Pricing, Payment and Delivery

- 2.1** **General Purchasing Terms:** The prices for Services and Products shall be as may be agreed from time to time by Foxconn and TB in accordance with Section 2.2 hereof. TB shall not be liable for any amounts, fees or costs to Foxconn except pursuant to a valid PO issued by TB and accepted by Foxconn on the terms and conditions of this Agreement, or as otherwise specified in this Agreement. Unless otherwise specified in the PO, the price specified in such PO shall be the total gross amount payable in respect of the Products and Services ordered thereunder, inclusive of all charges and amounts whatsoever, including packaging, boxing and processing

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and all applicable national, provincial, local and other taxes, duties and charges. Payment for Products shall be in US Dollars and due within the agreed payment term after the date of delivery.

- 2.2 Price for TB Products:** The price for the headset Products will be calculated on a [****] basis, including [****]. The price for the HyperSound Products will be calculated on a [****] basis, including [****]. In connection with each Product, Foxconn shall provide a proposed price quote and [****] for each Product in accordance with the form of Quote Template provided by TB or as mutually agreed to in writing (the “**Price Quote**”), including [****]. Foxconn may not change any Components or otherwise deviate from the line items included in the Quote Template without TB’s prior written approval. The Price Quote for a Product will remain in effect for [****] or such other period as the Parties may agree upon from time to time. [****]
- 2.3 Continuous Cost Reductions:** Foxconn will use commercially reasonable efforts to continually reduce manufacturing costs related to the Products, including those Component, labor and overhead costs. Foxconn will assign personnel to review such costs on a monthly basis and propose reductions, if any such cost reduction opportunities are identified, to TB in writing, which will be incorporated into the Price Quote if accepted by TB and reflected on the Quote Template. Savings will be reviewed by TB and discussion of gain sharing will be at TB’s discretion. Once profit percentage reaches [****], then profit dollars will remain constant at the amount calculated on the locked quote and will not be affected by these TB-accepted cost reductions.
- 2.4 Purchase Orders and Acceptance:** Each PO shall have a unique order number and specify a single part-number and quantity with a single line item, required date and delivery terms. Foxconn shall, within [****] of receipt of a PO from TB, acknowledge receipt of such PO. Foxconn must respond to said PO within [****] by: (a) agreeing to provide the Products and/or Services specified therein by indicating its acceptance by email or such other method as the Parties may agree upon (b) rejecting such PO by indicating its rejection by email or such other method as the Parties may agree upon; or (c) rejecting such PO, and proposing changes to the PO, by indicating its rejection and including a detailed counterproposal by email or such other method as the Parties may agree upon; provided, [****] No terms and conditions in any counterproposal by Foxconn shall be deemed accepted by TB until incorporated in a revised PO issued by TB to Foxconn in accordance with this Agreement. The Parties agree that the only method for validly rejecting or proposing changes to a PO shall in accordance with the procedures set forth in this Section 2.4. Any other form of response, including any different, additional or contrary terms contained in any Foxconn or TB form or pre-printed response, shall be disregarded. TB may withdraw a PO at any time prior to Foxconn’s acceptance. Notwithstanding anything to the contrary, Foxconn agrees, during the term of this Agreement, to manufacture all of TB’s requirements for TB Products as ordered by TB at the price determined in accordance with this Section 2 unless otherwise agreed to in writing.
- 2.5 Change Orders:** Subject to the terms below, TB may change the shipping instructions, extend the delivery date as to all or part of any order, or cancel all or part of an order set forth in any accepted PO by providing written notice to Foxconn prior to the delivery shipment date specified on the PO (a “**Change Order**”).
- 1) **Extending Delivery Date.** Prior to the start of the Frozen Window, [****]. For the purposes of calculating the number of units the delivery date of which may be extended, no distinction shall be made between Products of different types ordered in a single PO and TB may allocate the permitted percentage of units to be rescheduled among different Product types in its discretion.
 - 2) **Cancellation:** Prior to the start of the Frozen Window, TB may provide a Change Order cancelling an order for Products [****]. Following such a cancellation, Foxconn will be entitled to [****].

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- 2.6** **Non-Recurring Engineering Activities:** TB may order engineering services from Foxconn for the design and development of Products, including but not limited to the product development phase of new products, product certification, tooling and samples. Manufacturing costs shall not include any Non-Recurring Engineering ("**NRE**") activities and NRE charges shall be quoted separately from the Price Quote and shall be paid in accordance to the regular payments terms of this Agreement. Any IPR developed in connection with such NRE activities shall constitute TB IPR and Foxconn shall deliver any documentation related thereto to TB upon the completion of any NRE activities (or earlier upon TB's request), provided that TB has fully paid for the NRE charges. Engineering resources shall be listed by title, discipline or other discrete methodology and the level of support shall be agreed to as part of the quotation process. TB's engineering team shall agree in writing to any deliverables for NRE support. The Parties shall negotiate in good faith and execute an "**Engineering Services Agreement**" reflecting the foregoing within [****] of the execution of this Agreement.
- 2.7** **Extraordinary Expenses:** Foxconn will deliver a summary of all extraordinary expenses incurred by Foxconn in accordance with the terms hereof that are not included in the Agreed Price by the [****] of the following month. [****].
- 2.8** **Delivery:** Foxconn shall comply with TB's billing and delivery instructions on the respective PO or as otherwise communicated to Foxconn in writing. Foxconn shall deliver the Products ordered by TB to such location specified, and on the date specified, in the PO. Foxconn shall execute and deliver a bill of sale or any other document that may be reasonably requested by TB in order to convey good title to TB at the time of delivery. TB is not required to accept any Non-Conforming Products, notwithstanding any usage of trade or common practices to the contrary. For the avoidance of doubt, the acceptance of Products for delivery by a common carrier or shipper does not constitute TB's acceptance of such Products and acceptance of Products by TB shall not preclude any other remedy by TB in respect of defective or Non-Conforming Products or otherwise for breach of this Agreement. In the event that Foxconn delivers fewer Products than ordered by TB, TB will accept the lesser quantity and receive a credit for the Product shortfall. To the extent TB incurs additional costs due to improperly marked or routed Products, TB shall be entitled to request a Credit Note on such costs from Foxconn.
- 2.9** **Delivery Date:** Foxconn shall deliver the Products to TB on the date indicated by TB in the relevant PO. If Foxconn fails to make timely deliveries of the Products meeting the requirements set forth in this Agreement, [****]. Foxconn shall ensure that [****]. If Foxconn fails or has reason to believe it will fail to make deliveries at the specified time, Foxconn shall promptly notify TB and employ accelerated measures such as [****].
- 2.10** **Import/Export Requirements:** Foxconn shall 1) comply with all import and export laws and regulations and maintain appropriate import and export documentation, 2) provide an appropriate certification stating the country of origin for Products sufficient to satisfy the requirements of the Governmental Authorities of the destination country or countries and any applicable customs or import/export regulations of such countries, including without limitation those of the United States, 3) ensure that Products and packaging of Products are marked with the country of origin, as required by applicable regulations of any jurisdiction or as otherwise reasonably requested by TB, 4) at TB's request, (a) make available for inspection and audit all import and export documentation for the Products and technology included in the Products; (b) assist TB in determining an appropriate Export Control Classification Number for all Products; and (c) provide export screening for all shipments of Products or Parts. Foxconn will not, directly or indirectly, export, re-export or transship any Products in violation of any applicable U.S. export control laws and regulations or any other applicable export control laws promulgated and administered by the government of any country having jurisdiction over the parties or the transactions contemplated herein and, at TB's request for product importation into the USA, designate TB or its designated customer as the importer of record and if TB is not the importer of record, provide TB with

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documents required by the customs authorities of the country of receipt to prove proper importation.

