SEC Form 4
------------

Common Stock

Common Stock

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	Ö
---	---

FORM 4

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A <u>Hanson Jo</u>	address of Reporting F Chn T		er Name <b>and</b> Ticker e Beach Corp			/mbol		tionship of Reporting all applicable) Director	10% 0	Dwner				
(Last)	(First)	(Middle)	3. Date 04/01/	of Earliest Transac 2024	tion (Mo	onth/D	X	X Officer (give title Other (specify below) CFO and Treasurer						
	BROADWAY, 4T		4. If Am	endment, Date of (	Driginal	Filed (	Month/Day/Ye	6. Indiv Line)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) WHITE PLA	AINS NY	10601						X	Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)		Rule 10b5-1(c) Transaction Indication										
		Table I - No	n-Derivative S	affirmative defense of ecurities Acq			. ,			Owned				
1. Title of Secu	urity (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
					v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)					
Common Sto	ock		04/01/2024		М		4,000	Α	(1)	49,804	D			
Common Sto	ock		04/01/2024		М		5,334	Α	(1)	55,138	D			
Common Sto	ock		04/01/2024		М		6,601	Α	(1)	61,739	D			
Common Sto	ock		04/01/2024		М		6,875	Α	(2)	68,614	D			
Common Sto	ock		04/01/2024		М		4,500	Α	(2)	73,114	D			
Common Sto	ock	04/01/2024		М		6,000	A	(2)	79,114	D	1			

	04/01/2024		<b>F</b> <sup>(3)</sup>		18,261	D	\$17.17	68,728				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned												

М

7,875

(2)

Α

86,989

D

D

04/01/2024

	(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Performance Stock Units	(4)	04/01/2024		М			4,000	(5)	(5)	Common stock	4,000	\$0	0	D	
Performance Stock Units	(4)	04/01/2024		М			5,334	(6)	(6)	Common stock	5,334	\$0	0	D	
Performance Stock Units	(4)	04/01/2024		М			6,601	(7)	(7)	Common stock	6,601	\$0	0	D	
Restricted Stock Units	(8)	04/01/2024		М			6,875	(9)	(9)	Common stock	6,875	\$0	0	D	
Restricted Stock Units	(8)	04/01/2024		М			4,500	(10)	(10)	Common stock	4,500	\$0	4,500	D	
Restricted Stock Units	(8)	04/01/2024		М			6,000	(11)	(11)	Common stock	6,000	\$0	12,000	D	
Restricted Stock Units	(8)	04/01/2024		М			7,875	(12)	(12)	Common stock	7,875	\$0	23,625	D	
Restricted Stock Units	(8)	04/01/2024		Α		8,736		(13)	(13)	Common stock	8,736	\$0	8,736	D	
Stock Option (Right to Buy)	\$2.04							(14)	11/13/2027	Common stock	2,696		2,696	D	
Stock Option (Right to Buy)	\$3.12							(14)	04/11/2028	Common stock	29,391		29,391	D	
Stock Option (Right to Buy)	\$12.1							(14)	04/01/2029	Common stock	14,167		14,167	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, or Exercise (Month/Day/Year) if any		4. Transaction Code (Instr. 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Option (Right to Buy)	\$5.95							(14)	04/01/2030	Common stock	33,230		33,230	D	

## Explanation of Responses:

1. Performance stock units were converted into common stock on a one-for-one basis.

2. Restricted stock units were converted into common stock on a one-for-one basis.

3. Represents shares withheld to satisfy tax withholding obligations upon the vesting of the shares of deferred stock awarded to the reporting person.

4. These securities are performance stock units representing a contingent right to receive one share of Turtle Beach Corporation common stock.

5. Acquired upon achievement of certain performance criteria pursuant to one-third of the performance stock units granted April 1, 2021 under the Turtle Beach Corporation Stock Based 2023 Incentive Compensation Plan. The vesting of performance stock units is determined over a three-year period based on (i) the amount by which revenue growth exceeds a defined baseline market growth each year and (ii) the achievement of specified tiers of adjusted EBITDA as a percentage of net revenue each year, with the ability to earn and vest into such units ranging from 0% to 200%. These performance stock units will vest with respect to the underlying shares of Turtle Beach Corporation common stock on April 1, 2024, subject to continued employment through such date.

6. Acquired upon achievement of certain performance criteria pursuant to one-third of the performance stock units granted April 1, 2022 under the Turtle Beach Corporation Stock Based 2023 Incentive Compensation Plan. The vesting of performance stock units is determined over a three-year period based on (i) the amount by which revenue growth exceeds a defined baseline market growth each year and (ii) the achievement of specified tiers of adjusted EBITDA as a percentage of net revenue each year, with the ability to earn and vest into such units ranging from 0% to 200%. These performance stock units will vest with respect to the underlying shares of Turtle Beach Corporation common stock on April 1, 2024, subject to continued employment through such date. Vested shares for this grant have been rounded to the nearest whole share upon conversion into common stock on a one-for-one basis.

7. Acquired upon achievement of certain performance criteria pursuant to one-third of the performance stock units granted April 1, 2023 under the Turtle Beach Corporation Stock Based 2023 Incentive Compensation Plan. The vesting of performance stock units is determined over a three-year period based on (i) the amount by which revenue growth exceeds a defined baseline market growth each year and (ii) the achievement of specified tiers of adjusted EBITDA as a percentage of net revenue each year, with the ability to earn and vest into such units ranging from 0% to 200%. These performance stock units will vest with respect to the underlying shares of Turtle Beach Corporation common stock on April 1, 2024, subject to continued employment through such date. Vested shares for this grant have been rounded to the nearest whole share upon conversion into common stock on a one-for-one basis.

8. The securities are restricted stock units representing a contingent right to receive one share of Turtle Beach Corporation common stock or, cash with a value equal to the fair market value of the underlying common stock or, a combination thereof.

9. These restricted stock units vested in full on April 1, 2024.

10. These restricted stock units vest in equal annual installments until April 1, 2025.

11. These restricted stock units vest in equal annual installments until April 1, 2026.

12. These restricted stock units vest in equal annual installments until April 1, 2027

13. One-quarter of these restricted stock units will vest on April 1, 2025, with the remainder of the restricted stock units vesting in equal annual installments until April 1, 2028.

14. These options were exercisable as of the transaction date.

<u>/s/ John T. Hanson</u> \*\* Signature of Reporting Person <u>04/03/2024</u> Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.