2.11 Engineering Changes: TB shall be liable for any and all obsolete materials, work in process product, semi-finished goods, finished goods, material cost, cost of rework, test, upgrade, scrap, other handling charges, and any other costs that result from the implementation of any engineering changes.

2.12 Excess and Obsolescence: TB shall be liable for any excess materials, parts, and work-in-process and finished goods prepared for manufacturing Products as required by TB (including with respect to any end-of-life products), provided that [*****]. Materials shall be deemed excess and/or obsolete if [*****].

3. *Materials Management*

3.1 Forecasts: TB will provide Foxconn a [*****] (each, a “**Forecast**”) for Products TB anticipates ordering.

3.2 Materials Liability: TB will be liable in accordance with Section 2.12 for any and all Components ordered within material lead-time and minimum order quantity to support approved Forecasts and, subject to Section 3.8, any and all Components Foxconn purchases outside standard order lead-time provided that such order was placed by Foxconn at the direction of TB.

3.3 Component Supplier Ordering Plans: Foxconn shall prepare and provide [*****] ordering plan for each applicable Component supplier. Each such ordering plan will contain the following data: [*****].

3.4 Sourcing of Non-Consigned Components: Foxconn will buy all Components (other than Consigned Components) and materials from Vendors listed on the Approved Vendor List (“**AVL**”) provided by TB. Foxconn shall inform TB of any Vendors it intends to use in the manufacture of any TB Products or providing any Services to TB. In the event a Component or material is not covered under the AVL, Foxconn shall guarantee that Components and/or materials comply with TB quality requirements. Foxconn shall not employ any Vendor, or otherwise subcontract any aspect of the design, product, manufacturing or testing of TB Products or providing Services to TB, without TB’s prior express written consent.

3.5 Consigned Components: TB shall retain all right, title and interest in Components furnished by TB to Foxconn (the “**Consigned Components**”), including all Consigned Components in Foxconn’s inventory and all Consigned Components in-transit to, and in-process at, a Foxconn facility. Foxconn assumes liability for Consigned Components in its possession against any non-manufacturing loss or damage Foxconn shall submit an inventory reconciliation of all Consigned Components on a monthly basis to TB. Within [*****] following TB’s written request, Foxconn will return all Consigned Components to TB, or to any other location specified by TB, at TB’s cost.

3.6 Management of equipment, molds, jigs and tools, etc.: Foxconn shall be responsible for the management and maintenance of equipment, molds, tooling, dies, jigs and tools, etc. and measuring instruments and testing apparatus, etc., necessary for production of the Products (hereinafter, the “**Production Materials**”). Foxconn shall provide reports regarding the status of Production Materials monthly. [*****] Foxconn shall not use TB-paid Production Materials or Consigned Components in the manufacture of any non-TB products or for any purpose other than fulfilling its responsibilities under this Agreement.

3.7 Scrap Material Disposal: Foxconn shall be responsible for all costs, taxes, duties and activities related to scrap material disposal if the cause for such scrap is attributed to Foxconn’s sole fault.

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In all cases, Foxconn shall comply with all laws, rules and regulations regarding such disposal processes and procedures.

- 3.8 Inventory Carrying Costs:** TB may from time to time request Foxconn to purchase materials outside standard Component lead-times (“**Advance Purchase Components**”). TB shall reimburse Foxconn for any inventory carrying costs resulting from Advance Purchase Components, excess Components to the extent resulting from changes by TB to its forecasts and obsolete Components to the extent resulting from engineering changes required by TB. Such inventory carrying costs shall : [****]. Foxconn shall invoice TB on a monthly basis for the inventory carrying costs with a detailed calculation of such carrying costs. Upon request by TB, Foxconn shall provide any information necessary to TB to support how these inventory carrying costs are calculated and tracked.

4. Quality Requirements

- 4.1 Manufacturing Process and Specifications:** Foxconn shall manufacture all Products in accordance with the Specifications provided by TB. Additionally, all products manufactured for sale as FDA-regulated medical devices for HyperSound hearing systems shall comply with the separate quality agreement titled “[****]”. Foxconn shall not modify or deviate from any Specifications without TB’s prior written consent, provided, however, that Foxconn shall immediately notify TB of any design errors, defects, ambiguities, inconsistencies or omissions in any Specifications which may come to the attention of Foxconn. Additional manufacturing and quality testing processes for Products shall be mutually agreed upon and shall not be changed by Foxconn without TB’s prior written consent.
- 4.2 Product Regulations Conformity:** Unless otherwise specified in the relevant Product SoP or agreed to by TB in writing and without limitation of any other product quality requirements, Products (including any labelling, packaging and inserts) shall adhere to the following requirement and regulations, as may be amended from time to time, and shall be labelled accordingly: [****]. Additionally, each Product will include a unique serial number clearly labelled on the outside of final packaging, any inner cartons and carton packs. As of [****], Foxconn will implement Unique Device Identifier (UDI) numbering in compliance with FDA’s UDI regulatory requirements for all products manufactured for sale as FDA-regulated medical devices. Foxconn will implement and utilize a serial number tracking system to track the use of specific Components in Products via bar code tracking.
- 4.3 Quality System and Quality Assurance:** Foxconn shall implement quality systems, which shall be subject to TB’s review and approval, standards to ensure process integrity, allow for early problem detection and minimize occurrence of product quality problems and warranty failures. This shall include, but not be limited to having adequate technical resources, formal process documentation, results recording, traceability of processing, monitoring manufacturing processes and supply chain service activities, failure analysis skills, capabilities and repair, improving material and procurement processes and implementation of corrective actions. Such quality assurance systems will be applied to both incoming parts and outgoing finished goods. [****].
- 4.4 NPI Involvement:** Foxconn shall designate a team of key quality engineering personnel to be involved in the various NPI activities, such as the development of quality processes, the establishment of audit facilities and facilitation of the proto-build. Foxconn shall ensure that the resource allocation of the NPI team does not affect the manufacturing operations and processes and that any new product introductions do not have a negative impact on current product manufacturing operations and processes. For each NPI, Foxconn will create written test plans (each, a “**Test Plan**”) to [****].

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- 4.5 **Production Quality Management:** Foxconn will track and ensure performance metrics that measure the amount and type of [****] in a manner satisfactory to TB. These measures might include, but are not limited to, [****]. Foxconn will ensure an efficient system is in place to block and segregate non-conforming materials.
- 4.6 **Incoming Quality:** Foxconn must implement processes and infrastructure to perform applicable incoming inspection/test on Components, including a quality assurance system to ensure [****], within [****] of the Effective Date of this Agreement. Foxconn shall implement a monitoring and reporting system satisfactory to TB in order to manage the quality of the supply chain, and is responsible for managing and resolving any Component quality issues, including, but not limited to, determining the nature of the issues, escalating issue, setting performance metrics and monitoring progress, and providing TB regular and timely updates.
- 4.7 **Process Quality:** Foxconn shall ensure that the finished Products comply in all respects with the TB Specifications, including quality and reliability standards, by industry mutually agreed testing methods, which will be no less than what is generally utilized in the consumer electronics industry.
- 4.8 **Outgoing Quality:** Foxconn must have internal processes and infrastructure in place to perform Product audits pursuant to a mutually-agreed sampling plan (the “**Sampling Plan**”) to ensure only Products meeting all Specifications will be released from production and to perform finished goods inspection pursuant such Sampling Plan. Foxconn will have processes and infrastructure to perform [****] outgoing inspection of each whole pallet configuration (such as labelling, unit quantity, and orientation) prior to container loading. Foxconn shall start at [****]. If the quality is deemed by TB to be acceptable based on outgoing quality, TB Audits and Field failure analysis, Foxconn may reduce inspection levels to Level II with written agreement from TB. Foxconn shall ensure that the rate of failure of a particular Product (or series or family of Products) will never exceed [****] of the Products delivered over a [****] period due to a single root cause and/or single failure type and that there are effective processes to escalate, manage, contain and resolve issues in a timely way to minimize the exposure of such failure. In the event of failure, Foxconn needs to perform the rescreen/rework to minimize risk of defective units being shipped out as agreed to by Foxconn. TB can modify sampling rates as needed and deemed necessary to maintain outgoing quality levels.
- 4.9 **Field Failure Analysis:** Foxconn shall support field failure analysis process as established in the SOW and drive product quality improvements, including by [****].
- 4.10 **Audit and Inspection Rights:** TB shall have the right, at any time during the term of this Agreement, to audit Foxconn's compliance with the terms of this Agreement (an “**Audit**”). TB may appoint one or more independent auditors subject to Foxconn approval and confidentiality obligations, not to be unreasonably withheld, conditioned or delayed (an “**Independent Auditor**”) to assist with an Audit.
- 1) **Books and Records Audit:** The scope of an Audit may include [****]. Foxconn shall and shall cause each of its Representatives to and request that each of its Vendors to, cooperate fully with any Audit. Foxconn shall further make its, and each of its Affiliates', Vendors, employees, contractors, directors, officers and other representatives related to TB Products available for interview by TB and any Independent Auditor at reasonable times and places, and shall cause all such Persons to cooperate fully with any Audit, and shall promptly provide any records or other documents relating to this Agreement, the Product or the Services reasonably requested by TB or an Independent Auditor.

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Foxconn shall retain and preserve all contracts, POs, Forecasts and invoices relating to this Agreement for a period of at least [****] from the date such document was created or received.

[****]

The Independent Auditor shall be a member of the "Big Four" accounting firms and shall provide to TB all relevant information related to the discrepancies discovered.

- 2) **Spot Testing:** Upon prior notice to Foxconn, TB or its authorized representative(s) may conduct spot functional tests of the Products at Foxconn's facility at which Products are being manufactured during Foxconn's normal business hours. The Parties shall mutually agree upon the timing of such investigations, which shall be conducted in such a manner as not to unreasonably interfere with Foxconn's operations.
- 3) **Manufacturing Quality Audits:** TB retains the right to inspect and audit all manufacturing operations and quality control processes involving their products to confirm the integrity and compliance by Foxconn with its quality system and the Specifications.
- 4) **Site Inspections:** TB and any Independent Auditor will have the right to perform on-site inspections during normal business hours at Foxconn's, or its Representative's, premises and facilities, including review of production records related to Products. Foxconn will provide TB's inspectors with reasonable assistance at no additional charge.

4.11 Working Conditions: Foxconn shall, and shall cause its Affiliates and Vendors to, comply with all applicable laws, regulations, and guidelines relating to employment, working conditions, occupational health and safety, and environmental compliance. Foxconn will maintain its membership in good standing with the Electronic Industry Citizenship Coalition (EICC). Additionally, Foxconn shall allow any counterparties of TB who may require social and environmental standards audits to be conducted at manufacturing facilities to conduct inspections of its facilities during normal business hours, with the presence of TB representatives if Foxconn so requests. TB will be responsible for the fees of the auditor in connection with any initial audits. Foxconn shall be responsible for any additional re-audit expenses relating to failure to pass audit requirements as well as any costs incurred by TB resulting from failure to pass social compliance and environmental standard audits.

5. Intellectual Property and Proprietary Materials

5.1 Intellectual Property: All IPRs and other legal, moral, and equitable rights of any kind (including any physical and electronic embodiments of thereof, including BOMs, price analyses, design, documentation, graphic renderings, industrial design and styling sketches, diagrams, notes, software, firmware, computer files, memoranda, and any documents or materials generated from, including, or reflecting any such IPRs (collectively, the "**TB Proprietary Materials**")) provided by TB or any of its Affiliates, employees, or agents to Foxconn or Foxconn Representatives (the "**TB IPRs**") shall belong exclusively to TB and shall constitute Confidential Information of TB. Foxconn shall use such IPRs only as authorized in writing by TB and only to manufacture TB Products for TB and for no other purpose whatsoever. Within five (5) business days of the expiration or early termination of this Agreement or at TB's request, all copies of TB Proprietary Materials under the

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possession or control of Foxconn or Foxconn Representatives shall immediately and unconditionally be returned to TB.

Subject to Section 5.2 below, Foxconn shall retain ownership of all intellectual property rights, including without limitation, patent rights, copyrights, trademarks, trade secrets and moral rights: (a) owned by Foxconn as of the Effective Date, (b) developed by Foxconn without any involvement of TB and without use of, reference to or reliance upon any TB confidential or proprietary information, TB Proprietary Materials or TB IPRs, or (c) related to manufacturing processes, tooling, generic testing, or any such technology that at the time of conception by Foxconn was not exclusively used for Products ("**Foxconn IP Rights**"); provided, however, Foxconn IP Rights shall not include any intellectual property rights based on or derived from TB IPRs, TB Proprietary Materials, TB Developed IPR or Confidential Information of TB and Foxconn will only use TB IPRs, TB Proprietary Materials, TB Developed IPR and Confidential Information of TB for the manufacture of Products and/or rendering of Services for TB, in each case, under this Agreement.

5.2 TB IPRs Developed by Foxconn: Any IPRs and other legal, moral and equitable rights of any kind conceived, reduced to practice, developed, authored or otherwise made by Foxconn or its Affiliates, Vendors, agents, directors or employees (collectively, the "**Foxconn Representatives**") in connection with or related to the Services, including as a result of any NRE activities (the "**Developed IPR**"), including the design and manufacture of the Product, shall constitute TB IPRs and belong exclusively to TB, provided that TB has fully paid for the actual documented NRE cost incurred by Foxconn in connection with such Developed IPR (the "**TB Developed IPR**"). The Parties acknowledge that the TB Developed IPR is being created at the request of TB and shall be deemed a "work made for hire" as defined under U.S. copyright law for TB and exclusively owned by TB. To the extent any TB Developed IPR is deemed not to be a work made for hire made for TB, Foxconn hereby unconditionally and irrevocably assigns, on behalf of itself and the Foxconn Representatives, to TB all rights, title and interests in and to the TB Developed IPR. Foxconn shall cause the Foxconn Representatives to execute any additional documents and takes such actions as are necessary to register, record, and perfect TB's right in the TB Developed IPR. Additionally, if any TB Developed IPR includes patentable rights, Foxconn shall give TB prompt written notice thereof and shall furnish TB with all relevant information, including but not limited to a complete written disclosure thereof, requested by TB with respect to such patentable rights. Foxconn represents, warrants and covenants that it will have in place with each Foxconn Representative a written agreement pursuant to which such Foxconn Representative assigns all rights, title and interests in and to the TB Developed IPR to Foxconn. Foxconn and the Foxconn Representatives shall have no further interest in the TB Developed IPR and shall not use any of the TB Developed IPR for any purpose whatsoever other than to perform Foxconn's obligations under this Agreement. Foxconn shall immediately provide any documentation and materials relating to the TB Developed IPR to TB upon any request by TB.

5.3 License to Foxconn: TB hereby grants to Foxconn a limited, non-exclusive, revocable, royalty-free license, during the term of this Agreement, under TB IPRs related to the TB Product, solely to the extent necessary for Foxconn to perform the Services for TB under this Agreement. Foxconn may not sublicense any of its rights under the foregoing license except to its Affiliates and Vendors solely to the extent necessary for such Affiliates and Vendors to provide the Services for TB under this Agreement and only if such Vendors and Affiliates agree in writing with Foxconn to be subject to and comply with all applicable terms and conditions of this Agreement.

5.4 Protection of TB Proprietary Materials: Foxconn acknowledges TB's right, title and interest in and to TB IPRs and TB Proprietary Materials and will not at any time do or cause to be done any act or thing contesting or in any way impairing or intended to impair any part of such right, title or interest. If Foxconn becomes aware of any infringement of TB's IPRs, Foxconn shall immediately notify TB of such infringement and, at TB's own cost and expense, cooperate with TB in the enforcement of TB's IPRs. Foxconn shall not, and shall cause the Foxconn

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Representatives to not, apply for or otherwise seek to register or obtain any TB IPRs or TB Developed IPRs.

- 5.5 **Information and Material:** Within five (5) business days after TB's written request, Foxconn shall furnish to TB, at TB's expense, the following for any and all Products:

[*****]

6. **Product Warranty**

- 6.1 **Warranty:** Foxconn represents and warrants on an ongoing basis that: [*****]

Notwithstanding the foregoing, [*****].

- 6.2 **Non-Conforming Products:** In addition to any other remedies that TB may have, as to any Products which violate any representation or warranty of Foxconn ("**Non-Conforming Products**"), TB shall be entitled to a credit equal to [*****]. TB may use the services of the third party returns and refurbishment vendor to test returned Product and to provide reports documenting the quantity and nature of each defect and, if requested, will provide to Foxconn copies of such report and samples of such Non-Conforming Products for Foxconn's review. Foxconn shall issue a Credit Note to TB for any Products mutually agreed to be Non-Conforming Products, including reasonable shipping, receiving and testing costs incurred by TB for such units. TB and will retain the defective product for use in its refurbishment operations.

- 6.3 **Defective Product and Hazard Conditions:** If either Party becomes aware of any information which reasonably supports a conclusion that a defect may exist in any Product, and such defect could cause (a) [*****] (hereinafter a "**Hazard**") or (b) [*****] (hereinafter a "**Defect**"), such Party shall immediately notify the other Party of the Hazard or Defect. Notice to the other Party shall precede notice to any governmental agency, unless otherwise required by law. Foxconn and TB shall promptly exchange all relevant data and, if practical, meet to review and discuss the information, tests and conclusions relating to the alleged Hazard or Defect. At any such meeting the Parties shall discuss the basis for any action, including a recall, and the origin or causation of the alleged Hazard or Defect, provided, however, that the TB shall have the right to make the ultimate decision regarding any recall or other method of addressing a Hazard or Defect. Foxconn shall cooperate with TB and provide reasonable assistance in facilitating such recall or other action at TB's request. Foxconn shall be solely responsible for all costs resulting from such Hazards or Defects if such Products are Non-Conforming Products, including but not limited to the costs of effecting a recall and the related logistics, transportation and rework costs to TB. Each Party shall, on request, provide to the other reasonable assistance in (a) determining how best to deal with the Hazard or Defect and (b) preparing for and making any presentation before any governmental agency which may have jurisdiction over Hazards or Defects involving Products.

- 6.4 **Warranty Costs:** The Parties shall review on a [*****] basis the accrued warranty costs as compared to the costs for replaced product and refunds. The Parties shall negotiate in good faith the warranty costs for the Products.

7. **Additional Covenants of Foxconn**

- 7.1 **Exclusivity:** Foxconn shall manufacture TB Products exclusively for TB, and shall not provide any TB Product to any other Person without TB's prior written consent. Without limitation of the foregoing, Foxconn shall not, and shall cause each of its respective Affiliates not to, sell TB Products under a different label in any market without TB's prior written consent.

[Bracketed Items Reflect the Portions of the Agreement for which Confidential Treatment is Requested
of the Securities and Exchange Commission]

7.2 Business Continuity Plan: Foxconn shall develop and annually evaluate and test a formal business continuity plan (a “BCP”) detailing strategies for response to, and recovery from, a broad spectrum of potential disasters. TB shall have the right to review the BCP and results of its annual evaluation and testing. Foxconn is responsible for maintaining its facilities and operations according to applicable and prudent safety, security and fire protection standards and its BCP. Upon reasonable advance written notice from TB, Foxconn will allow TB and its designated representatives to visit and perform loss control audits of the facilities and operations during normal business hours and make reasonable recommendations for improvement to loss control processes. Foxconn shall review any such recommendations and implement any recommendations or alternative solutions upon which the Parties mutually agree.

7.3 Compliance with Law and Standards: In performance of its obligations under this Agreement, both Parties agree to comply with all applicable laws, rules, regulations, orders and ordinances of the United States and any other state or country with jurisdiction over the Party or the Party’s activities in performance of its obligations hereunder, and Foxconn agrees to comply with (a) Product Specifications and (b) TB manufacturing, social and ethical standards.

7.4 Insurance: Foxconn shall maintain insurance coverage in such amounts and coverage as reasonable and appropriate for the scope of its operations under this Agreement, including without limitation workers' compensation, comprehensive general liability insurance and product liability coverage, and shall name TB as an additional insured thereunder for issues not primarily arising from TB negligence or willful misconduct.

8. *Confidential Information, Liability and Indemnification*

8.1 Confidential Information: Each Party shall, during the term of this Agreement and at all times thereafter, (x) hold all Confidential Information of the other Party in trust and in the strictest confidence, (y) not use, duplicate, reproduce, distribute, disclose, or otherwise disseminate such Confidential Information of the other Party without the other Party’s express written consent, except in the performance of its duties under this Agreement and (z) protect the Confidential Information from disclosure. Each Party shall take reasonable measures to maintain the confidentiality of the other Party’s Confidential Information. Each Party will immediately give notice to other Party of any unauthorized use or disclosure of Confidential Information. Each Party agrees to assist the other Party in remedying such unauthorized use or disclosure of Confidential Information. A disclosure of Confidential Information: (a) in response to a valid order by a court or other Governmental Authority, or (b) otherwise required by law, shall not be considered to be a breach of this Agreement or a waiver of confidentiality for other purposes; provided, however, that such Party shall: (i) provide prompt written notice thereof to the other to enable it to seek a protective order, confidential treatment or otherwise prevent such disclosure, (ii) cooperate in seeking such protective order or treatment and (iii) furnish only the portion of Confidential Information legally required to be disclosed and shall use its best efforts to ensure confidential treatment will be accorded such information.

8.2 Foxconn Indemnification: Foxconn agrees to defend, indemnify and hold harmless TB, its customers, and their respective directors, officers, employees, agents, customers and distributors from and against any and all claims, actions, demands, legal proceedings, liabilities, damages, judgments, settlements, reasonable costs and expenses, including, without limitation, attorneys’ reasonable fees and costs, arising out of or in connection with any alleged or actual: [*****] (collectively referred to as “Claims”).

8.3 TB Indemnification: TB agrees to defend, indemnify and hold harmless Foxconn, its customers, and their respective directors, officers, employees, agents, customers and distributors from and against any and all claims, actions, demands, legal proceedings, liabilities, damages, judgments,

[Bracketed Items Reflect the Portions of the Agreement for which Confidential Treatment is Requested
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settlements, reasonable costs and expenses, including, without limitation, attorneys' reasonable fees and costs, arising out of or in connection with any alleged or actual: [*****].

9. **Termination and Term of Agreement**

9.1 Term of Agreement: This Agreement shall begin on the Effective Date and continue for a period of [*****] from the date hereof (the "Initial Term"), unless earlier terminated under any of the following provisions:

- 1) **Breach:** Either Party may terminate this Agreement, effective [*****] after serving written notice, if the other Party commits a material breach of the terms hereof, unless, in the case of a breach capable of remedy: (a) specific action to cure the breach is taken within [*****] of the receipt by the defaulting Party of notice specifying the breach and requiring its remedy, (b) the breach is remedied in all material respects within [*****] of the receipt by the breaching Party of notice specifying the breach and (c) the breaching Party takes prompt and reasonable action to minimize the effect of such breach and to prevent future such breaches.
- 2) **Insolvency:** TB may terminate this Agreement upon [*****] notice if Foxconn (a) enters into bankruptcy, liquidation, or similar proceedings, (b) becomes insolvent or unable to pay its debts in the ordinary course of business or (c) ceases doing business.
- 3) **Convenience:** Following the Initial Term of this agreement, either party may terminate this Agreement without cause upon no less than [*****] prior written notice.

9.2 Extension: This Agreement will automatically renew for an extended term of [*****] at the expiration of the Initial Term or any extension thereof, unless either Foxconn or TB provides written notice of non-renewal at least [*****] prior to such expiration.

9.3 Surviving Termination: At least [*****] prior to the termination date of this Agreement, Foxconn will provide any documentation reasonably requested by TB to reconcile its Consigned Components and other inventory held by Foxconn and to carry on its activities with Vendors as provided in this Agreement, including Vendor contact information and purchasing records. For a period of [*****] following the termination date of this Agreement, Foxconn will provide TB with reasonable assistance and information to facilitate the return of Consigned Components and other inventory materials to TB and for the uninterrupted continuation of TB's purchasing activities initiated under this Agreement. After the expiration or early termination of this Agreement in accordance with the terms hereof, this Agreement shall forthwith become null and void, and there shall be no further liability or obligation on the Parties; provided, however, that (i) this Section 9.3 and Sections 5, 6, 7.1, 8, and 10 shall survive termination of this Agreement, and (ii) each Party shall remain liable to the other Parties for any breach of this Agreement existing at the time of such termination or in respect of any PO accepted prior to termination.

10. **General**

10.1 Governing Law and Dispute Resolution: This Agreement shall be construed in accordance with the laws of the state of California (without giving effect to any choice or conflict of law provision or rule that would cause the application of laws of any jurisdiction other than those of the state of California) and the Parties submit to the exclusive jurisdiction of the federal courts located in the Southern District of California. The Parties hereby irrevocably waive any and all claims and defenses either might otherwise have in any action or proceeding in any of such courts based upon any alleged lack of personal jurisdiction, improper venue, forum non conveniens or any similar claim or defense. The Parties agree that the United Nations Convention on Contracts for the International Sale of Goods (1980) is specifically excluded from application to this Agreement.

[Bracketed Items Reflect the Portions of the Agreement for which Confidential Treatment is Requested
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- 10.2** **Notices:** Any notice or other communication under this Agreement shall be in writing and shall be deemed to have been fully given or made when personally delivered, delivered by a reputable express courier service, or when sent by electronic mail to the addresses set forth below if sent between 8:00 a.m. and 5:00 p.m. recipient's local time on a business day, or on the next business day if sent by electronic mail to the addresses set forth below if sent other than between 8:00 a.m. and 5:00 p.m. recipient's local time on a business day, or three (3) calendar days after being mailed by registered or certified mail, postage prepaid, to the following addresses or such other addresses as a Party may provide by notice to the other Party from time to time:
- For Foxconn:** [*****]
- For TB:** [*****]
- 10.3** **Assignment:** Neither this Agreement, nor any rights or obligations contained therein, may be assigned or delegated by either Party without the prior written consent of the other Party, and any such purported assignment or delegation shall be void and of no effect. Subject to the foregoing, this Agreement will inure to the benefit of each Parties' successors and assigns.
- 10.4** **Amendments and Waivers:** No amendment, modification or waiver of any provision of this Agreement shall be effective unless set forth in a writing executed by an authorized representative of each Party. No failure or delay by any Party in exercising any right, power or remedy will operate as a waiver of any such right, power or remedy. No waiver of any provision of this Agreement shall constitute a continuing waiver or a waiver of any similar provision unless expressly set forth in a writing signed by an authorized representative of each Party.
- 10.5** **Severability:** Should any provision herein be deemed invalid or unenforceable, such provision will be amended to achieve as nearly as possible the same economic effect as the original provision and the remainder of this Agreement shall remain in full force.
- 10.6** **Independent Parties:** The relationship created between Foxconn and TB under this Agreement shall be that of independent contractors. There is no relationship of agency, partnership, joint venture, employment or franchise between the Parties. Neither Party has the authority to bind the other or to incur any obligation on its behalf.
- 10.7** **Specific Performance:** Each Party hereto agrees that its obligations hereunder are necessary and reasonable in order to protect the other Parties to this Agreement, and each Party expressly agrees and understands that monetary damages would inadequately compensate an injured Party for the breach of this Agreement, that this Agreement shall be specifically enforceable and that, in addition to any other remedies that may be available at law, in equity or otherwise, any breach or threatened breach of this Agreement shall be the proper subject of a temporary or permanent injunction or restraining order, without the necessity of proving actual damages or posting bond. Further, each Party hereto waives any claim or defense that there is an adequate remedy at law for such breach or threatened breach.
- 10.8** **Interpretation:** When a reference is made in this Agreement to Sections, paragraphs or Schedules, such reference shall be to a Section, paragraph, or Schedule to this Agreement unless otherwise indicated. The headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement. Whenever the words "include," "includes" or "including" are used in this Agreement, they shall be deemed to be followed by the words "without limitation." The words "hereof", "herein" and "hereunder" and words of similar import, when used in this Agreement, shall refer to this Agreement as a whole and not to any particular provision of this Agreement. The terms defined in the singular have a

[Bracketed Items Reflect the Portions of the Agreement for which Confidential Treatment is Requested
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comparable meaning when used in the plural, and vice versa. The Schedules hereto are an integral part of this Agreement and shall be deemed part of this Agreement and included in any reference to this Agreement. No Party will be deemed, or construed by any court, to be the drafter of this Agreement, which Agreement will be deemed to have been jointly prepared by the Parties. It is the intent of the Parties that this Agreement and its addenda will prevail over the terms and conditions of any PO or other instrument.

10.9

Entire Agreement: This Agreement sets forth the entire agreement and understanding of the Parties relating to the subject matter contained herein, and merges all prior discussions and agreements, both oral and written, between the Parties.

[Bracketed Items Reflect the Portions of the Agreement for which Confidential Treatment is Requested
of the Securities and Exchange Commission]

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the day and year first written herein.

TURTLE BEACH CORPORATION

By: /s/ Robert Andris Date: _____
Name: Robert Andris
Title: Sr. Vice-President Global Supply Chain Operations

HON HAI PRECISION INDUSTRY CO. LTD.

By: /s/ Mark Chien Date: _____
Name: Mark Chien
Title: Executive Vice-President and General Manager

[Bracketed Items Reflect the Portions of the Agreement for which Confidential Treatment is Requested
of the Securities and Exchange Commission]

TURTLE BEACH CORPORATION
2013 STOCK-BASED INCENTIVE COMPENSATION PLAN
OPTION AGREEMENT

This OPTION AGREEMENT (this “Agreement”), dated as of May 20, 2015 (the “Grant Date”), is by and between Turtle Beach Corporation, a Nevada corporation (the “Company”), and Juergen Stark (the “Optionee”)

WITNESSETH:

WHEREAS, the Company desires to afford the Optionee an opportunity to purchase Shares of the Company as hereinafter provided, in accordance with the provisions of the Turtle Beach Corporation 2013 Stock-Based Incentive Compensation Plan (the “Plan”), a copy of which is attached hereto as Exhibit A;

NOW, THEREFORE, in consideration of the mutual covenants hereinafter set forth and for other good and valuable consideration, the parties hereto, intending to be legally bound hereby, agree as follows:

1. Grant of Option. The Company hereby grants to the Optionee a Non-Qualified Stock Option (the “Option”) to purchase 1,863,646 shares of the Company’s common stock (the “Shares”). The Option is in all respects limited and conditioned as hereinafter provided, and is subject in all respects to the terms and conditions of the Plan now in effect and as it may be amended from time to time.

2. Purchase Price. The exercise price of the Shares covered by the Option shall be \$1.93 per Share (the “Option Price”).

3. Option Term. Unless earlier terminated pursuant to any provision of the Plan or this Agreement, the Option shall expire on September 3, 2022 (the “Expiration Date”). The Option shall not be exercisable after the Expiration Date.

4. Vesting. The Option is vested and exercisable with respect to 1,242,431 underlying Shares as of the Grant Date. Subject to the Optionee’s continuing employment in good standing with the Company or any Subsidiary or Affiliate, the Option shall vest and become exercisable with respect to 1/22nd of the remaining underlying Shares on the 1st day of each month after the Grant Date.

5. Effect of Termination of Service. If the Optionee ceases to be employed by the Company or any Subsidiary or Affiliate for any reason, the unvested portion of the Option shall immediately cease to vest and be forfeited with no compensation due to the Optionee, and, unless the Optionee is terminated for cause, the vested portion of the Option shall remain exercisable until the earlier of (i) the date that is three months following the Optionee’s termination date and (ii) the Expiration Date.

6. Change in Control. Immediately prior to the consummation of a Change in Control, 50% of the then-unvested portion of the Option shall vest; *provided, further*, that the other 50% of the then-unvested portion of the Option (the “Unvested CIC Options”) shall also vest immediately prior to the consummation of a Change in Control unless the successor company or its direct or indirect parent agrees to assume the Unvested CIC Options or replace them with options that maintain the existing aggregate option spread of the Unvested CIC Options, provide for vesting that is not less favorable to Optionee than the Unvested CIC Options and are otherwise substantially similar to the Unvested CIC Options in connection with the Change in Control.

7. Method of Exercise. The Optionee may exercise the Option by delivering notice to the Company in a form specified or accepted by the Committee and signed by the Optionee or the person then having the right to exercise the Option, specifying the number of Shares with respect to which the Option is being exercised and the Option Price per Share, and paying to the Company the aggregate Option Price. The aggregate Option Price must be paid within three days of the date of exercise: (i) in cash, (ii) with the proceeds received from a broker-dealer whom the Optionee has authorized to sell all or a portion of the Shares covered by the Option, or (iii) with the consent of the Committee, in whole or in part in Common Stock held by the Optionee and valued at Fair Market Value on the date of exercise. The Option may be exercised only for a whole number of Shares.

8. Transferability of Option. Except as provided in the Plan, the Option is not assignable or transferable, in whole or in part, by the Optionee other than by will or by the laws of descent and distribution and, during the lifetime of the Optionee, the Option shall be exercisable only by the Optionee or, in the event of his or her disability, by his or her guardian or legal representative.

9. Rights as a Shareholder. The Optionee shall have no rights of a shareholder with respect to the Shares underlying the Option (including no right to receive dividends or to vote shares) unless and until such Shares are transferred to the Optionee upon the exercise of the Option.

10. No Right to Continued Service. Neither the Plan nor this Agreement shall confer upon the Optionee any right to be retained in any position with the Company or any Subsidiary or Affiliate. Further, nothing in the Plan or this Agreement shall be construed to limit the discretion of the Company or any Subsidiary or Affiliate to terminate the Optionee’s employment or other service-relationship, at any time, with or without cause.

11. Plan Terms; Definitions. This Option is issued under the Plan and governed by its terms. Except as specifically set forth herein, in the event of any inconsistency in the Plan and this Agreement, the Plan’s terms control. Any term capitalized herein that is not separately defined shall have the meaning set forth in the Plan.

12. Governing Law. To the extent that Federal laws do not otherwise control, the validity and construction of this Agreement shall be construed and enforced in accordance

with the laws of the State of California, but without giving effect to the choice of law principles thereof.

13. Withholding of Taxes. Prior to the issuance of Shares upon the exercise of the Option, the Optionee must make arrangements satisfactory to the Company to pay or provide for any applicable federal, state and local withholding obligations of the Company. The Optionee may satisfy any federal, state or local tax withholding obligation relating to the exercise of the Option by tendering a cash payment or, with the prior consent of the Committee in its sole discretion, by (a) authorizing the Company to withhold Shares from the Shares otherwise issuable to the Participant as a result of the exercise of the Option; *provided, however*, that no Shares are withheld with a value exceeding the minimum amount of tax required to be withheld by law; or (b) delivering to the Company previously owned and unencumbered shares of Common Stock. The Company has the right to withhold such amounts from any compensation paid to a Participant.

14. Entire Agreement; Receipt of Documents. This Agreement and the Plan set forth the entire understanding of the parties hereto and supersede all prior agreements, arrangements, and communications, whether oral or written, pertaining to the subject matter hereof. The Optionee hereby acknowledges receipt of a copy of the Plan and this Agreement, represents that he or she has read and understands the terms and provisions thereof, and accepts the Option subject to all the terms and conditions of the Plan and this Agreement.

15. Counterparts. This Agreement may be executed and delivered in separate counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. This Agreement shall become effective only when counterparts have been executed and delivered by all parties whose names are set forth on the signature page(s) hereof. Any signature delivered by fax or in pdf format shall have the same force and effect as an original signature.

[Signature Page Follows]

IN WITNESS WHEREOF, the Company has caused this Agreement to be duly executed by its duly authorized officer, and the Optionee has hereunto set his or her hand and seal, all as of the day and year first above written.

OPTIONEE TURTLE BEACH CORPORATION

_____ By: _____
Optionee’s Signature Title:

_____ _____
Date Date

[EXHIBIT A – COPY OF PLAN]

PERSONAL AND CONFIDENTIAL**November 24, 2015****Joe Cleary**

Dear Joe,

We are pleased to extend an offer to you to join Turtle Beach Corp. ("TB" or the "Company") under the terms and conditions as stated below.

TITLE:	Chief Accounting Officer
REPORTING TO:	John Hanson, CFO
START DATE:	TBD
COMPENSATION:	Your base salary will be \$250,000 annually, paid in accordance with TB's normal payroll practices (currently bi-weekly intervals of \$9,615.38) and subject to applicable withholdings and deductions.
PREFORMANCE BONUS:	<p>You will be eligible for a discretionary target annual Performance Bonus. Your target incentive is 30% of base salary. Your actual bonus will be based upon a variety of factors including company performance, pro-rated for partial years, and your achieving specified performance criteria to be established and approved with your manager. In the event that changes are made to any of the Bonus Plans, the changes will apply to you as they do other similarly situated employees of the Company.</p> <p>Payment of your bonus will be delivered according to the regular annual incentive plan payout schedule. An annual bonus shall not be deemed earned by you until the Company has determined your entitlement to such bonus and only if you are employed by the Company (without having given or received notice of the termination of your employment) at the time such bonus is payable in accordance with the Bonus Plan and Company practices. The Company does not pay pro-rata bonuses upon departure.</p>
SIGN ON BONUS	
VACATION & SICK TIME:	You will be granted 20 paid days off per year (pro-rated based on your start date for your first year of employment), consisting of 14 vacation and 6 sick days, which are described in and governed by our standard vacation and sick day rules in effect from time to time. Upon termination of your employment for any reason, you will not be paid for any credited but unused sick days, unless otherwise required by applicable law.
BENEFITS:	At your option, and on the 1 st of the month following your start date, you will be eligible to participate in our health benefit plans. The employee contribution depends on coverage election and is on a pre-tax basis. At your option, and on the 1 st of the month following your start date, you may participate in the long-term disability and life insurance plans, which require employee contribution depending on coverage election and are on a post-tax basis. Following 30 days of employment, you may participate in the TB 401k plan.
PROPRIETARY INFORMATION AND EMPLOYMENT AGREEMENT:	Your employment is conditioned upon and you will be required to sign and return the enclosed Proprietary Information and Employment Agreement.
EQUITY PARTICIPATION:	You will be entitled to receive a grant of options to purchase 20,000 shares of Turtle Beach Corporation Common Stock, 25% of which will vest on the first anniversary of your first day of employment with the remainder vesting ratably each month over the following three year period, subject to the terms of any applicable agreements that you may be required to sign in connection with such options.

REPRESENTATION:	You represent that you are free to accept employment with TB and have no duties or obligations to any person or entity, by agreement or otherwise, that would prevent or impair you from fully performing your duties and responsibilities to TB.
POLICIES & PROCEDURES:	You will be required to comply with TB policies and procedures for employees as they may be in effect from time to time, which include, among other things, your obligations to comply with TB rules regarding confidential and proprietary information and trade secrets, and to furnish accurate and complete information to TB in connection with your application for employment.
CONFIDENTIALITY:	You agree not to disclose the terms of this letter to anyone, other than to your immediate family, your tax advisors and legal counsel (provided each such person agrees to maintain the confidentiality of the disclosed terms), or as otherwise required by law.

We look forward to having you join the Company and anticipate a long and mutually beneficial relationship.

Should you accept this offer and begin employment with the Company you retain the right to resign without cause. There is no fixed duration for your employment. In accepting this offer you acknowledge and agree that your employment with the Company is at will and may be terminated by the Company at any time, with or without notice, and for any or no reason. In accepting this offer you acknowledge that, apart from this letter (and the Proprietary Information and Employment Agreement), there is not and shall not be any written contract between you and the Company concerning this offer of employment, and that this letter does not guarantee employment for any definite or specific term or duration or at any particular level of benefits or compensation. As an at will employee, the Company, in its sole discretion, may terminate or amend any of the terms of your employment at any time. This offer is further conditioned on completion of a satisfactory background check.

By signing and returning this letter you confirm that its contents accurately summarize the current understanding between you and the Company and that you accept and agree to the terms as stated above.

Sincerely,

Turtle Beach Corporation

Acknowledged & Agreed: /s/ Joe Cleary _____ Date: _____
Joe Cleary

TURTLE BEACH CORPORATION
2013 STOCK-BASED INCENTIVE COMPENSATION PLAN
OPTION AGREEMENT

This OPTION AGREEMENT (this “Agreement”), dated as of (the “Grant Date”), is by and between Turtle Beach Corporation, a Nevada corporation (the “Company”), and (the “Optionee”)

WITNESSETH:

WHEREAS, the Company desires to afford the Optionee an opportunity to purchase Shares of the Company as hereinafter provided, in accordance with the provisions of the Turtle Beach Corporation 2013 Stock-Based Incentive Compensation Plan (the “Plan”), a copy of which is attached hereto as Exhibit A;

NOW, THEREFORE, in consideration of the mutual covenants hereinafter set forth and for other good and valuable consideration, the parties hereto, intending to be legally bound hereby, agree as follows:

1. Grant of Option. The Company hereby grants to the Optionee a Non-Qualified Stock Option (the “Option”) to purchase shares of the Company’s common stock (the “Shares”). The Option is in all respects limited and conditioned as hereinafter provided, and is subject in all respects to the terms and conditions of the Plan now in effect and as it may be amended from time to time.
2. Purchase Price. The exercise price of the Shares covered by the Option shall be \$ per Share (the “Option Price”).
3. Option Term. Unless earlier terminated pursuant to any provision of the Plan or this Agreement, the Option shall expire on (the “Expiration Date”). The Option shall not be exercisable after the Expiration Date.
4. Vesting. [The Option is vested and exercisable with respect to underlying Shares as of the Grant Date.] Subject to the Optionee’s continuing employment in good standing with the Company or any Subsidiary or Affiliate, the Option shall vest and become exercisable with respect to of the remaining underlying Shares on the 1st day of each month thereafter. In addition, any unvested portion of the Option that has not been forfeited as provided herein shall vest immediately prior to the consummation of a Change in Control.
5. Effect of Termination of Service. If the Optionee ceases to be employed by the Company or any Subsidiary or Affiliate for any reason, the unvested portion of the Option shall immediately cease to vest and be forfeited with no compensation due to the Optionee, and, unless the Optionee is terminated for cause, the vested portion of the Option shall remain

exercisable until the earlier of (i) the date that is three months following the Optionee's termination date and (ii) the Expiration Date.

6. Change in Control. Any outstanding, unexercised portion of the Option shall be cancelled immediately upon the consummation of a Change in Control. If the Option Price per Share is greater than the consideration being paid per Share in such Change in Control, the Company shall have no further obligation to the Optionee hereunder. If the Option Price per Share is less than the consideration being paid per Share in such Change in Control, the Company shall pay the Optionee an amount equal to the product of (i) the excess of the consideration being paid per Share in such Change in Control over the Option Price per Share and (ii) the number of Shares underlying the unexercised portion of the Option, whether or not vested, as soon as practicable following such Change in Control.

7. Method of Exercise. The Optionee may exercise the Option by delivering notice to the Company in a form specified or accepted by the Committee and signed by the Optionee or the person then having the right to exercise the Option, specifying the number of Shares with respect to which the Option is being exercised and the Option Price per Share, and paying to the Company the aggregate Option Price. The aggregate Option Price must be paid within three days of the date of exercise: (i) in cash, (ii) with the proceeds received from a broker-dealer whom the Optionee has authorized to sell all or a portion of the Shares covered by the Option, or (iii) with the consent of the Committee, in whole or in part in Common Stock held by the Optionee and valued at Fair Market Value on the date of exercise. The Option may be exercised only for a whole number of Shares.

8. Transferability of Option. Except as provided in the Plan, the Option is not assignable or transferable, in whole or in part, by the Optionee other than by will or by the laws of descent and distribution and, during the lifetime of the Optionee, the Option shall be exercisable only by the Optionee or, in the event of his or her disability, by his or her guardian or legal representative.

9. Rights as a Shareholder. The Optionee shall have no rights of a shareholder with respect to the Shares underlying the Option (including no right to receive dividends or to vote shares) unless and until such Shares are transferred to the Optionee upon the exercise of the Option.

10. No Right to Continued Service. Neither the Plan nor this Agreement shall confer upon the Optionee any right to be retained in any position with the Company or any Subsidiary or Affiliate. Further, nothing in the Plan or this Agreement shall be construed to limit the discretion of the Company or any Subsidiary or Affiliate to terminate the Optionee's employment or other service-relationship, at any time, with or without cause.

11. Plan Terms; Definitions. This Option is issued under the Plan and governed by its terms. Except as specifically set forth herein, in the event of any inconsistency in the Plan and this Agreement, the Plan's terms control. Any term capitalized herein that is not separately defined shall have the meaning set forth in the Plan.

12. Governing Law. To the extent that Federal laws do not otherwise control, the validity and construction of this Agreement shall be construed and enforced in accordance with the laws of the State of California, but without giving effect to the choice of law principles thereof.

13. Withholding of Taxes. Prior to the issuance of Shares upon the exercise of the Option, the Optionee must make arrangements satisfactory to the Company to pay or provide for any applicable federal, state and local withholding obligations of the Company. The Optionee may satisfy any federal, state or local tax withholding obligation relating to the exercise of the Option by tendering a cash payment or, with the prior consent of the Committee in its sole discretion, by (a) authorizing the Company to withhold Shares from the Shares otherwise issuable to the Participant as a result of the exercise of the Option; *provided, however*, that no Shares are withheld with a value exceeding the minimum amount of tax required to be withheld by law; or (b) delivering to the Company previously owned and unencumbered shares of Common Stock. The Company has the right to withhold such amounts from any compensation paid to a Participant.

14. Entire Agreement; Receipt of Documents. This Agreement and the Plan set forth the entire understanding of the parties hereto and supersede all prior agreements, arrangements, and communications, whether oral or written, pertaining to the subject matter hereof. The Optionee hereby acknowledges receipt of a copy of the Plan and this Agreement, represents that he or she has read and understands the terms and provisions thereof, and accepts the Option subject to all the terms and conditions of the Plan and this Agreement.

15. Counterparts. This Agreement may be executed and delivered in separate counterparts, each of which when so executed shall be deemed to be an original and all of which taken together shall constitute one and the same agreement. This Agreement shall become effective only when counterparts have been executed and delivered by all parties whose names are set forth on the signature page(s) hereof. Any signature delivered by fax or in pdf format shall have the same force and effect as an original signature.

[Signature Page Follows]

IN WITNESS WHEREOF, the Company has caused this Agreement to be duly executed by its duly authorized officer, and the Optionee has hereunto set his or her hand and seal, all as of the day and year first above written.

OPTIONEE TURTLE BEACH CORPORATION

Optionee's Signature Title: By:_____

Date Date _____

[EXHIBIT A – COPY OF PLAN]

**List of Subsidiaries of
Turtle Beach Corporation**

VTB Holdings, Inc.
Voyetra Turtle Beach, Inc.
PSC Licensing Corporation
Turtle Beach Europe Limited

Consent of Independent Registered Public Accounting Firm

Turtle Beach Corporation
Valhalla, New York

We hereby consent to the incorporation by reference in the Registration Statements on Form S3 (File No. 333-188389 and File No. 333-173017) and Form S-8 (File No. 333-171838, File No. 333-181653, File No. 333-188390 and File No. 333-193982) of Turtle Beach Corporation of our report dated March 30, 2016, relating to the consolidated financial statements and financial statement schedule, which appears in this Form 10-K.

/s/ BDO USA, LLP

Stamford, Connecticut
March 30, 2016

Consent of Independent Registered Public Accounting Firm

Turtle Beach Corporation
San Diego, California

We consent to the incorporation by reference in the Registration Statements on Form S-3 (File No. 333-188389 and File No. 333-173017) and Registration Statements on Form S-8 (File No. 333-171838, File No. 333-181653, File No. 333-188390, and File No. 333-193982) of Turtle Beach Corporation of our report dated March 28, 2014 (March 30, 2015 as to Note 10 and Supplemental Schedule) relating to the consolidated financial statements of VTB Holdings, Inc. as of and for the year ended December 31, 2013, which is contained in this Annual Report on Form 10-K of Turtle Beach Corporation.

/s/ FREED MAXICK CPAs, P.C.

Buffalo, New York
March 30, 2016

CERTIFICATION

I, Juergen Stark, certify that:

1. I have reviewed this annual report on Form 10-K of Turtle Beach Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 30, 2016

By:

/s/ JUERGEN STARK

Juergen Stark

Chief Executive Officer and President

CERTIFICATION

I, John T. Hanson, certify that:

1. I have reviewed this annual report on Form 10-K of Turtle Beach Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 30, 2016

By: /s/ JOHN T. HANSON

John T. Hanson

Chief Financial Officer, Treasurer and Secretary

**CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER AND PRINCIPAL FINANCIAL OFFICER
PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Turtle Beach Corporation (the "Company") on Form 10-K for the year ended December 31, 2015 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), we, Juergen Stark, Chief Executive Officer of the Company, and John T. Hanson, Chief Financial Officer of the Company, certify to my knowledge, pursuant to 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. 1350), , that:

1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: March 30, 2016

By: /s/ JUERGEN STARK

Juergen Stark
Chief Executive Officer and President
(Principal Executive Officer)

Date: March 30, 2016

By: /s/ JOHN T. HANSON

John T. Hanson
Chief Financial Officer, Treasurer and Secretary
(Principal Financial Officer)